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Moslems hold UK aid mission troops hostage

British troops were held hostage by Moslems when they escorted a United Nations aid mission to the besieged Bosnian settlement of Konjevic Polje in eastern Bosnia, a UN official said. A "human wall" of between 2,000 and 5,000 villagers surrounded two British UN armoured vehicles and refused to let them leave, Jan Erik Linstad of the UN High Commissioner for Refugees said. UK troops to be recalled from Adriatic, Page 7

Meanwhile, Bosnian Moslems and Serbs rejected a peace plan under discussion in Paris between Serbian president Slobodan Milosevic and international mediators, Page 3

Decision for Yeltsin Russian president Boris Yeltsin must today decide between yet another compromise or taking "decisive measures" to break out of the constraints stifling reform, Page 14; G7 move to back Yeltsin gathers pace, Page 14; Problems set to afflict Ukraine, Page 2

Rolls-Royce Rolls-Royce, the UK aero-engine and industrial power group, is to shed 5,000 jobs over the next two years and cut its dividend after suffering a £184m (£264m) pre-tax loss in 1992. Tough tactics, Page 15; Lex, Page 14

Renault The French state-controlled carmaker, managed to report a nearly doubled annual net profit of FF75.7bn (£1.04bn) despite falling deeply into loss in the final quarter of last year, Page 15; Ford UK drops redundancies plan, Page 7

ABB plans Asia move Asea Brown Boveri, Europe's biggest electrical engineering company, is to spend \$1bn over the next five years to expand its presence in Asia, Page 15

US abortion doctor killed The murder of Dr David Gunn outside an abortion clinic in Pensacola, Florida, has further inflamed one of America's increasingly violent social confrontations, Page 14

Boost for Australian opposition hopes A rise in the rate of unemployment boosted opposition leader John Hewson's hopes of victory in tomorrow's Australian federal election. The conservative Liberal/National party coalition believes the jobless figures will prompt a last-minute drift away from the Labor government, Page 4

US plans switch from defence The Clinton administration plans a \$19.5bn package of retraining programmes, technology investment and development incentives to help conversion from defence to the civilian economy, Page 3

Bayer, the German chemicals group, will cut its dividend to DM11 per share from DM13 after a 16 per cent drop in pre-tax profits to DM2.7bn (£1.62bn) for last year from DM3.2bn in 1991, Page 16

Smith & Nephew, international healthcare and consumer group, reported pre-tax profits more than doubled at £154.6m (£215.5m) for 1992, boosted by £40.1m profit on the sale of the Nivea trademark, Page 23

Egypt threatens militants Egyptian security forces promised a war to the death against Moslem militants after killing 16 suspects in an assault on a mosque in the tourist town of Aswan and eight raids in Cairo.

Guerrilla commanders captured Colombian troops in the capital Medellin captured three commanders of the country's biggest Marxist-led guerrilla group, the Revolutionary Armed Forces of Colombia, the army said.

Early Swedish poll possible Sweden faces the prospect of an early general election after the minority government decided to seek a vote of confidence in its economic policies, Page 2

Zambia breaks relations said it had broken diplomatic relations with Iraq and Iran with immediate effect after accusing them of involvement in an alleged opposition coup plot.

EC pressed on HDTV standards The European Community was pressed to move quickly to develop transmission standards for digital high-definition television, Page 3

UK orders Aids guidelines reviews The British government ordered an urgent review of guidelines for medical staff believed to be infected with the Aids virus but ruled out routine HIV testing of health-care workers.

STOCK MARKET INDICES

STERLING

US LINGUINE RATES

LONDON MONEY

NORTH SEA OIL (Argentine)

NEW YORK COMEX (April)

NEW YORK COMEX (April)

NEW YORK COMEX (April)

NEW YORK COMEX (April)

Italian oil group chiefs held in corruption sweep

By Robert Graham in Rome and Haig Simonian in Milan

MILAN magistrates yesterday dealt a further blow to the political control of Italy's state-run companies by arresting on corruption charges the heads of the three most important subsidiaries of Eni, the national oil concern.

Mr Raffaele Santoro, chairman of Agip petroleum, Mr Pio Pignone, head of the Saam gas distribution unit, and Mr Giovanni dell'Orto, chairman of Saipem, Eni's pipeline and engineering subsidiary, were arrested on charges of illicit funding of political parties and falsifying company accounts.

They were taken by police to Milan's San Vittore prison, where a growing number of Italy's business elite are being held.

The latest move was accompanied by extensive searches of the Milan offices of the three Eni subsidiaries. Yesterday police, who had sealed the buildings overnight, told employees they could enter only after a floor-by-floor identification of their contents and functions.

Yesterday's arrests followed those on Monday of Mr Gabriele Cagliari, Eni's chairman, and Mr Franco Chiatti, head of the turbines subsidiary, Nuovo Pignone, also on charges of illicit funding

of political parties and falsifying company accounts.

The latest detentions are believed to relate to incidents separate from those affecting Mr Cagliari and Mr Chiatti, which concerned the illegal payment of L4bn (£2.58m) to secure a power station contract.

To demonstrate support for the Eni management, prime minister Giuliano Amato and Mr Piero Barucci, the Treasury minister whose ministry formally controls Eni, yesterday met Mr Francesco Bernabe, the group's chief executive. This was intended to demonstrate that Italy's third largest industrial group could continue in business even with much of its top tier of management in prison.

But Eni's problems appear far

from over. Magistrates are also

investigating the circumstances surrounding the reorganisation of the chemicals industry from 1989-90 as well as the alleged role played by the state oil concern in acting as banker to the political parties.

Mr Florio Fiorini, a former Eni finance director and currently in a Swiss jail on charges of fraudulent bankruptcy, recently alleged that throughout the 1970s Eni made regular monthly payments to the main political parties in government.

In Milan yesterday, analysts were divided on the impact of the arrests on plans to privatise Eni subsidiaries. Nuovo Pignone is listed for privatisation, while both Agip and Saam are due to

be floated before the end of the year.

Although the immediate effect was expected to be disruptive, some analysts argued the departure of top executives from Eni's most powerful subsidiaries could reduce internal bickering and tilt the balance in favour of floating the group as a whole, rather than individual subsidiaries.

In another and as yet unrelated incident Mr Roberto Ruberto, the director-general of Sace, Italy's export credit agency, was arrested and charged with alleged serious corruption relating to overseas operations of Italian companies.

Crazi's banker held, Page 2
The real revolution, Page 13

Sirens shatter suburban calm

By Haig Simonian in Milan

AT THE END of Milan's new third metro line, itself the subject of investigations into kick-backs to political parties, is the southern suburb of San Donato, developed over the past 30 years into the operating headquarters of the Eni group.

The site is next to the city's ring motorway and minutes from Linate airport, from which Eni operates a twice-daily private shuttle to Rome. It is ideal for a concern with its top management in the capital but its subsidiaries and day-to-day operations in Milan.

San Donato, developed by Eni's Immobiliare Metropolitana property arm, is an odd jumble of modern office blocks set in ample grounds within a nondescript dormitory town.

On Wednesday night the tran-

quility was shattered by flashing blue lights and sirens as the chairman of three of the five Eni subsidiaries based at San Donato were arrested. Cleaners were told to drop their mops as magistrates and the Guardia di Finanza fiscal police moved in to seal offices in the Agip, Saam and Saipem blocks.

By yesterday morning, a full



Protesters fly the flag of the old Soviet Union as the Russian Congress meets in emergency session for the second day, Page 14

Glaxo chief executive ousted after split

By Paul Abrahams in London

DR ERNEST MARIO, chief executive and deputy chairman of Glaxo Holdings, Europe's biggest drug group, was ousted yesterday after falling out with the rest of the board.

Sir Paul Girolami, chairman, said Dr Mario had not been removed for any single reason. "It was far more complicated than that. He was not the right man for the future," he said.

Dr Mario, who was appointed chief executive in 1988, said he had resigned because of differences of opinion over the running of the business. Dr Mario last year received a salary, including bonuses, of £975,000 (£1.4m).

Neither he nor Sir Paul would spell out the cause of disagreement. One possibility was Dr Mario's aggressive American management style which sat uneasily within a conservative British company. In the past 18 months, Glaxo has had a series of public disputes with regulatory and government authorities in Europe and the US.

Another possible cause was differences over Glaxo's strategic direction. Dr Mario was thought to have wanted to make a substantial rights issue to finance a large acquisition, possibly Warner-Lambert of the US. This would have allowed Glaxo to re-enter the over the counter (OTC) non-prescription drug market.

However, Sir Paul denied yesterday there had been any difference of opinion over Glaxo's OTC intentions. "Even if it had been true that we had disagreed over the OTC question, it's incredible that it would have been a leaving issue."

Sir Paul said that when Dr Mario was appointed chief executive, the board had been aware he had no tremendous feel for an extremely sensitive industry, was relatively new to the group, had more experience in OTC drugs than in prescription medicines, had not been a member of the board of a publicly quoted company for long, and had never worked outside the US.

"If you take that into account,

Bank of England told to find 'cheap solution' to share settlement problem

By Richard Waters in London

THE CHIEF EXECUTIVE of the London Stock Exchange, Mr Peter Rawlinson, resigned yesterday as his board voted to abandon Taurus, its planned paperless settlement system.

Mr Rawlinson was held responsible for the failure of a 12-year project which had already cost the exchange £106m and is expected to have cost other UK financial institutions much more.

The Bank of England stepped into the breach and announced that it had set up its own task force to examine how to overhaul settlement arrangements in the London stock market.

It will be led by Mr Pen Kent, a

bank associate director, who has taken a close interest in recent years to promoting a better stock market settlement system.

The task force, set up hastily after news of the Taurus fiasco reached the bank on Monday, will look for a "cheap and quick" solution, a bank official said.

The closure of Taurus will mean the loss of 350 jobs at the stock exchange, 130 of them held by contract staff. It will also lead to other job losses as financial institutions that had been rebuilding their own systems to be compatible with Taurus reduce their development work.

Sir Andrew Hugh Smith, chairman of the stock exchange, refused to say whether he had

offered his own resignation, but said he had discussed his future with the board before it was decided that he should stay on. He also took over as chief executive until a replacement can be found from outside the exchange.

Sir Andrew said: "The board as a whole, and I myself, feel great concern at the human cost, which will be very painful both in my own organisation and around the City."

The failure of the project rested in large part on the design that was adopted in 1989, he said. In an attempt to reconcile many different interests, the system had been too complex and could not be built without significant extra cost and time.

He also blamed the exchange's own management team, which had failed to understand early enough the implications of the project. "There may have been an element of self-delusion in this," he said.

Significant problems had become clear to senior executives outside the project only at the end of last year. It had been established in the last 10 days that it would take a further three years to complete the project, doubling the final cost.

The exchange's own costs are "only a small proportion of the total cost," he said. Some estimates have put the cost so far at about £400m.

The abandonment of Taurus

seems likely to lead to legal claims, as institutions which have spent millions of pounds on the project seek to recover their costs. "I'm sure we will get claims," Sir Andrew said. "Our advice at the moment is that it is very unlikely that we will be legally liable."

The Bank of England task force includes representatives from the Treasury, the Securities and Investments Board and the stock exchange, as well from other City interests, and is due to report to the bank governor by the end of June.

Editorial Comment, Page 13
Plan that fell to earth, Page 13
The Taurus collapse, Page 32

Volvo suffers worst result in its history

By Christopher Brown-Humes in Stockholm

VOLVO, the Swedish motor vehicle group, fell to a SKr4.75bn (£610m) deficit after financial items in 1992, the worst result in the group's history. The loss followed difficult market conditions, heavy restructuring costs and huge foreign exchange losses.

The performance, which compares with a SKr1.5bn profit in 1991, led the group to halve its dividend to SKr7.75 per share, the first time it has ever reduced its pay-out. The group's B shares fell SKr6 to end at SKr394.

A spokesman said the result would have no impact on Volvo's continuing discussions over deeper collaboration with the French car group Renault.

Volvo suffered a SKr4bn loss after financial items in the fourth quarter of 1992, after taking one-off charges amounting to nearly SKr8.8bn. Restructuring costs, mainly related to the group's planned closure of its Kalmar and Uddevalla plants, amounted to SKr1.45bn. It suffered a further SKr650m in foreign exchange losses and SKr1.14bn in losses related to associate companies, which also had significant one-off losses.

However, underlying industry conditions for both cars and trucks were bleak, the group stated. "Utilisation of capacity in

the automotive industry was low, resulting in sharp price competition. Demand for both cars and trucks in the United States increased towards the end of the year but the price competition did not ease. Demand for heavy trucks in Europe declined sharply during the last three months of 1992," it added.

Operating losses within Volvo Car Group rose to SKr1.83bn from SKr1.77bn although, excluding the currency impact, they improved to a SKr1.17bn deficit.

However, Volvo Truck Group experienced a sharp turnaround, slumping to a SKr641m operating loss from a SKr664m profit in 1991. The company partly blamed a reduced volume of business in Europe.

Volvo said the rationalisation programme it initiated in 1991 had cut annual costs by SKr5bn, with SKr2bn of the total stemming from measures implemented last year. Last year, it reduced staff numbers by 3,900, bringing the total staff cuts since June 1990 to 11,000.

The group did not make a forecast for 1993, but its result is expected to rebound sharply thanks to the absence of one-off items and the weakening of the Swedish krona.

Ford drops UK plan, Page 7
Rolls-Royce cuts, Page 15
Renault results, Page 15

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NEWS: EUROPE

Arrest of Eni chiefs may help flotation

By Haig Simonian in Milan

THE ARREST of the chairman of the three most important subsidiaries at Italy's Eni energy and chemicals group, on charges of illegal funding of political parties and falsifying company accounts, continues the progressive managerial decapitation of the group.

The detentions follow the arrest on Monday night of Mr Gabriele Cagliari, Eni's chairman, and Mr Franco Chiatti, chairman of its Nuovo Pignone turbines subsidiary, and highlight the attention being paid to Eni by Milanese magistrates leading the country's political corruption investigations.

The arrests of Mr Raffaele Santoro, Mr Pio Pignone and Mr Giovanni dell'Orto, chairman of Eni's Agip petroleum, Snam gas distribution and Saipem exploration subsidiaries, were accompanied by raids by magistrates and the Guardia di Finanza fiscal police on the group's offices on the outskirts of Milan. Offices in the Agip, Snam and Saipem buildings were sealed by police on Wednesday night.

Yesterday morning, employees coming to work were told they could return to their offices only after a floor-by-floor identification of their contents and functions.

The searches paralysed activity at Eni's San Donato office complex for much of yesterday. Documents such as bank statements and information relating to foreign payments were impounded.

The arrests mark the second big blow this week to the government's privatisation programme following the incarceration

of Monday of Mr Chiatti, whose company is one of the most prominent candidates for disposal. Both Agip and Snam had been hoping to float part of their capital under a long-heralded scheme to bring in private shareholders.

Yesterday, some executives claimed the arrests could accelerate, rather than obstruct, privatisation. Once investigations are completed, Eni may need a clean sweep to restore its international standing.

The departure of top executives from its most powerful subsidiaries could also reduce internal bickering and tilt the balance in favour of floating group rather than individual operations. Arguments over the form of flotation have been one of the biggest obstacles to speedy privatisation.

Agip, which had net profits of L1,101bn (\$712m) on sales of L10,967bn in 1991, is Eni's main operation in upstream oil and gas.

Snam is responsible for gas supply and distribution, as well as providing a variety of group services such as property management and communications. In 1991, it reported net earnings of L53.7bn on sales of L1,479bn. The smaller Saipem, which made a 1991 loss of L129bn on sales of L1,624bn, is involved in energy-related drilling and construction.

Eni's other subsidiaries include its big, loss-making EniChem operation, which is already under scrutiny by Italian magistrates, and the Snamprogetti engineering business, which has remained outside the magistrates' net.

Gulf widens at the top in Moscow

By John Lloyd in Moscow

MOST of the people who are trying to run Russia spoke on the second day of the Eighth Congress of Peoples Deputies yesterday - and presented starkly different visions of the country's future. Standing before a nervy, easily roused house, they dispensed with any effort to compromise or soothe in favour of bitter, personal attacks and mutual attribution of blame.

Never less than tense, often angry and irresponsible, the debate showed how wide is the gulf now between the levels of Russian power. President Boris Yeltsin, insisting on his own primacy as the only popularly elected official, demanded that the presidency be strengthened and that his government be given full control of the country's main financial institutions.

"Don't you understand", he asked the deputies, "that when the legislative power tries to eliminate the power of the president, this destroys the constitutional structure of contemporary Russia, contradicts the peoples' will?"

It was a speech poorly delivered, without conviction, receiving no applause. By contrast, Prime Minister Victor Chernomyrdin gave a strong, emphatic performance, under-



POWER STRUGGLE: Yeltsin (left) and Khasbulatov abandoned any attempt at compromise

scoring that it was "strong presidential power that is a guarantor of reforms" - but insisting that the government could not be a "pale shadow" of the president. "The government cannot see through economic reform unless it is given effective means for managing the economy."

Mr Ruslan Khasbulatov, the parliamentary speaker who has in past congresses emerged in the role of a reluctant mediator, has in this session cast aside any effort to do so.

In a fluently bitter, largely extemporised speech, he attacked both president and prime minister equally, repu-

diating the agreement to hold a referendum reached at the December Congress with Mr Yeltsin as "the work of the devil", defending the deputies as honest toilers in the legislative vineyard while the president's men "swagger before the microphones, blaming us for this, that and the other".

He called for the resignation of Mr Anatoly Chubais, the deputy prime minister in charge of privatisation, threatened to block ministerial salaries and said that parliament would not pass the government's budget. Sarcastically, he asked Mr Chernomyrdin, who was in charge of his cabinet - expressing the disappointment felt by many of the centrist deputies that the prime minister, seen on his election as a moderate, had gone over to the radical reformers.

In brief appearances at the end of the session - after Congress had already approved in principle a draft resolution cancelling the referendum and ending a moratorium on making further incursions into the presidential powers - Mr Victor Gerashchenko, the central bank chairman, and Mr Valery Zorkin, president of the Constitutional Court, both essentially sided with the Congress.

The debate ended with the tension unresolved: the crucial final vote on a draft resolution dividing the powers not yet taken, and no official word on whether Mr Yeltsin would bow to another unfavourable compromise or take the "decisive measures" he and his circle have hinted at. But even now, it is clear that the crisis has only deepened.

Russia's problems set to afflict Ukraine

By Chrystie Freeland in Kiev

THE political disputes which have paralysed Russia are also threatening to envelop Ukraine, where President Leonid Kravchuk yesterday appeared to be heading for a confrontation with the reformist government of the prime minister, Mr Leonid Kuchma.

Mr Kravchuk's acerbic criticism of the government's draft budget left the country uncertain as to whether he supports the tough market reforms launched earlier this year by the prime

minister. On Wednesday, Mr Kravchuk took the unusual step of appearing at a cabinet meeting, where he fiercely rejected the draft budget under review. Ironically, Mr Kravchuk's criticism of the budget may offer a boost to Ukraine's nascent economic reforms. Although the draft budget proposed to cut the deficit from last year's high of 36 per cent of GNP to 7 per cent of GNP, it was described as inadequate by market-minded economists and western financial organisations.

"I think that the budget was gen-

inely incomplete," said Mr Oleksandr Savchenko, an advocate of radical economic reforms who helped write the government's economic reform programme. However, the manner in which Mr Kravchuk attacked the draft budget suggests he may be mounting an open political offensive against the prime minister, whose reforms have begun to erode the power of the ex-communist elite which forms Mr Kravchuk's main power base.

"The president's address had political motives," a senior cabinet official

said yesterday. Mr Kravchuk, who had not appeared before cabinet in the past six months, chose to address the meeting at the eleventh hour. Illness prevented both Mr Kuchma and Mr Viktor Pynzenyk, the radical minister of the economy, from attending.

Moreover, Mr Kravchuk - who criticised the draft budget both for containing too few anti-inflationary measures and for not providing enough social welfare protection - suggested the creation of an "anti-crisis unit" to oversee the work of the government.

Pirate TV network for Poland

By Christopher Bobinski in Warsaw

POLAND'S two state television channels yesterday faced a challenge from Mr Nicola Grauso, a media baron from Sardinia, who revealed that the 12 pirate Polish TV stations he controls were to form a network broadcasting programmes and advertising in prime time.

The stations, which have operated independently until now, cover half the country's 39m population and two thirds of its consumer spending power. Mr Grauso, who owns a third of each station, said the programming would come from RAI, the Italian state-owned broadcaster, as well as Mr Silvio Berlusconi's Fininvest company.

Mr Grauso owns the L'Unione Sarda newspaper in Sardinia and has invested \$15m in the Zycie Warszawy, a popular Warsaw daily newspaper. The move steals a march on media conglomerates which have been waiting for the enactment of a law ending the state radio and TV monopoly.

Swedish economy may force poll

By Christopher Brown-Humes in Stockholm

SWEDEN faces the prospect of an early general election after the minority government yesterday decided to seek a vote of confidence in its economic policies next Wednesday.

The crisis was triggered by the opposition New Democracy party, which unexpectedly voted against two government bills on Wednesday, throwing into question the government's ability to implement its economic policies.

Although there were indications last Wednesday of a compromise, it was still unclear whether the government would secure New Democracy back-

ing in the vote. Failure to do so would trigger a general election in May or June. This would be the first time for 35 years that an election had been called early, and would be well before the government's current three-year mandate expires in September 1994.

The populist New Democracy denies trying to force an early election, but says it wants to be more broadly consulted on economic policy. In return for its support, it wants the government to stimulate Sweden's recession-stricken economy, by lowering value added tax or petrol taxes.

This is a difficult demand for the government to concede at a time when the budget deficit is

SKr200bn (£18.2bn). New Democracy might, however, support the government in the vote in exchange for greater consultation over the contents of next month's supplementary budget.

Mr Carl Bildt, the prime minister, has not disguised his exasperation at what he considers a last-minute change of tactics by New Democracy, which the government says casts doubt over the party's reliability.

The government felt it had secured the party's support both for its general economic policy and a specific motion relating to pensions, before they were rejected.

Mr Lars Christiansson, chief

spokesman for Mr Bildt, said: "The crisis is not over and it is impossible to see how next Wednesday's vote will go." He added that no direct talks between the government and New Democracy were currently scheduled.

However, the latest opinion polls suggest an election would bring the Social Democrats back to power. "The logical and natural decision if the government cannot govern is to call an election and let the people have their say," said Mr Ingvar Carlsson, Social Democrats leader.

The political uncertainty led to a sharp fall in the krona and higher money market interest rates yesterday.

Bundestag warned on curbing asylum

By Ariane Genliard in Bonn

GERMANY'S plan to change its constitution and curb the influx of asylum seekers is incompatible with the Geneva Convention on refugees, the German parliament was warned yesterday.

Mr Walter Koeller, of the United Nations High Commissioner for Refugees in Bonn,

told the constitutional committee of the Bundestag: "Every refugee must have the chance of fair asylum proceedings, whether he came by air, sea or from a third country which is judged unsafe."

Germany is considering amendments to its liberal asylum law which would allow asylum seekers to be sent back over the German border to

third countries such as Poland, the Czech and Slovak republics and Hungary.

Mr Koeller said the plan would "violate human rights" unless at least three conditions were met: asylum seekers must be able to stay in the third country until the asylum request is processed, they must be given decent living conditions, and third countries must

be declared safe by international agreements.

He said there was otherwise a danger of "chain-deportation" which would imperil the international asylum system.

Mr Koeller recommended an amendment specifying that third countries must offer protection from persecution and ensure the Geneva Convention on refugees is respected.

German business calls for cuts in spending

By Quentin Peel in Bonn

LEADERS of Germany's business community yesterday called for an urgent end to the months of talks over a solidarity pact to finance east German recovery, as Chancellor Helmut Kohl launched his last-ditch bid for agreement.

The four business leaders representing employers, industry, commerce and small enterprises, called for public spending cuts, not tax rises, to be the key to the pact, intended to revive the east German economy and guarantee long-term cash transfers from the west.

Their plea was backed in a new report on the state of the German economy by Ifo, the Munich-based economic research institute, which said the current sharp recession could bottom out before the end of the year, provided that the solidarity pact talks come to a clear and swift conclusion.

The institute said manufacturing was clearly in recession, but said the current pessimism in business and banking circles was exaggerated.

"In spite of the extremely precarious situation, one cannot talk of the worst recession since the war, or even of an 'economic catastrophe', as some people are doing," Ifo said.

The sharpness of the downturn was in part a clear reaction to the abnormal upswing caused by German unification.

The business leaders saw Chancellor Kohl yesterday immediately before he opened a two-day, closed-door conference with the 16 prime ministers of Germany's Länder (federal states), and the opposition Social Democrats, to finalise his long-awaited solidarity pact.

Mr Björn Engholm, leader of the opposition SPD and prime minister of Schleswig-Holstein, and Mr Kurt Biedenkopf, Christian Democrat prime minister of Saxony, in east Germany - both key players in the talks - expressed cautious optimism about a possible compromise.

Mr Kohl's strategy appears to be to focus on ways to cut federal and state spending before allowing the debate to move on to possible tax rises. ■ Gesamtmetall, Germany's employers' association for the metal and electrical industry, yesterday said any wage increases in east Germany must reflect productivity levels and must be kept below the 11.5 per cent annual inflation rate in the five eastern states, writes Judy Dempsey in Berlin.

At the same time, Mr Dieter Kirchner, head of Gesamtmetall, repeated his call to resume talks with the union, IG Metall, aimed at preventing a strike in the east called for April 1. IG Metall's national council have called the strike, beginning April 1, following the decision by employers to break a contract which would have brought eastern German wages up to western German levels by April 1994.

Steel closure postponed

The supervisory board of Krupp-Hoesch, the newly-merged steel group, yesterday postponed a decision to close its integrated steel plant at Duisburg-Rheinhausen, after mass protests by the workforce, writes Quentin Peel.

Demonstrators threw eggs and insults at Mr Gerhard Cromme, the chief executive, whose management team had recommended the closure. A final decision will now be taken on April 29, a spokesman said.

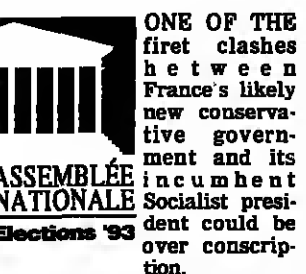
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French parties called to arms on conscription

President Mitterrand and a future right-wing government face an early skirmish over the military, writes David Buchan



BATTLE LINES: Gaullist leaders want a professional army but the Socialists prefer conscription

ONE OF THE fiercest clashes between France's likely new conservative government and its incumbent Socialist president could be over conscription.

President François Mitterrand sees no reason to change compulsory military service, introduced 200 years ago to fight off the French Revolution's foreign enemies. He claims "nothing can replace the collective effort, without which national defence loses its true sense" - a view endorsed two weeks ago at what was probably one of the last cabinet meetings chaired by Mr Pierre Bérégovoy as prime minister.

Opposition pressure for a professional army is growing, although it is found less among the centre-right UDF than among the RPR Gaullists, who true to their founder are more concerned with matters military. And within the RPR conscription still has its champions. But Mr Jacques Chirac, the RPR president, has tipped his hand by calling for units, if not the whole army, which are "purely professional". The

The rivalry between France's two main opposition parties to provide the country's next prime minister gained a new twist in opinion poll findings yesterday, writes David Buchan in Paris.

A Sofres poll suggested that Mr Edouard Balladur, the RPR's former finance minister, would be far more popular as prime minister among the combined supporters of the Gaullist RPR and centre-right UDF parties than any UDF candidate. Mr Balladur has 41 per cent backing among UDF supporters alone.

But an Ifop poll in yesterday's edition of L'Express magazine put the UDF, albeit by only half a percentage point, ahead of the RPR's general support for the first time. They are opposing each other in only 69 constituencies.

A practical problem with the present system lies with the army, composed 90 per cent of conscripts (compared with 89 per cent for the air force and 30 per cent for the navy). Two years ago, France encountered difficulty and delay in disentangling conscripts from regular forces to field 12,000 purely professional troops in the Gulf war. Since then it has allowed conscripts to volunteer for



BATTLE LINES: Gaullist leaders want a professional army but the Socialists prefer conscription

United Nations service in ex-Yugoslavia, Cambodia and Somalia. But with Bosnia proving more dangerous than the Gulf, there is always the possibility that this practice might have to be reversed.

But there are more serious political objections to conscription. Far from being universal, fewer than half France's male 18-year-olds end up in uniform, compared with 70 per cent 15

years ago. Many undertake alternative duties in local public services or even in companies, and a humanitarian service in developing countries has been created.

But there are also dodges. If a young man fails his military medical, he also gets out of any civilian service. Two thirds of those who pass their medical get some sort of deferment, which also often ends in total

exemption. Inevitably, it is middle-class youth which makes most use of any such ruses.

While sticking to the conscription principle, Mr Pierre Joxe, the defence minister, has promised to reverse the pattern of recent years which has actually seen a slight decline in the ratio of regular to conscript soldiers. The Joxe plan is to reduce the army from 260,000

now to 225,000 by 1997, with the number of conscripts then (115,000) only barely above the number of volunteer professionals (110,000).

Set against this is a plan by Mr François Fillon, the young RPR deputy who heads the national assembly's defence committee, to have a wholly professional army of 185,000 within five years and to reduce conscription from 10 months to a nominal three months for service within France.

This is too radical a change to be welcomed by the French high command, which - only partly at Mr Joxe's urging - detailed its objections last week. First, said General Yves Crene, deputy chief-of-staff, the Fillon plan would take seven years to implement. Second, most of those currently enlisting as regular soldiers are conscripts who know what they are letting themselves in for. So, concluded Gen Crene, "the best way of recruiting professionals is to recruit conscripts".

Finally - and probably most important in view of budget deficits - is the extra cost of going professional. General Crene put this at FF43m (£500m) to FF53m a year. This stems not only from higher pay (a conscript's basic pay is only FF500 a month) for enlisted

men, but also from the need to provide pensions and discharge payments. The general claimed Britain's professional army of around 130,000 costs 20 per cent more to run than France's current force and was "no better equipped".

Some independent French experts applaud Mr Fillon's call for more professionalism but doubt whether France, even in an era of high unemployment, can attract enough volunteers. Mr François Heisbourg, a former director of the International Institute for Strategic Studies in London, notes the difficulty Britain has had in filling its army's ranks, and cautions that "France is remarkably similar to Britain in demographic and sociological terms".

If France's military goals remain unchanged, Mr Heisbourg says, it needs at least 20,000 to 30,000 more troops than Britain to carry out old commitments in Africa and new commitments to the UN.

One way of settling the fate of conscription would be to put it to a referendum. Mr Chirac has hinted he would like this. But since both president and prime minister would have to be agreed, such a tactic may not be possible for Mr Mitterrand's two remaining years in the Elysée Palace.

Retail sales show modest increase

By Jurek Martin in Washington

AMERICAN consumers have begun the New Year in a more cautious vein, according to the latest retail sales figures published by the Commerce Department.

In February, total sales rose by a modest 0.3 per cent compared with the previous month. The department also revised downwards its original estimates for January, from an improvement of 0.3 per cent to no change from December, when sales had jumped by 1.1 per cent.

Last month, durable goods sales fell by 0.5 per cent, largely because of weak demand for cars and light trucks, purchases of which fell by 2.2 per cent to an annual rate of 12.6m units. Non-durable sales went up in February by 0.7 per cent, led by strong performances at grocery stores and petrol stations. Department stores sales generally held on to their Christmas gains.

The labour department also announced yesterday a rise in the last week of February in new claims for unemployment benefit, to the highest level in four months.

This figure, however, is very volatile and must be set against the generally strong jobs picture of last month.

Choice for Escobar is surrender or die

By Sarita Kendall in Bogotá

AS THE police hunt for Pablo Escobar intensifies and more of his associates are killed, captured or give themselves up, the chief of the Medellín drug cartel seems to have little chance of staying alive unless he surrenders once again to the Colombian authorities.

In his latest move, he has requested protection for his family and the mediation of the Catholic Church, recalling the pattern that led up to his first surrender in 1991.

Escobar has never been under such pressure since his escape from jail last July, a special search force has carried out thousands of operations in and around Medellín - dawn patrols, helicopter sweeps, road-blocks and, increasingly, raids mounted as a result of tip-offs.

His safe territory is dwindling as even Medellín residents turn against his random terror tactics. And the revenge of a band known as the Pepes - people persecuted by Pablo Escobar - has left a trail of more than 40 dead employees, collaborators and gunmen and several burnt-out family properties.

Last month, Escobar's family tried to flee to the US, but Colombian immigration officials stopped them because papers permitting his children to travel did not carry Escobar's signature. The US embassy in Bogotá then revoked their visas. Now the only surrender condition published by Escobar is protection for his family; but a warrant is out for the 37-year-old man who has been linked to the murder of a police captain.

The government has firmly rejected any negotiations for re-surrender. The shaming memories of Escobar's luxurious prison life and the way he imposed his own requirements on the authorities in 1991 make any under-the-counter deal impossible.

With over a dozen cases of murder, terrorism and trafficking to face, Escobar can now expect a much longer and less comfortable prison sentence than when he first surrendered. But the circle is tightening and the Medellín cartel has lost key military and financial personnel.

Already, Medellín has lost much of the drug trade to the Cali organisation. By forgoing violence against the public and using more subtle tactics, such as the infiltration of local business and political institutions, the Cali group have kept out of the limelight and built up their trafficking networks in Europe and North America, as well as neighbouring South American countries and new Far Eastern markets.

Apart from some international operations against money-laundering, the authorities have made few moves against the Cali drug lords and some experts believe it may be too late.

US plans finance for switch from defence

By George Graham in Washington

THE CLINTON administration plans a \$19.5bn package of job retraining programmes, technology investment and economic development incentives over the next five years, to help companies and communities convert from defence to the civilian economy.

President Bill Clinton launched the plan, which in part bundles together existing programmes, in a speech to workers at a defence company in Maryland, but the announcement was also geared to help soften the impact today of the Defence Department's list of military bases which it wants to close.

Mr Clinton said the impact of cuts in defence spending could be eased if the country were to act decisively and intelligently.

"Clearly, defence conversion can be done, and can be done well, making change our friend and not our enemy. But, in order to do it, we must act, act

decisively, act intelligently, and not simply react years after the cuts occur," he said.

But members of Congress - especially those from California and South Carolina, which are expected to be hit particularly hard by the base closures to be announced today - complained that the measures would only ease a small part of their pain.

Mr Clinton said the government wanted to promote dual-use research and civilian use of technology developed for military purposes.

Mr Gens Sperling, deputy assistant to the president for economic policy, said the defence conversion programme was "a major sea change in economic policy".

A total of \$1.7bn will be spent this year on defence conversion, Mr Sperling said, most of it money already allotted to the task by Congress last year, hot which the Bush administration had not spent.

Mr Sperling said the president believed that, "from sol-

diers to scientists, it is morally right and economically right that we seek to redirect the energies and talents of the people who were responsible for winning the cold war to the new investments in the economy that we need for national economic security."

The administration estimates that about 1m uniformed and civilian defence personnel will lose their jobs because of defence cuts, along with another 1m civilians working in private sector defence companies.

But the Clinton administration plans deeper cuts than those scheduled by President George Bush, reducing the armed forces to 1.4m rather than 1.6m.

Furthermore, a recent study by the Stockholm International Peace Research Institute says that, from a peak of 3.36m jobs in 1987, the US defence industry had already lost 600,000 jobs by last year and would lose another 1.4m over the next three years.

Call for action on digital HDTV

By Andrew Hill in Brussels

THE European Community was pressed yesterday to move quickly to develop transmission standards for digital high-definition television.

In a letter circulated to EC governments, Mr Helge Israelson, Denmark's director general of post and telecommunications, warned of "chaos" if swift action were not taken to set digital standards.

By emphasising the development of digital television technology, Denmark - current president of the Community - hopes to break the political impasse holding up an EC strategy for wide-screen, cinema-quality television.

Britain is blocking agreement on a five-year Ecu500m (\$413m) EC funding plan, on the grounds that digital television technology, already under development in the US and the Community, could soon overtake analogue HDTV standards supported by the draft funding plan.

The Danish initiative is not intended to promote an exclusive technology, competing with US digital systems, but to prevent rival standards springing up within the Community.

Mr Martin Bangemann, EC industry commissioner, has suggested that the EC does not need to develop exclusive digital standards because European manufacturers, notably Philips of the Netherlands and Thomson of France, are already involved in the race to produce a digital television standard for the US.

The Commission will today clarify its position today, by indicating that US digital TV technology could not be adopted directly by the EC, although Community digital standards would probably have several elements in common with non-EC technologies.

The compromise circulated by Mr Israelson appears to go a long way towards meeting the UK's objections to the original EC strategy. It suggests the Community should:

- use funding to encourage the production and broadcast of wide-screen non-HDTV television programmes over the next four years, irrespective of transmission standards;
- revise and expand existing legislation so that it allows different technologies to be used for wide-screen transmissions;
- initiate plans for development of a single digital television standard, or a "family" of standards.

The Danish presidency wants the Commission to propose a revised directive on transmission standards and a strategy for digital television by September 1, and will seek ministers' backing for the compromise at the telecommunications council on May 10, if not before.

Milosevic denies full backing to peace plan

By Robert Mauthner in Paris

PRESIDENT Slobodan Milosevic of Serbia last night refused to give a clear endorsement to the peace settlement for Bosnia-Herzegovina proposed by international mediators.

"We cannot say whether the peace accord should be adopted in its present form. It is up to the three [Bosnian] communities to decide," he said after talks with Mr Cyrus Vance and Lord Owen, hosted by France's President François Mitterrand in Paris.

Lord Owen said at a joint press conference with Mr Vance after the first round of talks that it was "too early to say whether President Milosevic will put pressure on Mr Karadzic [the leader of the Bosnian Serbs]."

The mediators rejected a suggestion by the Serbian president that implementation of the peace settlement should start with the application of the military agreement, notably a ceasefire.

Mr Milosevic said he thought the Bosnian Serbs would respect a ceasefire.

However, Lord Owen said it would be inappropriate for a ceasefire to be implemented separately from a constitutional agreement and the map of the 10 provinces into which it has been proposed that Bosnia should be divided.

He said that if a ceasefire

MRS SADAOKO OGATA, United Nations high commissioner for refugees, yesterday praised the US decision to undertake an aid drop of humanitarian supplies in eastern Bosnia, saying it was relieving much suffering, writes Michael Littlejohns.

But in a closed-door briefing for the UN Security Council, she emphasised that the operation could never be a substitute for land convoys, which still constituted her agency's first priority. During the past few weeks lack of land access had resulted in a 50 per cent reduction in food aid, previously running at 8,000 tonnes a week.

Mrs Ogata will have talks in Washington with the Clinton administration today.

came into effect without the other elements, the Bosnian Serbs would hold on to the 70 per cent of Bosnian territory which they presently occupied. The map provides for a division of territory which would give the Bosnian Serbs only 43 per cent.

Mr Vance said he had discussed with Mr Milosevic the prospect of more draconian sanctions against Serbia if the Bosnian Serbs blocked the peace plan. The US and Britain have drafted tougher sanctions which they want the Security Council to impose if the Serbs obstruct the negotiations.

Mr Milosevic said the time

had come for the UN to lift sanctions against Serbia.

Lord Owen quoted Mr Mitterrand as telling Mr Milosevic: "Whatever the rights or wrongs [of sanctions], if there is no settlement, the world will take action."

According to Lord Owen, Mr Milosevic had told them that he had only limited influence over the Bosnian Serbs, but the mediators believe that in fact he has substantial influence over Mr Radovan Karadzic, the Bosnian Serb leader.

The meeting, hosted at the Elysée Palace, was undermined even before it started by statements by both the Bosnian Muslims and Serbs that they would not endorse the peace plan in its present form.

Mr Vance and Lord Owen had hoped to isolate Mr Karadzic. But they were thwarted when President Alija Izetbegovic, the Muslim Bosnian president, said on Wednesday he would not return to the peace talks in New York at the end of this week to sign the mediators' map, as he had previously indicated.

Mr Izetbegovic has delayed his return to New York until the middle of next week at the earliest, pending further consultations with other members of the joint Bosnian presidency, several of whom, including Mr Ejup Ganic, the vice-president, are reported to be strongly opposed to the Vance-Owen plan.

Moslems take UK troops hostage

ANGRY Moslems took British troops hostage yesterday when they escorted a United Nations aid mission to the besieged Muslim settlement of Konjevic Polje in eastern Bosnia, a UN official said. Reuter reports from Banja Koviljica, Serbia.

Mr Jan Erik Linstad, of the United Nations High Commissioner for Refugees, said on his return from the settlement that "a human wall" of 2,000-6,000 villagers surrounded two British UN armoured vehicles

and refused to let them leave. Mr Linstad quoted British Major Alan Abraham, the commander of the escort, as saying the situation was extremely critical. He said a team of doctors and nurses withdrew from Konjevic Polje at 5pm as it came under shellfire from Serb tanks on surrounding mountains.

Maj Martin Waters of the British UN contingent in Bosnia said villagers had surrounded the two armoured

vehicles, a Spartan troop carrier and a Sultan command vehicle, with burning holes of hay to prevent their escape.

The convoy had gone to Konjevic Polje to evacuate 75 wounded, mainly men, but Bosnian Serbs had said the mission could bring out only women and children.

Ms Lyndall Sachs of the UNHCR in Belgrade said the crowd told the convoy: "If you don't take all the wounded you don't take any."

US moves to extend naval blockade against Serbia

By George Graham in Washington

THE US yesterday took steps to tighten the naval blockade of Serbia and Montenegro by adding 25 shipping companies to its list of groups with which US citizens are barred from doing business.

The US Treasury said the Yugoslav-controlled shipping companies, with a combined fleet of 55 vessels, had tried to hide their ownership by using foreign front companies, changing vessel names and reflagging ships.

Mr Richard Newcomb, director of the Treasury's office of foreign asset control, said: "Yugoslavia has continued to trade through its maritime fleet in flagrant violation of United Nations sanctions. Publication of these names sends a clear signal: the United States will deny the Serbs and Montenegrins any benefit of regular international commerce."

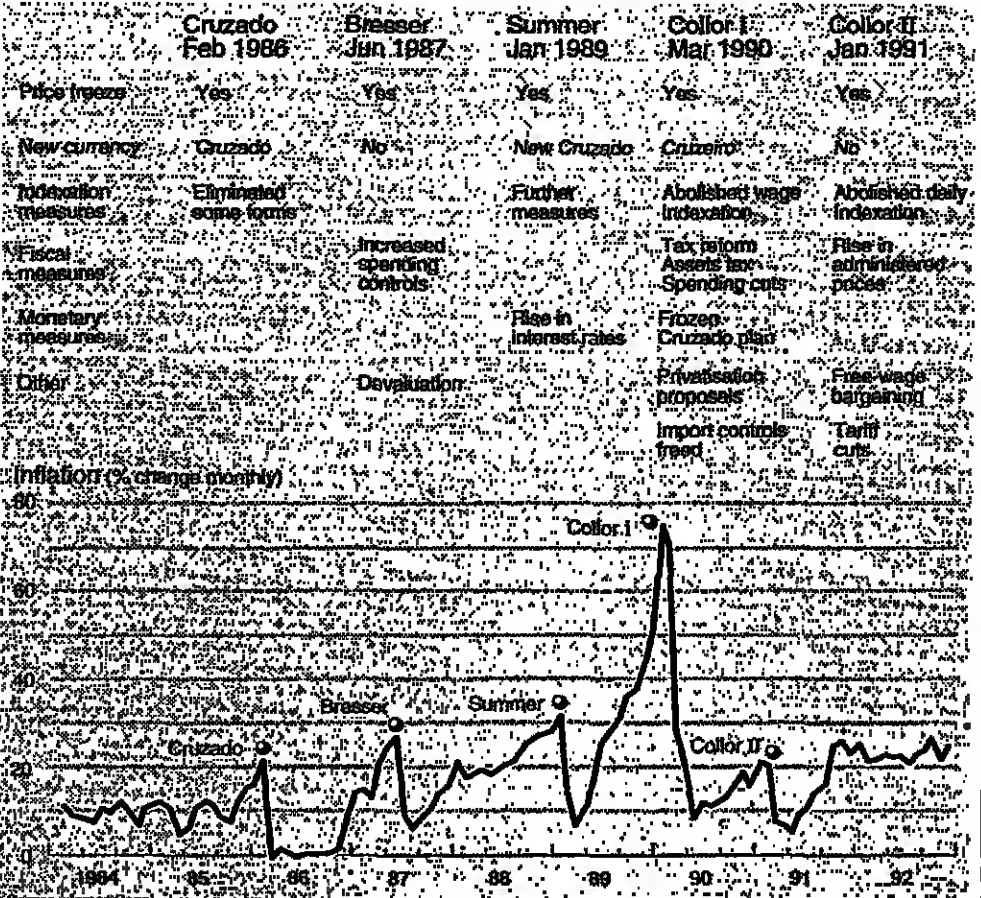
The new list of Yugoslav-controlled shipping companies is headed by Milena Ship Management and Rigel Shipmanagement, two Montenegrin-owned Maltese companies

which between them control 40 bulk and general cargo vessels.

The US can levy fines of up to \$500,000 (£352,000) on companies or \$250,000 on individuals for violations of the Yugoslav embargo, imposed in May 1992. The Treasury has already frozen some \$525m to Yugoslav assets since the sanctions were imposed, and seven Yugoslav ships have been held in US ports.

The US is working with Serbia's neighbouring countries to plug the steady flow of sanctions-breaking goods along the Danube into Serbia.

Brazil: shock plans fail to conquer rising prices



Brazil braced for new shot at economic goal

Christina Lamb in Brasilia reports on the prospects for the new finance minister, beset by inflation

ALL Brazilians, they say, have their own dream team to play in the national soccer side - and their own solution for combating inflation, now at an annual 1,500 per cent.

Some seven team managers and eight finance ministers have had their chance to try their hand with various shock plans and strategies in the past eight years, but neither Brazil's football nor its economy has prospered. Another change at the top of the Finance Ministry last week prompted fears that a further shock plan was on its way, despite the past failure of such measures.

All the signs are there. Inflation is nearing 30 per cent a month, at which point desperate governments of the past have slapped on price freezes and seized assets. Recession is in its fourth year and the government is yet to finalise the budget this year. President Itamar Franco is under increasing pressure to act.

His political allies, though, have been quick to warn against the longer-term consequences of shock "heterodox" measures such as a price and wage freeze. "If we learnt anything in the past few years it is that magic solutions don't work," says Mr Tasso Jereissati, leader of the Social Democratic party (PSDB) who met the president on Tuesday. "The real problem to tackle is public finances."

For the moment, the pendulum seems to have swung away from heterodox measures in favour of serious fiscal adjustment. Mr Eliseu Resende, the new finance minister, ruled out shock plans in his first public pronouncement this week.

What he does intend to do is not yet clear. As the third finance minister in just five months and a minister under military regimes, Mr Resende faces a serious public credibility problem. But Mr Fernando Henrique Cardoso, foreign min-

ister and one of Mr Franco's closest advisers, says the situation is better than it looks.

He points out that exports are booming, a new law deregulating Brazil's backward port system has been passed and on Wednesday night the Senate approved a new tax to raise \$600m per month to help the government balance its books. The government's economic team has also developed a serious programme of fiscal discipline which it is now trying to convince the president to adopt.

Mr Fernando Antonio Hadba, aide to the chief economic policy maker, explains: "All past shock plans tackled the effects of inflation such as prices rather than the causes." The new plan lays the main blame on the government's domestic debt of \$132bn, of which \$38bn is short-term 28-day Treasury bills in the hands of the public and the rest held by the central bank.

Though larger than Brazil's foreign debt, the domestic debt is not unmanageable for an economy with a gross domestic product of \$400bn. The problem is how it is financed - through issuing more short-term high interest rate bonds - and the narrowness of the monetary base of just 1 per cent of GDP. The current situation, where Treasury debt is being rolled over at the rate of one monetary base per week, is highly unstable.

The current idea is to separate the Treasury and the central bank, forcing the former to adjust in what Mr Hadba calls "an institutional shock".

Once independent and freed from bailing out the Treasury, the central bank could then preset monetary targets. To cut its operational deficit to zero the Treasury would then have to renegotiate debts such as \$50bn owed by states and municipalities, \$20bn owed to the electrical sector and an

enormous debt to the social security and pension funds.

To raise funds to repay some of short-term debt, the ministry would accelerate privatisation, suspended since December, and sell off some big names such as Vale do Rio Doce, the world-class state mining company which it estimates could raise \$8bn-\$10bn.

Once the arch-enemy of privatisation, Mr Franco has apparently been won over, shocked by the inefficiency and privileges of the state sector which this year will cost the government some \$19m. It is also hoped to lengthen the maturity of Treasury debt by offering a dollar or inflation-linked return with interest guaranteed by foreign reserves. The consequent reduction in government needs to raise money would enable a lowering of interest rates from the current real 20-30 per cent.

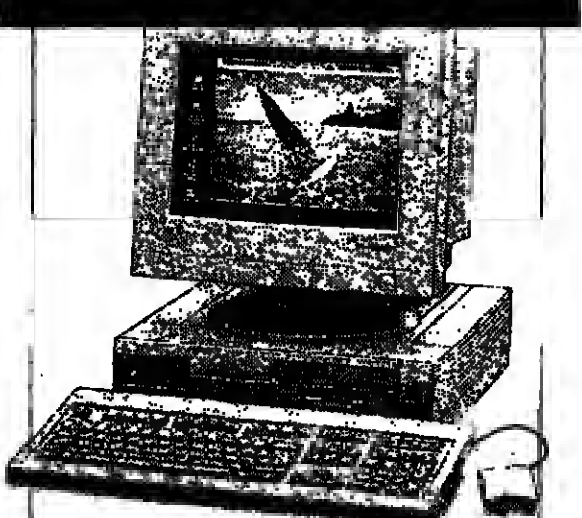
Prices would be kept under control through a strengthened anti-trust law. A government mission is currently in the US studying this.

The policy team estimates that this strategy will reduce inflation to an "acceptable level" of an annual 15-20 per cent within a year. "It is not an overnight solution," says Mr Hadba, "but for a country which has been in crisis for 10 years, it is not long."

The plan sounds plausible. But even its architects, epitomized by the previous minister, do not know if they will still be in their jobs next week. And although the new minister has approved much of the plan, he must then persuade Mr Franco who has pledged that all measures must receive congressional approval - a Herculean task in a country with 18 political parties.

Although the threat of a return to the shock plan may have receded, nobody is ruling it out. With just 22 months left in office, Mr Franco says he wants quick results. He could easily change his mind again.

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NEWS: INTERNATIONAL

Indian stock market denies flouting rules

By Stefan Wagstyl and RC Murthy in Bombay

A ROW has erupted between the Bombay stock exchange, India's largest stock market, and the Securities and Exchange Board of India, the securities watchdog, over the board's recent first-ever inspection of stockbrokers' books.

The Sebi has accused stockbrokers of flouting the exchange's rules, including regulations on margin trading designed to limit the risk of members defaulting through excessive speculative investments.

It has also accused the exchange authorities of failing to enforce rules and of poor administration.

The stock exchange denied the allegations, saying they were "baseless, made out of context and blown out of proportion."

The argument will do nothing to restore investors' faith in the stock market where, as measured by the Bombay stock exchange's 30-share index, shares have fallen 48 per cent from their peak early last year, including a 320 points fall since the government's budget was announced two weeks ago.

Yesterday the index closed at 2330. Foreign investors, who are being wooed by India as a source of much-needed capital, will also be concerned at the latest allegations of poor management at the exchange.

In one of its most damaging passages, the inspectors' report alleges that D S Prabhudas, a leading firm headed by Mr

Hemendra Kothari, a former BSE president, and by Mr Jagan Chotalal, a member of the BSE's governing body, avoided margin payments totalling Rs18.4m (\$4.06m).

Mr Kothari said yesterday that most of the transactions covered by the report were off-exchange deals directly between financial institutions for which margin payments were not required. Mr M R Mayya, the BSE's executive director, said BSE rules permitted such bilateral off-exchange transactions.

Sebi also accused the exchange of mismanaging the administration of its building.

This week's argument is only the latest in a series of disputes which began almost as soon as Sebi started operations a year ago. It was established by Mr Manmohan Singh, the finance minister, as a crucial element in financial reform.

Brokers claim the Sebi is heavy-handed and fails to understand their needs. They say rules must be applied flexibly and many firms are extremely small and unable to carry the cost of extra regulations.

But the finance minister is backing Sebi to the hilt and singled it out for praise in his recent budget speech.

Finance ministry officials believe loose regulations allow brokers and others to dodge taxes and also contributed to last year's securities market scandal, in which banks, including the UK's Standard Chartered Bank, lost a combined gross total of Rs40bn.

Wrangle over Hong Kong talks reaches climax

By Simon Holberton in Hong Kong

BRITAIN and China's month-long contest over the terms of Hong Kong talks reaches its climax today when Governor Chris Patten addresses the Legislative Council (LegCo), the colony's law-making body.

Late last night Mr Patten told China that he will today publish legislation, which provides for greater democracy in the colony, unless Beijing has agreed to negotiations without preconditions.

Mr Patten was prepared yesterday to announce publication of the bill, but two hours before he was due to do so China indicated a softening of its position sufficient for him to stay his hand another 24 hours. He cancelled a planned address to LegCo.

The day's developments were mirrored in the performance of the Hong Kong stock market. The Hang Seng Index, the market's indicator of the performance of blue chip stocks, fell by nearly 130 points when news of Mr Patten's decision to publish his bill swept the market. It recovered to end the day 115.62 lower at 6,371.84 when he postponed his appearance before LegCo.

The expectation in Hong Kong last night was that China would drop its outstanding demands and that Mr Patten would be able to announce talks today. Both sides were, however, engaged in brinkmanship of a high order.

Mr Patten has given himself maximum room to manoeuvre. He has ordered that the publication of the entire Hong Kong government gazette be delayed until he speaks to LegCo. If China has not committed itself to talks by then he is expected to gazette the bill.

Britain and China agreed nearly two weeks ago to the principles upon which their talks would be based. Since then, China has attempted to determine the membership of Britain's negotiating team and refused to set a date for talks.

On Tuesday, Mr Ma Yueson, China's ambassador in London, was called to the Foreign Office and told that Mr Patten would announce publication of his bill yesterday if Beijing had not dropped these conditions to talks. China replied early yesterday afternoon, indicating that talks could begin this month, although no precise date was indicated. It is also understood that Beijing was still arguing about the way in which Hong Kong government officials would be described in the communiqué the two sides were drafting.

34 killed in Cambodia

CAMBODIAN gunmen killed at least 34 Vietnamese settlers in an attack on a fishing village on Wednesday, the worst massacre since the main Cambodian factions signed a peace accord in 1991, the United Nations announced yesterday, writes Victor Mallet in Bangkok.

The extremist Khmer Rouge guerrilla group, which has campaigned vociferously against the presence of the Vietnamese in Cambodia, was immediately suspected of the killings at a lakeside village of houseboats, near Siem Reap, in Cambodia's north west.

The massacre is another setback for the United Nations Transitional Authority in Cambodia's attempts to hold a general election in May. Even before the latest atrocity, its head, Mr Yasushi Akashi, had said conditions were not yet suitable for an election.

Japan ponders shift in business ties

Charles Leadbeater on changing relationships brought about by the recession

THE WEB of long-term relationships upon which Japan's industrial success has been built may be starting to unravel.

Large companies offer lifetime employment to their full-time workers. They forge close relationships with a pyramid of loyal sub-contractors and depend upon the patient, intimate involvement of banks to fund their long-term investment plans. Corporate relationships are underpinned by cross shareholdings between companies.

These links are widely credited with creating a long-term outlook at Japanese companies which helps them to ride out sharp cyclical swings in economic activity.

However, the downturn which began last year is proving so severe that these relationships are being recast in ways which will change the character of the Japanese economy.

Suppliers. Manufacturers are rethinking their relationships with sub-contractors as they cut costs to stave off a fourth year of declining profits. It is not simply that manufacturers are demanding steep cuts in component prices. They are rationalising and diversifying.

Most car manufacturers plan to cut the number of parts they use and the variety of models they make by between 30 and 40 per cent. Fewer parts will probably mean fewer suppliers.

Some of these suppliers will be highly privileged business partners. According to the Ministry of International Trade and Industry (MITI), manufacturers are strengthening their ties to key sub-contractors which have high technology.

Two Japanese companies yesterday announced job cuts totalling 4,000 as the government prepared to release economic growth figures for the final quarter of last year which are expected to be the worst in nearly two decades, writes Michio Nakamoto and Charles Leadbeater.

Kyocera, Japan's leading hioceramics manufacturer, plans to cut its workforce by about 1,000 to 13,000 within two years, while Sumitomo Metal Industries plans a reduction of 3,000 to 22,000 by 1996.

The companies' announcements come amid the worst deterioration in corporate profits since the oil shocks of 1975.

A survey of more than 22,000 companies released yesterday by the finance ministry found that average pre-tax profits fell by 39.4

per cent in the final quarter of last year, the 10th consecutive quarterly drop and the steepest fall since the first quarter of 1975.

The figures for gross national product to be published today are widely expected to show that the Japanese economy contracted by about 1 per cent, the worst since 1974 when GNP fell 0.8 per cent.

Meanwhile a survey of more than 4,000 employers by the labour ministry found that 39 per cent had cut labour costs in the final months of last year. The most popular measures were cuts in overtime.

However, the measures announced recently confirm that Japanese industry is embarked on a round of much deeper cost cutting to arrest the protracted decline in profitability.

Three decades following the war, when Japanese industry was growing most rapidly, banks accounted for about 87.5 per cent of industrial investment.

In the 1980s manufacturers increasingly turned away from banking relationships to the capital markets for funds.

The Bank of Japan says large manufacturing companies used bonds and equity for about 52 per cent of the finance they raised in 1989, up from 27.5 per cent in 1980. Long-term bank borrowing fell from 13 to just 4 per cent. In the 1970s manufacturers accounted for about 50 per cent of bank lending. In 1990 it was 16 per cent.

Banking relationships became less stable. Between 1984 and 1989 a fifth of large Japanese companies changed their main bank for short-term borrowing, up from 5 per cent between 1980 and 1984.

The Bank of Japan concludes that weakening relationships significantly loosened the financial discipline of industrial companies. As a result, the companies invested so heavily in the late 1980s that most now carry heavy depreci-

ation charges for past investment which has merely created overcapacity.

Although the Tokyo stock market is deeply depressed, with few issues of new equity, it is unlikely that old banking relationships will be reformed.

Corporate liquidity is being run down as profits head for their fourth consecutive year of decline next year.

● Cross-shareholdings. In their search to ease financial pressures, companies will have to consider breaking other rela-

tionships - traditional cross-shareholdings which cement the links between companies. Selling securities is one of the favourite methods companies use to boost their profits.

Companies hold shares in one another partly to cement business relationships. In the 1980s boom when the stock market soared they also had the incentive of large capital gains to encourage them.

Yet corporations can no longer rely on these shareholdings, according to Mr Jiro Ushio, chairman of Ushio, the lamp manufacturer and a leading member of the Association of Business Executives. As he puts it: "With share prices in a freeze, businesses can no longer count on stable shareholdings by friendly banks and business associates."

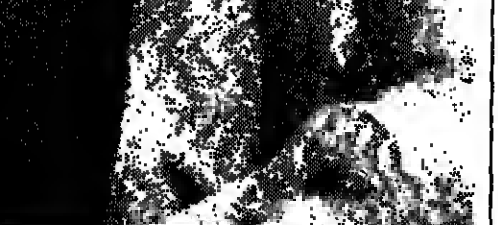
"Increasing shareholdings was not just a gesture of mutual support but an economically sensible investment because companies wanted capital gains," he says. "The stock market depression jeopardises the cross shareholding practice."

Many of the main customs and practices of the Japanese economy, such as lifetime employment and close relationships between banks and manufacturers, were created around the time of the second world war. Their character is not fixed in stone.

In the next few years the traditional long-term, stable, hierarchical relationships will probably be confined to a tight-knit group of select banks, workers, sub-contractors and shareholdings.

For the rest, life will become more volatile, short-term, fluid and uncertain.

Japan
Real GDP, annual % change



Source: Daiwa Securities

Pakistan expects \$1.45bn package

By Alexander Nicoll, Asia Editor

PAKISTAN expects to obtain a financing package totalling \$1.45bn (\$1.02bn) following discussions with the International Monetary Fund, Mr Sartaj Aziz, finance minister, said in London yesterday.

He predicted agreement by June on a \$1bn IMF facility, which would be accompanied by a \$250m World Bank loan to support public sector reform, and \$200m of co-financing from Japan.

A central element would be Pakistan's plans to tackle the budget deficit, its most pressing economic problem. Mr Aziz has insisted that the deficit cannot be reduced quickly as this would curb economic growth unacceptably.

He expects the IMF to agree to a target of 5% per cent of GDP for the fiscal year beginning July 1993. The outcome for this financial year is likely to be 7 per cent compared with a previous target of 5 per cent.

Pakistan faces large structural problems in reducing the deficit, with some 80 per cent of spending taken by defence and debt service, and more than 50 per cent of revenues coming from import tariffs.

Mr Aziz plans further gradual reductions in tariff rates as part of his programme to reform and open up the economy. Revenue will be made up by broader application of consumption taxes and more effective collection of direct taxes.

He admitted it was taking time for liberalisation to attract foreign investment in export-oriented industries. But there was encouraging expansion by well-established foreign companies and investment in small-scale industry by expatriate Pakistanis.

Attempts to Islamicise the financial system, which have contributed to foreigners' hesitancy, should be resolved this year by the supreme court, Mr Aziz said. The government is seeking exceptions to a ban on interest payments so that inflation can be taken into account and to facilitate government borrowing and transactions with foreigners.

The IMF loan would be a three-year enhanced structural adjustment facility. Pakistan's first new IMF funding since 1988. The World Bank loan would support reform and a cut in the size of the public sector, already being reduced through rapid privatisation.

Inflation this year is expected to be around 10 per cent compared with an 8 per cent target. Mr Aziz said.

The general now becomes

the favourite candidate to succeed 71-year-old Mr Suharto.

Gen Sutrisno could provide a counter-balance to Mr Suharto. Diplomats say relations between the two men cooled following a massacre by soldiers in 1991 of civilians attending the funeral of a pro-separatist activist in the disputed territory of East Timor. Gen Sutrisno vociferously defended the military's actions.

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West urged to intervene more in Iraq

By Andrew Gowers

WESTERN countries should consider stepping up their intervention in Iraq by barring the Baghdad regime from employing heavy weaponry in the south of the country, a senior Iranian leader has suggested.

Dr Hassan Rowhani, secretary-general of the National Security Council, Iran's top foreign policy body, said the "no-fly zone" imposed by the US, Britain and France over southern Iraq would help protect the region's inhabitants from the forces of President Saddam Hussein only if supplemented by a ban on heavy weapons similar to that already imposed in the Kurdish region to the north. He was speaking to journalists on Wednesday night during a private visit to London.

Dr Rowhani's comments indicate that the Iranian leadership is closely monitoring western policy towards Iraq from the sidelines, in the hope that external pressure will eventually topple Mr Saddam's regime. He said the west had missed an opportunity to do so immediately after the 1991 Gulf war, when Shia Muslims in the south and Kurds in the north rose up against their ruler. Mr Saddam's survival, he added, presented the west with "a difficult dilemma - and it has not decided what to do."

Dr Rowhani played down western fears that removing a strong central government in Baghdad could lead to Iraq's partition along ethnic and sectarian lines.

Instead, he said, negotiating a secure future for the people of Iraq was one of many regional issues on which the west shared common interests with Iran, if only countries such as the US and Britain could overcome differences with the Islamic republic.

A RISE in the rate of unemployment yesterday boosted the conservative opposition's hopes of victory in tomorrow's Australian federal election.

The independent government statistical service said seasonally adjusted unemployment rose to 11.1 per cent in February, after falling from 11.3 per cent to 11 per cent in January.

The conservative Liberal/National party coalition believes the unemployment figures will prompt a last-minute drift of support away from the Labor government, which has been in power for 10 years.

The opposition needs a uniform national swing of 0.9 per cent to capture the five government seats it needs to take power in the 147-seat House of Representatives.

The latest batch of opinion polls, taken before the release of the unemployment figures, put the two parties virtually equal following a steady rise in Labor support in the last week.

A boost for the government

came when Labor was endorsed by the main environmental organisations, which reversed an impartial stance adopted earlier in the campaign.

Support from environmental organisations was crucial in the last election in 1990, when Labor won fewer first-choice votes than the coalition, but was elected after the distribution of preferences, the system under which second and subsequent preference votes are counted if no candidate wins more than 50 per cent of first choice votes.

However, the polls also showed significant variations around the country, indicating that the outcome is likely to



Trading continues on the Sydney Futures Exchange two days before Australia's general election

Australia's jobless increase boosts opposition hopes

By Kevin Brown in Sydney

Mr Paul Keating, the Australian prime minister, yesterday signalled that the Reserve Bank of Australia would be made more accountable for the conduct of monetary policy if Labor wins tomorrow's election, writes Kevin Brown in Sydney.

Answering questions at the National Press Club, Mr Keating said high unemployment had been exacerbated by the bank's reluctance to cut interest rates as quickly as the government had wished. Mr Keating said monetary policy was decided by "an appointed board that is not elected and has no reference to the way in which the economy operates."

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Mr Paul Keating, prime minister, tried to blunt the impact of the latest unemployment figures by painting an upbeat picture of the economy in his last big speech of the campaign at the National Press Club in Canberra.

Mr Keating said unemployment was "the one big negative fact of our national life", but claimed recent encouraging figures for retail sales and exports showed economic growth was accelerating.

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UK presses Israel over Palestinian deportees

By Roger Matthews, Middle East Editor

INTERNATIONAL efforts to find a formula which would allow a full resumption of Middle East peace negotiations intensified yesterday ahead of Monday's meeting in Washington between President Bill Clinton and Mr Yitzhak Rabin, Israel's prime minister.

Britain again pressed Israel to find a solution to the issue of Palestinian deportations which is the main obstacle to the four Arab delegations accepting the American invitation to resume negotiations on April 20.

Mr Douglas Hurd, the British foreign secretary, told Mr Yossi Beilin, Israel's deputy foreign minister, that progress had to be made on bringing home the nearly 400 Palestinians deported in December to southern Lebanon.

Britain also supports the minimum Palestinian demand that Israel should commit itself not to engage in future mass deportations.

Mr Beilin said before meeting Mr Hurd that he did not consider this to be a "serious or tangible demand, and therefore I do not think that we need to answer it."

He added that it was neither feasible, nor realistic, for Israel to vow that it would never resort to deportations again.

The present Labour government had raised the flag of territorial compromise, said Mr Beilin, unlike the previous Likud administration which had only wanted to annex the occupied territories.

The Palestinians should recognise this and understand that there was no other option for them but to return to the negotiating table.

Whether Israel is willing to provide some assurance on the deportation issue may become clearer after Mr Rabin's meeting with Mr Clinton next week.

The US supported UN Security Council Resolution 799 demanding the return of the deported Palestinians and subsequently pressured Israel into agreeing to take back 100 of the men immediately.

If Mr Rabin is to soften his stance further it would most likely be presented in the form of a goodwill gesture to the new US administration.

Syria, which has stressed its desire to get back to the negotiating table, worked on new ideas with Egypt yesterday for ending the impasse.

Mr Farouk al-Shara held talks with President Hosni Mubarak in Cairo and said afterwards that they had specific proposals for the return of the deportees and for preventing similar action in future.

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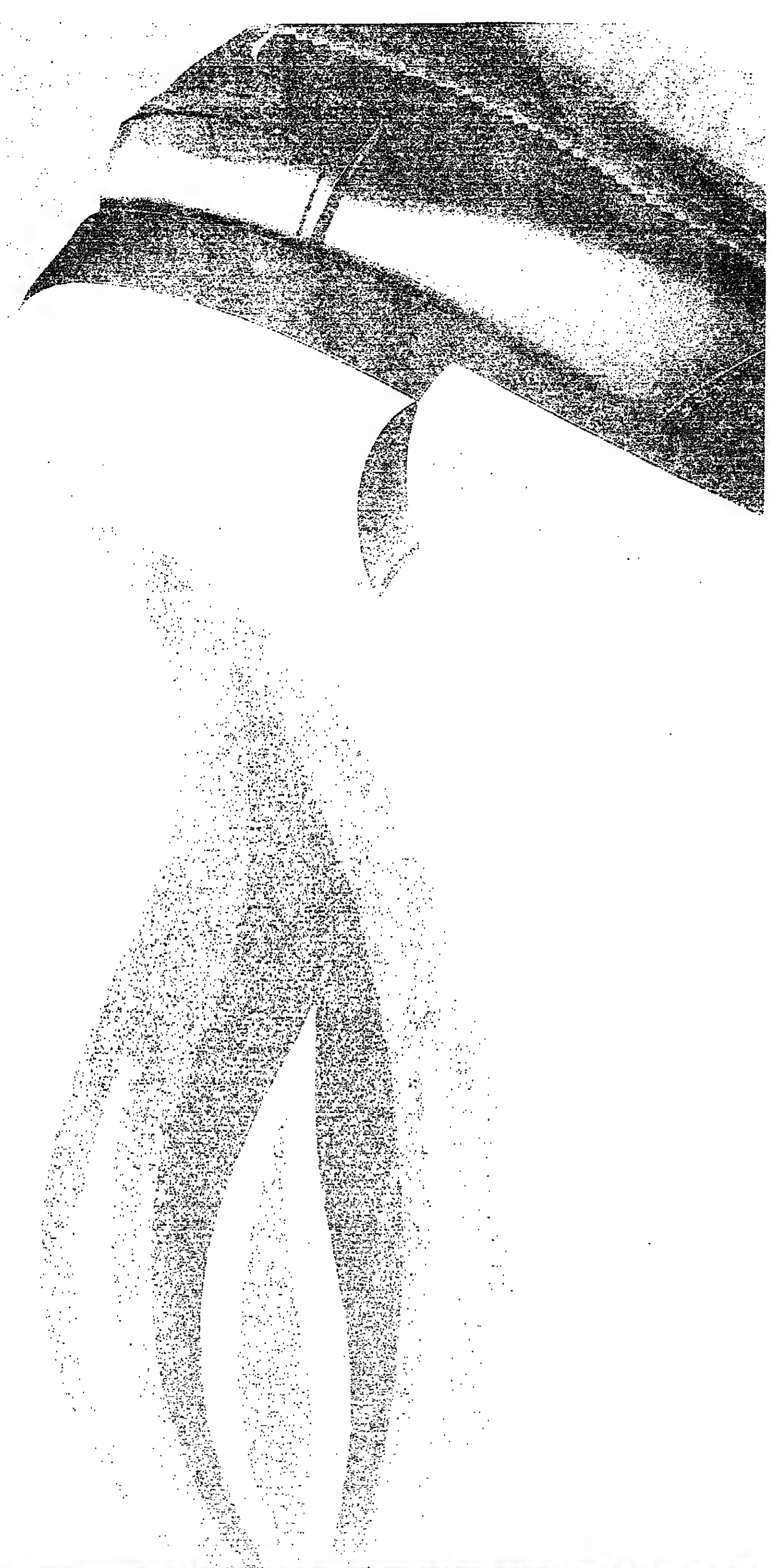
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Who's hot on the heels of Marks and Spencer?

NEWS: WORLD TRADE

Japanese say US chip deals cancelled

By Michio Nakamoto
in Tokyo

JAPANESE semiconductor users have complained that US manufacturers have been cancelling supply contracts because of a shortage of semiconductors in the US.

Mr Yuji Tanahashi, vice-minister at the Ministry of International Trade and Industry, said that Japanese semiconductor users had protested to an industry body. If the complaint turned out to be true, Japan would ask the US to take action at the bilateral meeting in Hawaii next week to review results of their agreement on opening the Japanese market to foreign suppliers.

The US claims that the semiconductor agreement between the two countries calls for a foreign market share of 20 per cent, while the Japanese insist that the 20 per cent figure was just a US industry expectation and not a Japanese guarantee.

The slowdown in the Japanese economy means that the 20 per cent target is unlikely to be met. Japan has been working hard to meet US criticism by publishing its efforts to buy foreign semiconductors and clarifying why it thinks foreign market share has not risen as much as the US would like.

In an attempt to indicate the Japanese commitment to increasing foreign market share, Miti, for example, recently asked Japanese semiconductor users to make further efforts to buy from abroad even though the deadline for the 20 per cent target was the end of last year.

Republicans demand US dumping study

By Nancy Dunne in
Washington

TWO Republican members of the US International Trade Commission are demanding that the Democratic chairman start a controversial study of the US dumping and subsidy laws, requested by Mrs Carla Hills, former US Trade Representative.

The study was delayed for at least 90 days by Mr Don Newquist, ITC chairman, who referred it to Mr Mickey Kantor, the new US Trade Representative. Mr Newquist said he would cancel the study if Mr Kantor asked him to do so.

The two Republicans - Commissioners Anne Brunson and Carol Crawford - stated jointly that Mr Newquist's "unilateral decision to withdraw the action request for the study" is beyond your power as chairman.

The ITC has six members - three Republicans and three Democrats. The chairmanship, which alternates between the parties, is appointed for two years by the US president.

The proposed study on the impact of dumping and subsidies, and on the laws which govern them, is very controversial, particularly in Congress where the "fair trade" laws are seen as the last defence against predatory dumping by subsidised producers.

But many exporters complain that they are being harmed, by the higher costs that result from the duties and by the dumping and countervailing duties laws of other nations, which is why Mrs Hills ordered the study before she left office in January.

Mrs Paula Stern, a former ITC chairman and adviser to President Bill Clinton, said studies such as these from an

independent agency had been invaluable in the past.

"Different interests will try to influence the outcome but an independent agency should be able to sort through the different voices on all sides and come through with a document that can be helpful," she said.

Mrs Brunson, a former ITC chairman, said in a statement of her own that withdrawal of a study from the Commission's agenda had always been by consensus, in "an informal, collegial process." The chairman's explanation that he was concerned about the commitment of agency resources to the study was "both specious and irrelevant to the issue at hand," she said.

The resources involved are the ITC staff, which must be paid whether or not the investigation goes forward. "These investigations are mandatory," she said. "We do not have a choice of whether to devote resources to them."

Despite the commissioners' objections, the ITC chairman seems to be able to act unless a majority of the commission - four of the six members - tell him he cannot. But his action in stalling the study, even temporarily, has caused turmoil in the commission.

"Our agency has always prided itself on being non-partisan, ready to serve Republican and Democrat, President and Congress," said Ms Crawford. "We risk undermining our ability to serve the government, and violating our legal obligations, if we take it upon ourselves to decide which requests, from which Congresses or which administrations, we are going to honour."

Five on Bangkok railway short list

By Victor Mallet in Bangkok

BANGKOK Transit System Corporation, which has a 30-year concession to build and run an \$890m (£819.70m) elevated railway for Thailand's heavily congested capital city, yesterday short-listed five international consortiums and invited them to bid for construction work and supply of the complete rail system.

BTSC, a subsidiary of the Tanayong property group, said it had rejected approaches from six more consortiums.

The five chosen applicants are expected to submit tenders for the whole project on a turnkey basis by June 30.

Construction should start in the third quarter of this year.

Bidders will have to submit financing proposals as part of the tender.

"Based on discussions with intended bidders and export credit agencies, it would appear that supplier and export credits on favourable terms, for up to 85 per cent of contract values, could be available," Solomon Brothers, one of BTSC's financial advisers, said in a statement.

BTSC said the five consortiums invited to bid for the project are:

Siemens and Christiani and Nielsen; GEC Alsthom, Italian-Thai Development and Bouygues; Mitsui, Sumitomo, GTM, Siam Syntech and Delta Engineering; Itochu, AEG Westinghouse, Sumitomo Construction, Nishimatsu and Maeda; and ABB Traction, Costain, Kier, Konoike and Thal Konoike.

Export credit proposals bogged down in Brussels

By David Dodwell,
World Trade Editor

THERE is growing impatience among officials that controversial European Commission proposals to transfer short-term export credit activities from government agencies to private hands are still bogged down after four months of wrangling over which directorate should handle the issue.

After recent discussions between Mr Karel Van Miert, the new commissioner for competition policy, and his predecessor, Sir Leon Brittan, now external relations commissioner, it appears that officials would prefer the competition directorate (DG4) to take up the running.

But Mr Van Miert said yesterday that pressures to deal with issues like steel and coal

had prevented him from "dealing with the dossier".

Plans to put short-term export credit insurance for marketable risks into the hands of private insurers were begun by the external affairs directorate (DG1) at the beginning of 1992. They arose following a two-year study on harmonising national export credit policies before creation of the single market.

Challenging deep-rooted national vested interests dedicated to ensuring maximum government support for exporters, they were likely to result in higher insurance premiums, and aroused reinsurance worries for insurers.

Matters became muddled in the middle of last year, when Sir Leon concluded that the activities of government agencies in providing commercial

credit risk insurance left private sector competitors at an unfair disadvantage. As such, export credits were a matter for DG4 not DG1.

Officials in DG4 calculated that EC member states spend Ecu3.24bn (£2.7bn) every year supporting their exporters - about 10 per cent of state aid to industry. They said that all export aid "is contrary to the spirit of the single market, where exporters and export credit insurers are in competition with each other on an equal basis".

Sir Leon still feels strongly the issue should be handled by DG4 as does Mr Van Miert, in spite of the fact that DG4 has very few staff with any knowledge of export finance, or of the two-year study leading up to proposals for reform.

Hungary pressed to devalue

By Nicholas Denton
in Budapest

REPORTS that Hungary's exports plummeted in the first two months of the year are fuelling pressure on the Budapest government for a devaluation of the currency.

The Hungarian international economic relations ministry conceded yesterday that, in January and February, there had been a considerable fall in deliveries from the levels

reached a year earlier. Officials denied press reports that the decline was as high as 40 per cent.

Even so, the latest reports are given some credibility by more solid figures showing that current account performance deteriorated sharply in the last quarter of 1992.

Such leading exporters as Tungsram, the General Electric lighting subsidiary which suffered a record F\$9bn (£72m) loss in 1992, are also pressing

for exchange rate adjustment.

But the central bank moved yesterday to quash speculation about a devaluation. "Exports are weak but to go from that to an exchange rate conclusion is a long way," said Mr Imre Tarafas, deputy president of the National Bank of Hungary.

The bank has consistently revalued the currency in real terms to maintain downward pressure on inflation since the country began its economic stabilisation programme.

Nissan in China truck venture

NISSAN Motor will form a joint venture with Zhengzhou Light Truck Factory of Henan province in central China to manufacture and market pick-up trucks in China, Nissan said, Reuters reports from Tokyo.

The new company, to be called Zhengzhou Nissan Automobile, will produce the Nissan pick-up truck (double cab

type), which can be used as either a passenger or commercial vehicle.

Production should start in early 1994 at a rate of 5,000 units per year, rising to 30,000 units per year by 1997, Nissan said. The new company will also take over production of three-tonne trucks now produced by Zhengzhou Light Truck Factory.

Zhengzhou Nissan will be capitalised at 250m yuan (250m), with 35 per cent from Zhengzhou Light Truck Factory, 5 per cent from Nissan, 25 per cent from Industrial and Commercial Bank of China, 25 per cent from Thailand's Sammitra Motors Group and 10 per cent from China International Trust and Investment Corp, the statement said.



Parking problem Beijing-style. Chinese bicycle manufacturers are accused by their European Community counterparts of dumping their products on EC markets

EC penalises bicycle imports

By Andrew Hill in Brussels

THE EUROPEAN Commission has taken action to protect Community bicycle-makers from "unfair" Chinese competition.

Chinese bicycle-makers - in terms of market penetration, probably the most successful vehicle manufacturers in the world - have allegedly been "dumping" bicycles on the EC market at unfairly low prices.

The Commission yesterday agreed to impose provisional anti-dumping duties on Chinese bicycles imported into the Community. The duties will be set at 34.4 per cent of

the net price before customs clearance.

Manufacturers from France, Germany, the Netherlands, Spain and Britain complained in 1991 that they were not increasing sales in the growing Community market because Chinese imports were undercutting EC products by an average of 44 per cent.

Between 1988 and 1991, annual EC bicycle purchases increased 32 per cent to 19.9m, but Community manufacturers' share of the Ecu3bn (£2.47bn) market dropped from 33 per cent to 27 per cent.

Meanwhile, imports of Chinese bicycles - from

"sit-up-and-beg" tourists to racers and mountain bikes - more than tripled, from 693,600 to 2.1m. Chinese manufacturers' market share rose from 4.6 per cent to 10.5 per cent.

"The pressure from Chinese exporters on the price of bicycles sold in the Community has eroded EC industry's profitability and undermined its investments," said the Commission yesterday.

It has decided not to take any action against imports of bicycles from Taiwan, after a parallel inquiry discovered that the dumping margin was negligible.

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March 12, 1993

Retail sales boost economic recovery hopes

By Peter Marsh and Emma Tucker

HOPES for an end to the recession were encouraged yesterday after the Confederation of British Industry said retailers last month saw strong sales growth for the second month running.

Confidence in the sector in February about economic prospects was at the highest point since last May, while more retailers are planning to increase investment than at any time for four years.

The CBI, the employers' organisation, said its monthly survey of business conditions

across the distributive trades, which also takes in car dealers and wholesalers, provided grounds for "cautious optimism" about recovery.

Growing optimism among employers, however, was undermined yesterday by official figures showing that Britain's service sector produced the lowest surplus on its overseas trade for almost 11 years in the fourth quarter of last year.

The surplus on services was £564m, compared with £582m in the third quarter and £1,056m in the same quarter a year earlier. The overall invisibles surplus, which includes

government transfers, interest payments, profits, and dividends, as well as services, was revised up to £794m in the fourth quarter from an initial estimate of £600m.

This meant that last year's shortfall on the current account, which gives the UK's balance of trade in goods and invisibles, was £11.9bn compared with a shortfall of £6.3bn in 1991.

The figures from the Central Statistical Office show that the UK's surplus on invisibles remains on an upward trend. This is mainly due to the improving balance on interest, profits and dividends resulting

from lower UK interest rates and the devalued pound.

In the home market, meanwhile, the CBI said the sharp year-on-year increase in sales volumes in both January and February reflected heavy discounting among retailers, and also extremely weak demand at the beginning of 1992.

Last month the year-on-year increase in sales volumes in retailing, which accounts for about a quarter of the economy, was the highest recorded by the CBI since last April.

Motor traders saw sales strengthen last month compared with February last year, with the increase on an annual

basis the highest since August 1988.

Mr Nigel Whittaker, chairman of the CBI's distributive trades panel, said: "I am pleased with progress in the retailing sector since Christmas but it is too early to say whether we are on a firm upward trend."

Mr Whittaker said the 15 per cent fall in sterling since last September had not so far shown up in higher prices at the retail level. Many shops and distributors had absorbed higher import costs in a bid to remain competitive.

The disappointing services sector figures in the fourth

quarter was partly due to large outflows of insurance payments from the UK following Hurricane Andrew in the US. This effect was partially offset by a rise in UK earnings from royalties. The surplus on services for the year as a whole was £3.7bn, the lowest annual surplus since 1980.

Earnings by UK residents on portfolio investment overseas £3,270m in the fourth quarter, the highest on record. The CSO said this reflected greater investment in bonds.

Direct investment in the UK by overseas residents last year was \$10.9bn, the lowest since 1987.

Britain in brief



Troops to be recalled from Adriatic

Britain has decided to pull back to the UK a contingent of about 380 army personnel which has been with the navy task force in the Adriatic since January.

The MoD, however, said the soldiers, sent out as standby reinforcements for British troops serving with the UN in Bosnia, would be ready to return at short notice.

Their equipment, including six 105mm light artillery guns and locating radars, will remain aboard the auxiliary vessel Argus in the Adriatic. Announcing the move, the MoD said it did not mean a reduction in the UK's commitment to Bosnia.

Kellogg faces new complaint

United Norwest Co-operatives has become the second retailer to report Kellogg, the breakfast cereal giant, to the Office of Fair Trading for cutting off its corn flake supplies. The move follows a similar complaint to the OFT last week from Shoprite, the Isle of Man-based discount retailer which has 40 stores in Scotland.

Mr Nigel Griffiths, Labour's consumer affairs spokesman, has asked Mr Michael Heseltine, trade and industry secretary, asking him to investigate the Shoprite/Kellogg dispute.

Housing jobs to be lost

More than 700 maintenance staff with the Northern Ireland Housing Executive are to lose their jobs. The executive's direct labour organisation is to close because of its failure to win sufficient work through competitive tendering. Around 550 permanent and 180 temporary workers will be affected.

Delay denied on market-testing

Mr William Waldegrave, public services minister, said EC legislation protecting the rights of employees in mergers will not delay the market-testing programme to put almost £1.5bn of government work out to tender.

He was responding to widespread confusion over whether work contracted-out to the private sector is covered by the Transfer of Undertakings (Protection of Employment) regulations 1981 - known as TUPE - which implement European Community legislation in UK law.

If the regulations apply, a successful bidder must take over the existing staff at their current terms and conditions, which removes the scope for savings through lower pay or cutting staff. Mr Waldegrave, however, said the validity of the regulations had to be decided on each particular case.

Protest at EC toy regulation

Charities are losing millions of pounds a year because of EC rules that ban them from selling second-hand toys through their shops, according to the Spastics Society.

The charity said it was losing £12,000 a week - £624,000 a year - because of the regulations that were introduced in 1990. These prohibit the sale of second-hand toys - once a mainstay for charity shops - without an independent assessment that the toys meet EC safety standards.

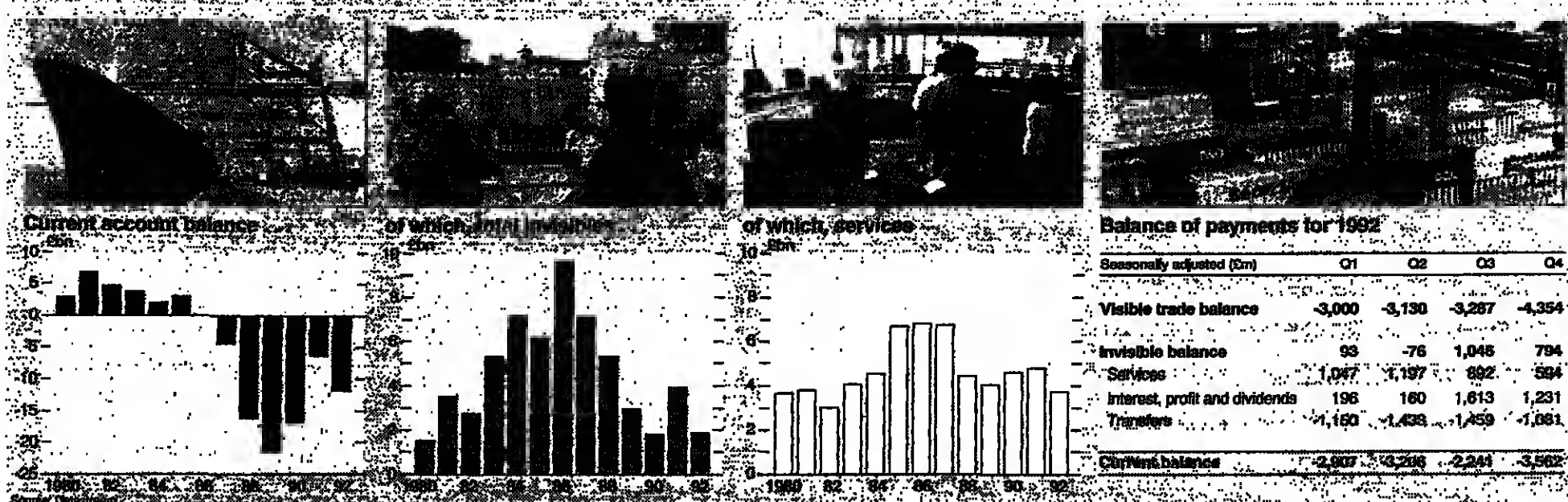
Court ruling on shorthand

Lord Mackay, the Lord Chancellor, acted unfairly in the competitive tendering exercise which led to contracts being awarded for shorthand writing services in a group of courts in England, the High Court has ruled. Lord Justice Rose and Mr Justice Waller expressed sympathy for the victims but said they had no jurisdiction to declare what had happened unlawful.

Videophone to go on sale

Britain's first home videophone, allowing callers to see as well as hear each other, is to go on sale next week. British Telecommunications said the device was as simple to use as a normal phone. It has a fold-down screen incorporating a tiny camera that transmits images of the caller to the receiver and vice-versa.

THE SWINGS IN FORTUNE FOR UK TRADE



Ford drops plan for compulsory redundancies

By Robert Taylor, Labour Correspondent

FORD UK yesterday suspended its plan for compulsory redundancies for manual workers, saying a recent improvement in the British car market would enable it to increase its planned production.

After talks with union leaders, Mr Bob Hill, Ford industrial relations director, said: "Five successive months of improvement in car sales was the key factor in our decision."

As a result of the "slight but still fragile" growth in the market, he said, Ford did not need to cut its 24,000 manual workforce by 980, as originally called for last December, but instead by only 685. Ford now predicts a 4 per cent growth in the UK market this year to 1.65m new cars.

Voluntary redundancies, redeployment of workers and an increase in production would enable Ford to achieve the staff reduction needed without any compulsory redundancies, he said.

Mr Hill said that "maintaining a good relationship" with its workforce was also an important reason for Ford's move. But the company refused to concede the unions' demand to guarantee no compulsory redundancies in the future.

Ford also agreed that its

leaked plan to contract out 3,300 service jobs to other companies was to be abandoned. Instead the company will conduct negotiations at plant level at the most efficient way of carrying out the work.

Mr Jimmy Airlie, chief negotiator for the Amalgamated Engineering and Electrical Union, said Ford's change of mind was "a great victory for common sense". He claimed the company had backed down because of the "clear determination of the workforce to resist compulsory redundancies".

He said the company's decision to drop the compulsory redundancy threat was also a "sign" Ford wanted "co-operation not confrontation. It is anxious to avoid any disruption to the launch of the new Mondeo this spring," he said.

The company's move came less than 24 hours after Mr Ian McAllister, Ford UK chairman and managing director, explained to the House of Commons employment committee why the company felt compelled to carry out compulsory redundancies. Ford said it had revised its daily production targets at its main plants from April 1.

These still mean a cut in the number of cars produced but not as a great a one as planned.

Heathrow express rail link set to go ahead

By Richard Tomkins, Transport Correspondent

STATE-OWNED British Rail and BAA, the private sector airports group, are about to announce a go-ahead for long-delayed plans to build a £300m express rail link between London's Paddington station and Heathrow airport.

Due to open in 1996, the line will cut existing journey times between central London and Heathrow from an hour or more to 16 minutes.

The one-way fare is likely to be about £7 at today's prices.

BR and BAA have resolved their long-standing differences over the funding of the line and have signed an outline agreement which now has to be ratified by the Treasury before an announcement can be made.

Approval is likely to be no more than a formality because the government is extremely keen to hold up a successful example of how public and private sectors can work together in financing transport infrastructure projects.

The go-ahead will be particularly warmly welcomed by Mr John MacGregor, transport secretary, who needs some positive news to counter gloom over continuing delays to the Jubilee Line extension and controversy over the privatisation of British Rail.

Under the plans agreed between BR and BAA, the Heathrow Express will run for three-quarters of the 16-mile journey on existing BR lines coming out of Paddington station. A private sector consortium led by BAA will build and operate a specially taking the trains from BR's tracks to the airport.

Late last year the plans had appeared to be on the brink of collapse because of a bitter dispute between BR and BAA over how the line was to be financed. BAA said BR was demanding too much money for the use of its tracks, while BR said BAA was trying to skimp on its contribution to the project.

A compromise is understood to have emerged following a personal intervention by Mr MacGregor, who called a meeting with Sir Bob Reid, BR chairman, and Sir John Egan, BAA's chief executive.

Tories avert public rift over ratification of Maastricht

By Ivo Dawney and David Owen

A WIDELY-EXPECTED confrontation between pro-Maastricht Conservative backbenchers and the Euro-sceptic faction was defused at the eleventh hour last night on the direct orders of Mr Richard Ryder, the chief whip - the MP in charge of party discipline.

Instead, a crowded meeting of the 1992 committee - the group that embraces all Tory backbenchers - broke up after just five minutes when officers of the group relayed the call for a public display of peace.

But before the brief meeting closed, Sir Marcus Fox, 1992 chairman, admitted he had received a letter signed by some 85 pro-European MPs, cited past precedent to back the claim that the committee was originally formulated to ensure support for the government whip or party line.

The letter's aim is to renew pressure on some five Euro-sceptic committee members

not to oppose the government in crucial votes on the Maastricht bill.

In the event, pro-Maastricht MPs described themselves as satisfied that their point had been taken without a row. "Discreet action is more effective than open warfare," one said. However, helping the spirit of the truce, one leading Euro-sceptic countered that their opponents' failure to press home their attack represented another victory for the rebels.

Despite the public display of unity, there were few in the Commons yesterday who had any doubt that the trench warfare was continuing behind the scenes.

As government business managers attempted to raise the numbers needed to extend debate on the bill until after the normal closure of 10pm, the Euro-sceptics could be seen conferring openly with Labour opposition whips over whether such a move could be defeated.

The Liberal Democrats,

meanwhile, were reported to be divided over tactics - split between those anxious to be seen to be aiding progress of the bill and others keen to help the government.

Earlier in the day, Mr John Major reiterated his determination to see the legislation through at the weekly meeting of the Cabinet.

At question-time, the prime minister attacked Mr Paddy Ashdown, Liberal Democrat leader, and a Tory backbencher, for delaying the bill's progress.

However, Mr Douglas Hurd, foreign secretary, adopted what appears to be the government's official line by offering a conciliatory speech on subsidiarity to a Commons' chamber dominated by Euro-sceptics.

Unofficial calculations suggest that, almost without question, the government is now reliant on support from minority parties to stave off defeat on Labour's controversial social chapter amendment.

Power company seeks foreign fuel

By James Buxton

SCOTTISH Nuclear (SNL), the state power company, has approached overseas suppliers seeking cheaper nuclear fuel for its two advanced gas cooled reactor (AGR) stations.

Although British Nuclear Fuels is the only supplier of AGR fuel in the world, SNL is investigating the possibility of financing the setting up of AGR fuel production facilities at the overseas fuel supply companies. It is understood to have made informal approaches to companies in the US, Japan and France.

In January 1992 BNF and SNL reached a set of agreements in principle on fuel supplies and on the reprocessing of spent fuel, covering the next 15 years. In a significant departure from established practice in the UK nuclear industry, it was agreed that SNL would begin to store its spent fuel instead of sending it for reprocessing to BNF's £5bn reprocessing plant at Sellafield, north west England.

SNL recently finished giving

evidence to a planning inquiry into its application to build a dry store at Torness, Lothian, and will soon apply to build one at Hunterston, Ayrshire.

SNL's decision to cut the amount of fuel it sends for reprocessing was a serious blow to BNF, which has now completed Thorp but has not obtained government permission to start operating it.

SNL is now stepping up pressure on BNF as part of a drive to reduce its £400m annual operating costs by about a quarter over the next three years. Its agreements in principle with BNF, which cover contracts worth about £2.7bn have not been signed. SNL's annual fuel bill from BNF is about £50m which it would like to cut by half.

Mr James Ham, chairman of SNL said: "We will buy the fuel in Britain we can find if we cannot get it at a reasonable price we will go overseas."

Mr Robin Jeffrey, chief executive, said that considerable interest in supplying SNL with AGR fuel was being shown by overseas suppliers.

New powers planned to catch money launderers

By Jimmy Burns

THE government is planning to widen current laws governing money laundering as part of an attempted crackdown on IRA fund raising.

Under new proposals confirmed by the Home Office yesterday, it will be illegal to knowingly possess or use money which has come from terrorist sources. There will be a maximum penalty of 14 years in prison for anyone convicted of such an offence.

The proposals are expected to be incorporated before the summer into the Criminal Justice Bill, the main vehicle for legislation affecting the British legal system which is regularly

amended by parliament. British security services believe that the IRA have developed increasingly sophisticated techniques for raising funds to finance their operations.

In Belfast, government officials and the local police have claimed recent successes in stemming the tide of terrorist funding following raids on various organisations which were believed to be a source of finance for the IRA.

However, police and the intelligence services have been seeking new laws to help them track more subtle forms of terrorist-based financial transactions which may involve the use of front companies.

Controversy comes to a head over frothy beer

By Philip Rawson

A CONTROVERSY over a pint of English beer is coming to a head.

Section 43 of the Weights and Measures Act, due to be implemented in April next year, requires a pint to be entirely liquid - and no froth.

Yet virtually nobody outside the government's offices in Whitehall appears to want the new regulation. Drinkers in the north of England expect

their glass of beer to be dispensed with a creamy head.

Southern beer buffs, though, prefer fewer bubbles and often enjoy their beer with hardly any head at all, are hardly clamouring for change. There were only 23 formal complaints about short measure throughout the country in 1991 - one for every 256m pints served across the bars.

The Campaign for Real Ale, the influential action group which helped save traditional

local beers in the 1970s, thinks that better training for bar staff and a bit of common sense would ensure that customers were satisfied and less beer was spilled on the saloon-bar carpet.

The Brewers Society says that the change in rules would be costly. It would mean ending the use of brim measure glasses and the re-equipping of every bar with line-measure glasses at a cost of £10m.

Or it would mean changing

the bar pumps for a metered dispensing system. If only 10 per cent of bars were converted that would cost £13.5m, it estimates.

Either way, the customers would end up paying at least 6p more for a pint, says the society.

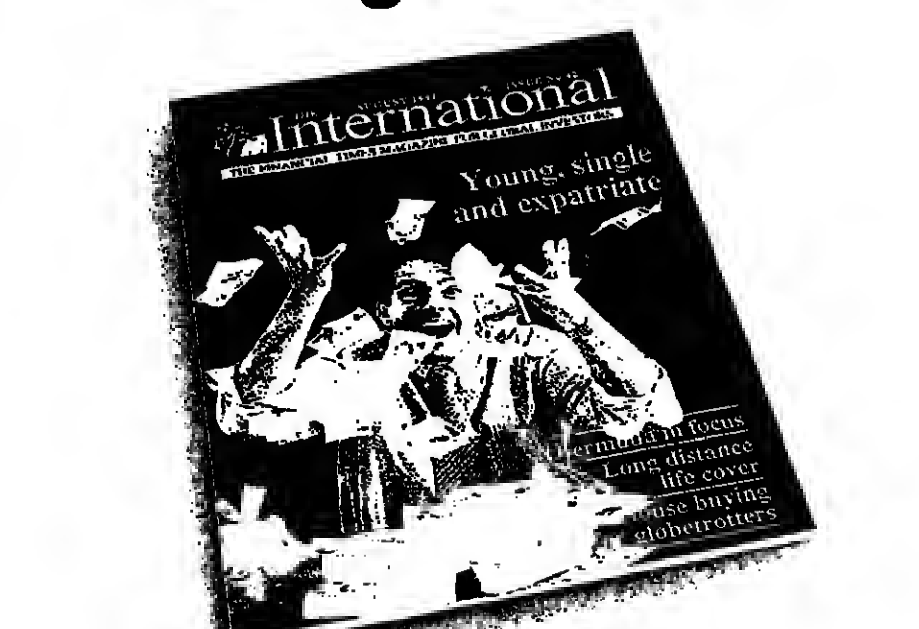
It is urging the Department of Trade and Industry to reconsider its policy under the prime minister's deregulation initiative, which called for a review of rules that impose costs on

industry out of all proportion to the problems they are meant to solve.

"Here is the first practical test," says Mr Robin Simpson, the former DIT civil servant who is now director of the society.

"Will government departments act like Sir Humphrey [a TV character who epitomises government bureaucracy] - or will they take it seriously and champion common sense and the pub drinker's pocket?"

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THE PROPERTY MARKET

Out of town but much in mind

Approval of a new shopping centre for Manchester has refueled an old debate, writes Vanessa Houlder

One of the fiercest planning debates of the past decade was rekindled last week when the government gave the go-ahead for Manchester's Trafford Centre, one of the largest out-of-town shopping centres in the UK.

Its supporters, in one corner, were the developers who claimed the £200m scheme would bolster Manchester's regeneration and its attempt to attract the Olympic games, the retailers who argued it would be a magnet for shoppers throughout the north-west and the politicians who believed it would generate 3,000 construction jobs and 6,000 permanent jobs thereafter.

In the other corner were its critics: the property owners, retailers and local councillors who claimed that 1m sq ft of new shops on the outskirts of Manchester would further damage business in the city. "Our fear is that a development of this size will have a profound effect on the town centre," said Mr John Ellison, a director of MEPC, the UK's

second largest property company.

Mr David Kaiserman, senior assistant city planning officer for Manchester City Council, said: "We see development of this type making it even more difficult to achieve regeneration in the inner parts of the city." Mr Kaiserman is spokesman for a consortium of local authorities and property developers that opposed the secretary of state's decision last week and are considering whether to mount a High Court challenge.

Even the developers, the Manchester Ship Canal Company, accepted that the arguments, which have raged for seven years, were not cut-and-dried.

"It was a knife-edge decision between planning considerations and economic benefits," said Mr Robert Hough, the company's chairman. "Perversely, the economic position may have helped; the government may have seen it as creating 6,000 jobs at no public cost," he added.

The schemes' critics accuse

the government of changing its stance on out-of-town retailing. "We are surprised because the government's stated policy is to protect existing shopping centres," says Mr Ellison. This belief stems chiefly from draft planning guidelines issued last October, which appeared to emphasise the need to revitalise town centres, rather than promote large out-of-town stores.

The guidelines talked about promoting the vitality and viability of town centres and stressed the virtue of town centres in keeping private car use to a minimum, reducing emissions of carbon dioxide.

They said that regional out-of-town shopping centres "would not normally be appropriate" if they would seriously jeopardise investment in nearby town centres or unless there was likely to be a significant growth in population or retail spending.

In the event, the government's decision on the Trafford Centre did little more than mention these draft guidelines. "While accepting that policy

guidance relating to town centres and retail development is still evolving, the secretary of state does not consider that this means the proposals before him should be refused planning permission on grounds of prematurity," said the DoE's letter explaining the decision.

In any case, the question of whether the Trafford Centre is likely to jeopardise investment in town centres is hotly contested. An inquiry into the Trafford Centre in 1988 found that it would not cause "unac-

ceptable harm to the regeneration of the conurbation or to the vitality and viability of any existing town centre". But some retailers in the town centre have never accepted this, believing that the more affluent shoppers will desert central Manchester and its satellite towns.

Previous studies have focused on the "Big Four" shopping centres - Tyneside's MetroCentre, the UK's first out-of-town shopping centre, opened in 1986, Meadowhall near Sheffield, Merry Hill in the West Midlands and Lakeside in Essex.

Research published a year ago by the Oxford Institute of Retail Management, commissioned by the Department of the Environment, found out-of-town sites were adding to the plight of many town centres. But the general growth in retail sales in the late 1980s softened the impact.

The harsher economic climate, and the gradual expiry of leases in town centres may further encourage the retailers' desertion of the high street.

The Trafford Centre may turn out to be the last regional shopping centre to be granted planning consent. With the exception of the south-west of England, most of the country is now within reach of a regional centre. But the arguments about the regional centres also apply to other types of out-of-town stores, particularly supermarkets.

There is a fear that the growth of out-of-town food stores is hastening the demise of local shops. The number of grocery shops has fallen in the

last three decades from more than 100,000 to 40,000, and the recession has continued to throw up casualties.

This pressure is mounting, as the large supermarket groups target smaller towns. Chesterton, the surveying firm, recently reported that the proportion of large new food stores located in small towns has increased from less than 10 per cent in 1980 to about 25 per cent today.

At the same time, supermarket groups have been fiercely attacked for building on greenfield sites and recreational land. This issue came to a head last year, when protesters fought the development by Tesco of a superstore on a former school playing field at Golden Hill in north-west Bristol. The protest attracted extensive publicity as residents staged vigils in trees to try to stop them being cut down.

One result was the formation of a pressure group, the National Sensitive Sites Alliance, to fight supermarket developments on greenfield sites. Earlier this year, a group of MPs tabled a motion calling for a moratorium on such greenfield developments.

The supermarkets say that only a handful of their developments are on greenfield sites, and that, recently, several chains have opened new high street stores.

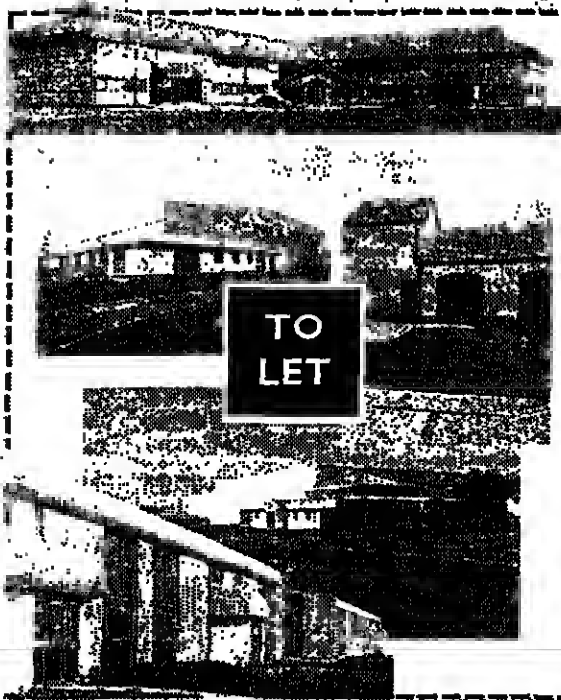
For all that, the attitude of retailers, consumers and investors suggests that the increasing emphasis on out-of-town stores will not be relinquished lightly.



Creator of jobs or destroyer of local business: an artist's impression of the Trafford Centre to be built on the outskirts of Manchester

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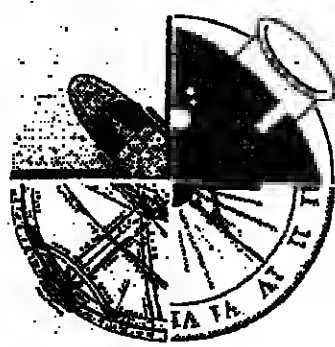
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Computers on a learning curve

Computers cannot think for themselves but they can learn, writes Andrew Fisher. They can be trained to recognise patterns in data and act accordingly.

Britain's Department of Trade and Industry is spending £5m on a programme to raise the profile of neural computing among UK companies. The money will finance an awareness programme managed by Touche Ross and support six user clubs which will demonstrate applications such as financial forecasting and industrial plant monitoring. DTI: UK, 071 353 1086.

A second skin for astronauts

The skin-tight synthetic laminates worn by today's athletes could point the way to space suits which fit like a second skin.

Researchers at United Technologies Corporation, of Hartford, Connecticut, are devising materials to make much lighter clothing for astronauts.

Membrane films are available which separate gases, necessary to remove carbon dioxide.

By the next century fabrics could be made from a genetically-engineered protein which would contract like muscle and apply constant, life-protecting pressure on the body. United Technologies: US, 203 728 7000.

Guarding against radio waves

A gadget designed to ally the health fears surrounding the use of cellular phones has hit the US market, writes Karen Zagar.

Cell Guard, a curved piece of aluminium the shape of a mini ski, deflects the waves away from the head. The guard fits on the top of the phone and curves towards the antenna.

According to JR Hunt Ventures, of Cocoa, Florida, the device blocks nearly 100 per cent of the phone's signal from the user's head.

It is designed to fit about 75 per cent of US cellular telephones. JR Hunt Ventures: US, 407 638 9789.

Brushing away gum disease

Suffers from periodontal (gum) disease, which afflicts nearly 80 per cent of Americans, may some day have a novel way to relieve their symptoms, writes Karen Zagar.

Sepacur, a Massachusetts biotechnology company, has received a patent covering toothpaste and mouthwash formulations of two drugs which reduce inflammation and bone loss.

The two substances, S-ketoprofen and S-flurbiprofen, both of which are single isomer non-steroidal anti-inflammatory drugs, are already on the market as analgesics in "racemic" form - a mixture of two mirror-image chemical molecules.

Sepacur believes that its single isomer technology will create drugs which are purer and should also be cheaper to manufacture. Sepacur: US, 508 4816700.

DIY at the supermarket

Do-it-yourself checkout desks are the latest US supermarket development set to move into Europe.

Developed by Uniqwest, of Jacksonville, Florida, the supermarket conveyor belts are covered by a perspex tunnel. Underneath, scanning equipment reads the barcode on each item while an in-built weighing system checks the weight of the product. Lasers check the shape of the item to verify its identity.

Any discrepancy and the belt reverses direction, sending the shopping backwards.

Advanced Cybernetics International (ACI), which will sell the system in the UK, says that only one employee is needed to take the money from customers using three conveyor belts. Uniqwest: US, 800 488 9773.

Some shoppers travel across town in search of a favourite food item, but this is nothing compared with the distances the goods have to travel to reach the shelves. It is estimated the contents of the average week-end shopper's supermarket trolley have already covered 4,000km by truck or van.

With freight volumes set to soar on Europe's already congested roads - the EC forecasts that the volume of freight on EC roads will reach 15.5bn tonnes by 2010, nearly double the 1989 level - truck makers are pushing for heavier trucks to be allowed on long-distance routes.

They argue that a rise to vehicles of 45 tonnes or more from the 40 tonnes permitted at present would mean fewer journeys and thus a smaller number of trucks.

Manufacturers have made considerable progress in increasing vehicles' carrying capacity through new designs and the use of lighter materials. But the problem goes beyond advances in truck design and raises questions about the way in which freight transport is organised on Europe's increasingly congested roads. For coming decades, some far-sighted executives argue that new types of truck must be developed to cut down on congestion and exhaust emissions.

Prominent among them is Cor Baan, whose main energies in recent weeks have been devoted to helping state of financial collapse, since he is chairman of Daf trucks. He also heads the new Daf company created with Dutch and Belgian backing.

Baan has been thinking along lines which lead a long way from Daf's present troubles. In his view, the trucks of the future would have hybrid diesel-electric engines and all-wheel steering.

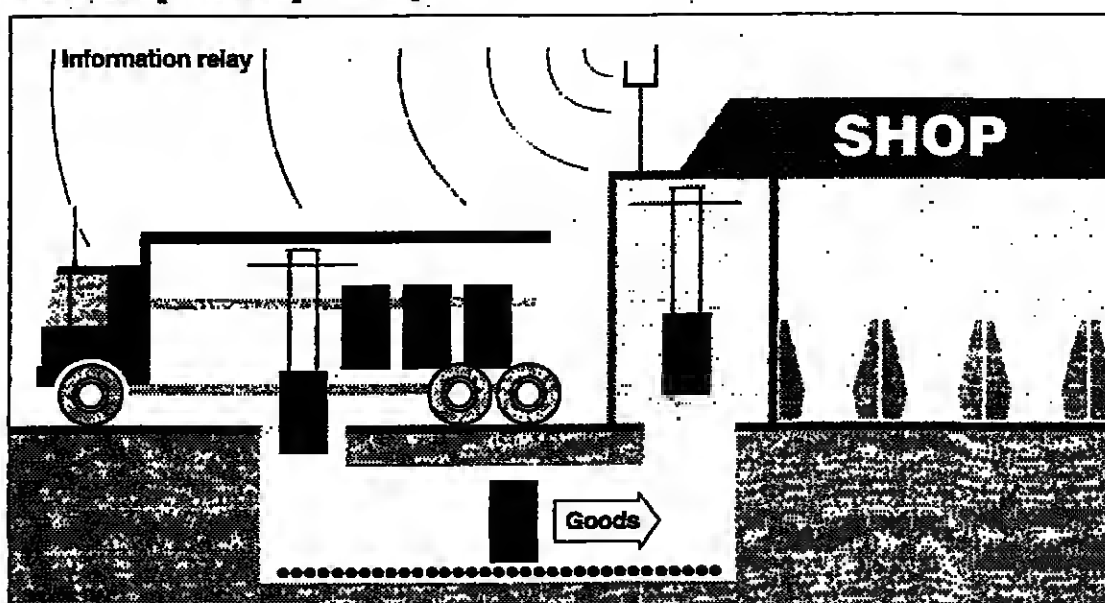
They would be quiet and flexible enough to deliver standardised "modules" of all types of goods to city stores and other urban businesses through the night, using automated reception and storage systems which would require no manning. These would complement larger trucks transporting goods across the EC.

Urban goods movement is the area where the biggest problems occur due to congestion, smog and excessive noise, stresses Baan, who gave his views at a recent commercial vehicle symposium organised in Brussels by FEBIAC, Belgium's motor industry trade association.

"With road transport organised as it is at present, can you imagine a further growth of tens of per cent in transport volumes in and around cities such as Paris, Frankfurt or London," he asks.

In the small Dutch city of Maastricht, for example, with 116,000

New shop delivery concept



A freer flow of goods

John Griffiths describes how trucks of the future could transform freight delivery on Europe's congested roads

inhabitants, some 5,200 consignments are delivered daily, of which more than 70 per cent take up less than one cubic metre. About 3,900 journeys are made, totalling 38,000km. Baan contends that as companies continue to cut the volume of stocks, deliveries will increase as consignments become smaller, requiring a "totally new" approach to distribution. However, while urban centres cannot cope properly with this volume during the day, their streets are largely empty at night.

Using this slack time could not only greatly increase distribution efficiency, but reduce vehicle exhaust emission problems. Emissions of pollutants like oxides of nitrogen are 65 per cent less in free-flowing traffic than when the roads are congested.

In Baan's vision of a distribution system of the future, goods would be brought together at distribution centres on the outskirts of cities and packaged into consignments for individual recipients, thus eliminating many duplicated journeys. Intrinsic to the concept is a goods "module" which would have to conform to an EC-wide specification on durability, easy handling and dimensions.

Dutch universities have already researched such a module, based on two International Standards Organisation pallets. Their use would open the way to a new type of standardised goods reception system in shops or shopping centres. These would not require overnight manning. Roller-tracked chutes would accept new containers and return old ones, with "traper work" carried out electronically between truck and shop computer.

It is the clear unacceptability of noise in such an operation which has prompted the suggestion of diesel-electric hybrid trucks, capable of using battery-only operation in town. Apart from being near-silent, such trucks would have to be highly manoeuvrable, hence the idea for all-wheel steering. The loading/unloading system would also have to be capable of operating vertically and horizontally.

Despite the concept's radical nature, Baan believes it is fully realisable in the 21st century. "It may look very futuristic but in fact all

the techniques used in it are already available."

Until such ideas are translated into practice, however, manufacturers' efforts will continue to be concentrated on maximising the carrying capacity of trucks. These have led to vehicles with very low chassis, and even low-profile tyres, to raise carrying space within overall EC length and height restrictions. But this only increases the volume of goods which can be carried. So manufacturers have shown equal adroitness in reducing unladen vehicle weight - thus increasing the weight of goods which can be carried per vehicle - through the use of lighter materials and more efficient design.

Leif Ostling, general manager of Scania, the Swedish group, says the unladen weight of one of its heavy trucks has been cut from 10 tonnes to nine tonnes over the past two decades and that scope still exists to save weight. Yet while today's vehicles undoubtedly can and will be improved, it is innovations like that proposed by Baan that will be closely studied for solutions to future traffic problems.

Two competing technologies have emerged, the GEC Marconi one, known as M-VTS, and one from AT&T in the US, M-VTS.

has been adopted by the telephone companies in Singapore and Hong Kong as well as by BT. In Japan the trading company Mitsui is selling the GEC Marconi phone. And in the US, MCI has also teamed up with GEC Marconi in competition with AT&T, which launched its videophone last year.

BT is targeting its videophone squarely at the consumer. It will be sold through its shops and the Dixons group from April, although first sales will be at next week's Ideal Home Exhibition in London.

The low price of the new videophone - £399 for a single unit and £749 for two - has caused some consternation. Consumer marketing specialist Amstrad had planned to launch a videophone, similarly made by GEC Marconi, but has been forced to delay plans while it rethinks manufacturing costs.

Phone gets a look-in

Smile warmly, adopt a regal pose and lash on the lipstick. This is the somewhat tongue-in-cheek advice given by BT to purchasers of its latest piece of consumer wizardry, the videophone.

The Relate 2000 videophone, with a three-inch colour screen, sends pictures across ordinary telephone lines. Calls are charged at the usual rate.

The disadvantages are that the picture becomes distinctly blurry as the caller moves around and the voice is delayed, as with some calls sent via satellite.

These drawbacks are caused because of the compression needed to send all the information in a colour picture along a telephone line. A television picture is transmitted at 140m bits of information per second, whereas the videophone sends just 14,400 bits - one tenth of the television picture.

A further drawback is that there is no international standard for videophones that work on the ordinary network, so not all can communicate.

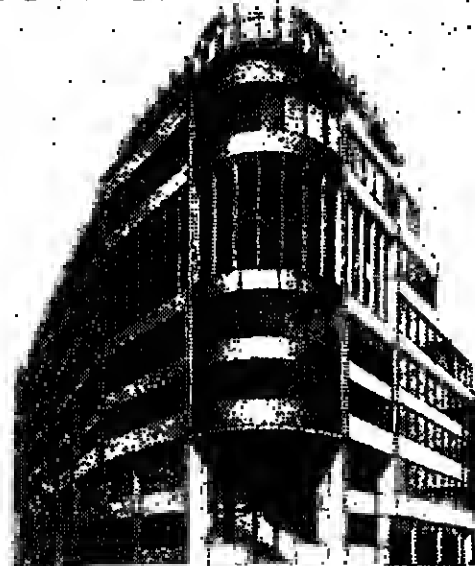
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NOTICE OF OPTIONAL REDEMPTION

To the Holders of:

American Bankers Insurance Group, Inc.

5% Convertible Subordinated Debentures Due 2001

Redemption Date: May 27, 1993

NOTICE IS HEREBY GIVEN pursuant to the provisions of the Indenture dated as of May 15, 1986 from American Bankers Insurance Group, Inc. (the "Company") to Chemical Bank as successor by merger to Manufacturers Hanover Trust Company as Trustee, under which the above Debentures were issued, that the Holders have the option to redeem the Debentures on May 27, 1993, at a redemption price equal to 117% of the principal amount redeemed, plus accrued interest thereon to the redemption date. Interest on any Debentures so redeemed will cease to accrue on and after said redemption date.

Payment of the redemption price of any Debenture to be redeemed will be made upon presentation and surrender of said Debenture, on or after March 27, 1993 until and including, but not after, the close of business on April 27, 1993, together with all coupons maturing after the said redemption date, and accompanied by written notice to the Company (substantially in the form of the Notice of Redemption at Holder's Option on the reverse side of the Debenture) that the Holder thereof instructs the Company to redeem such Debenture, such presentation and surrender to be made at any of the following offices:

Chemical Bank
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1 Gerry Raffles Square
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Banque Generale du Luxembourg S.A.
27 Avenue Monterey
Luxembourg
Grand Duchy of Luxembourg
Banque Bruxelles Lambert
Avenue Marnix 24
B-1050 Brussels

Exercise of the option to elect redemption is irrevocable, except that Holders who provide the option notice will retain the right to require tendered Debentures to be converted, provided that notice to such effect and the Holder's nontransferable receipt from the Paying Agent or Conversion Agent representing such Debentures are delivered on or prior to May 27, 1993 to the Paying Agent or Conversion Agent holding the tendered Debentures to be converted and the other requirements of Article Thirteen of the Indenture are met.

In the event tendered Debentures are converted on (not out prior to) May 27, 1993, such Holders shall be entitled to receive the interest payable on such Debentures on such date.

The conversion price for conversion of the Debentures is U.S. \$19.63 per share of Common Stock of the Company as of the date of this Notice.

American Bankers Insurance Group, Inc.

Dated: March 12, 1993

Notice to the holders of Warrants

to subscribe for shares of common stock of

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Issued in conjunction with

U.S.\$170,000,000 4 1/4% per cent. Guaranteed Bonds 1994
("U.S.\$ Bonds 1994")
U.S.\$100,000,000 4 1/4% per cent. Guaranteed Bonds 1995
("U.S.\$ Bonds 1995") and
ECU70,000,000 5 1/2% per cent. Guaranteed Bonds 1995
("ECU Bonds 1995")

Pursuant to Clause 4 of each of the Instruments dated 28th July, 1990, 8th August, 1991 and 8th August, 1991 under which the above described Warrants were issued, respectively, and Condition 11 of each of the Terms and Conditions of the Warrants, we hereby notify as follows:

- The Board of Directors of JGC Corporation authorised, on 2nd March, 1993, the implementation of a stock split at the rate of 0.2 new share for each one share held as of 31st March, 1993 Tokyo Time (the record date).
- Accordingly, the subscription prices of the above mentioned Warrants will be adjusted pursuant to Clause 3 of each of the Instruments and Condition 7 of each of the Terms and Conditions of the Warrants, effective as of 1st April, 1993 Tokyo Time as follows:

Warrants issued in conjunction with U.S.\$ Bonds 1994:
Subscription Price before adjustment: Yen 2,518.50
Subscription Price after adjustment: Yen 2,182.10

Warrants issued in conjunction with U.S.\$ Bonds 1995:
Subscription Price before adjustment: Yen 1,923.10
Subscription Price after adjustment: Yen 1,607.60

Warrants issued in conjunction with ECU Bonds 1995:
Subscription Price before adjustment: Yen 1,923.10
Subscription Price after adjustment: Yen 1,607.60

JGC CORPORATION

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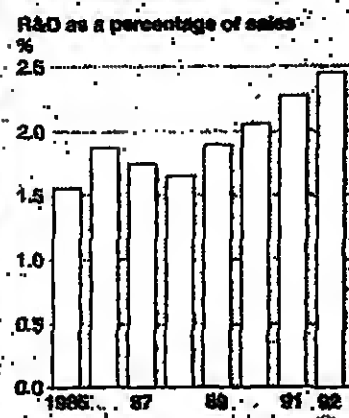
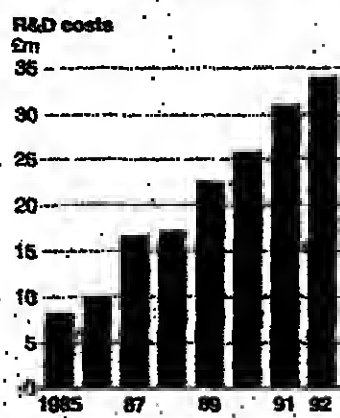
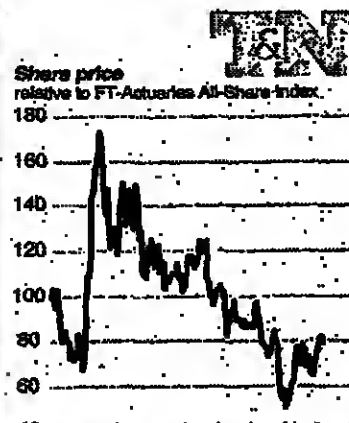
MANAGEMENT

Christopher Lorenz looks at a company which has defied City scepticism over its R&D spending

The secret of T&N



Colin Hope, chairman



His partial exorcism of the City is linked with point two: that T&N has spent untold time and trouble over the years educating analysts and financial institutions that its strategy is sensible. "We've tried to build an awareness that our products and services are the things that will pull the company forward - they'll provide more added value, and be better for investors," says Hope.

Echoing what he has told investors repeatedly, he stresses that "product development is a fundamental part of the marketing pro-

cess. You can't turn it on and off - it has to be continuous". When, as with T&N, almost all the competition is American, German or Japanese, "you certainly don't chicken out when you're overhauling your rivals in the marketplace".

The company has certainly been doing that. During the past decade it has climbed from fifth to close second in the global league of independent makers of pistons, and from third to first in bearings. It has also managed to hold its third position in the even more difficult market for "friction products"

(brake linings).

Third, Hope and board colleagues such as Bill Everett, head of the friction products and engineering division, run home constantly the message that since T&N's products are almost all designed in response to the demands of specific customer companies - from Ford to BMW, Nissan to Opel - its R&D spend really is "market-driven".

Fourth, only about 5 per cent of T&N's so-called R&D is really research. Though some of its development projects can easily take five years from inception to generate a return, "you can sell in two or three years what the money is being well-spent and will produce a benefit", says Rob Golding, motor industry analyst at Warburg Securities.

Fifth, T&N has convinced investors it is as concerned with the productivity of R&D as with its quantity. This contrasts strongly, Hope points out, with the grossly inflated R&D spend of Goetze, the German piston rings company which T&N is acquiring. "Ratios of R&D-to-sales can be misleading: for half Goetze's spend, we could get a lot more effectiveness," Hope claims.

Sixth, this is by no means the only sense in which the company is now conveying successfully the message that, in the chairman's words, "we're almost paranoid about costs". T&N has developed a deserved reputation for being just as tough a short-term operator as it is a long-term player.

Since the onset of the recession, its squeeze on operating costs has become vicious. Having cut 6,300 jobs since 1989, Hope now says that "we need to reduce our labour force (of 38,000) for a constant value of output by an annual 5 per cent over the next three years". Not only that, but "there's an enormous amount of money still to come out of the saving of scrap in production".

"T&N does a good job as a turnaround specialist," confirms Golding. In common with other analysts, after several years of scepticism he is "reasonably convinced the Hope story is a good one".

So he should be, for several strategic reasons. The short term will be tough, but the world's main automotive assemblers are moving sharply towards sub-contracting the design and manufacture of more components, though to fewer suppliers. This will benefit T&N. So will the tightening of fuel, emission and performance requirements, which are stimulating demand for higher-performance components.

So will the devaluation of sterling. But for T&N's ability to exploit these trends, its shareholders must thank, above all, its long-term commitment to technology.

A further article will examine how T&N manages technology.

Paying the price for a decade of excess

Executive salaries are being frozen and companies are waiving bonus schemes, writes Lucy Kellaway

Shareholders are becoming mutinous; employees resentful; John Major has issued a warning and the press is ready to pounce. Britain's bosses are under pressure from all sides to restrain, freeze or even cut their pay. The economy is in the worst recession since the 1930s, wages are rising at the lowest rate for decades and nearly every day brings news of thousands of job losses.

Slowly the message is getting through to the boardroom, where a decade of excess seems to be drawing to a close. According to the latest estimates from Hay management consultants, directors are increasing their total pay at the rate of about 8 per cent, compared with about 13 per cent last summer. "The turn has come, the rates of increase are falling, and are going to come down perhaps to 5 or 6 per cent by July," says Anthony Williams, director of executive remuneration at Hay.

Yet many argue directors are still paying themselves too much. On Hay's numbers board directors are getting increases twice as large as middle managers and professionals, and more than three times as much as employees generally.

Howard Davies, director general of the CBI, this week complained: "The recent record on senior management pay is not easy to defend". He pointed out the reasons trotted out for big increases in top pay - closing the gap with better paid European counterparts and adjusting to the fall in marginal tax rates - no longer applied. "Much-needed adjustment has now taken place," he said, warning any future rises would be taken in kind.

As the annual reports for 1992 start to appear, more scrutiny than usual will be given to the section on directors' remuneration. The first storm can be expected tomorrow with the publication of BP's accounts. Robert Horton, the chairman who was ousted last year after falling out with the company's non-executive directors, is expected to receive £1m to £1.5m for his pains.

Such a large sum is bound to

increase the pressure for an overhaul to the present system which appears to give particularly large rewards for failure. Directors are entitled to full compensation for pay and benefits for their contract period (three years in Horton's case) adjusted for the speed with which they are likely to find a job on similar pay. When the company is large and the fall from grace public that may be a long time - and the pay-off will be accordingly great.

The question of severance pay is a special issue; when it comes to pay rises for directors that remain at their posts, companies are realising they cannot afford another public storm. British Gas, which



Horton: expected to get up to £1.5m

staged a public relations disaster last year when it announced an 18 per cent pay rise for its chairman Robert Horton, is hoping to earn brownie points this time around. The chairman's pay is likely to fall by 20 per cent, as the bonus, which accounted for last year's rise, will fall away. The pay of other directors will be frozen.

British Gas will not be alone in waiving its bonus this year. Most large companies' bonus schemes are tied to corporate profitability - usually to growth in earnings per share - so that last year's poor corporate performance in some sectors will be reflected in this year's pay awards. According to Monks Partnership, a top pay consultancy, some 80 per cent of main board directors are eligible

for bonuses, but of these some 40 per cent will not be getting anything this year. Of those that do get bonuses the amounts will vary from a few percentage points to over 50 per cent of total salary. Meanwhile, other companies are taking steps to the total reward more closely to performance. Grand Met recently announced it was redesigning its share options so that directors could only exercise them if the share price outperformed the FT-SE100 for more than three years. This was in response to the concern of shareholders that share options can provide windfall rewards for any rise in the share price.

A more marked change this year will come less in the absolute levels of pay than in the presentation of directors' pay in the report and accounts. Under the Companies Act only the combined pay and bonus of the chairman and highest paid director need be disclosed.

The Cadbury Committee on corporate governance has recommended that after June companies should offer more information. The report advises companies to split out the performance element in total directors' pay and do the same for the pay of chairman and highest-paid director. Companies are also expected to explain the basis of any incentive scheme and offer information on the make-up of the remuneration committee.

According to Monks Partnership, only 16 per cent of the FT-SE100 companies met these recommendations with their last annual reports. Although Cadbury's recommendations are not binding, most big companies are likely to fall into line this year.

Whether the modest increases in disclosure will effect pay awards is a moot point. According to Steve Totton of Incomes Data Services it can be argued either way. Perhaps companies have only been able to get away with paying such large sums because they have not revealed precisely what they were doing. Or, if they explained themselves more fully, everyone would understand why the rises were so large and the heat would be taken out of the issue.

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PEOPLE

Priestley: 'investment in his life-blood'

One by one the familiar faces at Henderson Administration, one of the City's best-connected fund managers, are bowing out. Hugh Priestley, 50, the longest-serving member of Henderson's top team, is joining Laurence Keen, an old-established private client fund manager.

Priestley started as a young reporter on The Times, and joined Henderson in 1966 when it was still best known for "administering" the private fortunes of the descendants of Alexander Henderson, the first Lord Farlington. The firm was not floated on the stock market until 1983 and its biggest shareholder is the Witan Investment Company formed in 1909 to

handle the Henderson family's finances.

Witan remains Henderson's investment flagship and is still chaired by a Lord Farlington, a partner of Cazenove & Co. But it has grown into Britain's fifth biggest investment trust with over 8,000 shareholders and assets of £850m. For the past 12 years it has been managed by Hugh Priestley, who has become one of the pillars of the investment trust establishment.

However, it is unusual to leave a manager in the same job for such a long time. Michael Hart at Foreign & Colonial and Lyndon Bolton at Alliance Trust, are the obvious exceptions. Hence when Christopher



Clarke, another Henderson veteran, took over Witan at the start of the year. Priestley says that he felt his role had been "downsized".

He stresses that his departure is amicable and has nothing to do with Henderson's recent acquisition of Touche Berman, which created the UK's leading investment trust manager. But his move to the 178-year-old Laurence Keen, which manages around £1.5bn, suggests that he is better suited to life in a business more akin to the old Henderson family firm.

Hamish Buchan, NatWest Markets' investment trust guru and a big fan, says that Priestley has never been keen to advance his career by moving into general management. "To his eternal credit he has stuck to his last. He has investment in his life-blood."

Insurance moves

■ Roger Lawson has been appointed md of the employee benefits division. Ralph Bevis md of the personal financial planning division, and David Emptage md of the international financial services operation, at BAIN CLARKSON Financial Services. William Gloya, formerly vice-president of insurance at Olympia & York Canary Wharf, has been appointed md of Bain Clarkson's commercial property services division.

■ Les Owen, formerly general manager (life and pensions), has been appointed chief general manager of SUN LIFE ASSURANCE SOCIETY.

■ Richard Thompson has been

appointed md of LLOYD THOMPSON Ltd.

■ John Stanforth, md of Norwich Union Life Australia, has been appointed general manager and secretary of NORWICH UNION in succession to the late Bill Utting.

■ Leslie Holt and Chris Cooke are promoted to the board of AA INSURANCE as director, information technology, and director, finance, respectively.

■ Nigel Daniels, director of the quality services division of IRPC Group, has also been appointed joint md of WILLIS CORROON Product Safety.

■ Rye Mills will become vice-president and general manager UK for CANADA LIFE Assurance Company in May when Ian Gunn retires.

Philips promotes Kevin Kennedy

Heavy losses last year at the Dutch electronics group Philips have precipitated a round of senior management changes as a result of which Kevin Kennedy, currently running Philips in the UK, has been promoted to the group management committee, his fourth job change during the six years he has been at the company.

One of the priorities of Jan Timmer, installed as president in 1992, has been to internationalise the management of Philips. There are now only four Dutch members of the 13-strong group management committee, and Scots-born Kennedy (right) becomes only the second Brit after Dudley Eustace, the Linac director, who joined from British Aero-



space last year, to attain that level of seniority. Kennedy, 55, takes charge of the management of domestic appliances and personal care products, a division he notes has been profitable for many years. "That will make a nice change of pace," he commented this week. He succeeds

Jan Tollenaar, also 55, who has been moved into the newly created position of chief operating officer within the problem consumer electronics division.

Joining the group in 1986 from Honeywell, Kennedy quickly established himself on the fast-track - being both the first British national appointed a managing director as well as the first to run the UK operation. He had only been doing the latter job for two years, having previously been in the Netherlands as chairman and senior managing director of the information systems division.

Another fellow countryman, John Whybrow, presently responsible for industrial affairs in the UK, moves into Kennedy's seat.



Richard Orgill, the chief executive of HongkongBank of Australia, has been appointed chief operating officer of HSBC Holdings' latest acquisition, Midland Bank. He will report to Brian Pearce, Midland's chief executive.

Orgill, 64, will be responsible for international operations, treasury, and risk management. Keith Whitson, deputy chief executive, will be freed to devote more time to developing and integrating Midland's branch system.

Orgill takes up his post on April 1, and will be succeeded by John Dickinson, currently its managing director.

■ Brendan O'Neill, md of Guinness Brewing Worldwide, and Philip Yee, who becomes finance director in November on the retirement of Ian Duncan, have been appointed to the main GUINNESS board.

■ Mike Green, financial controller of Carlton Television, has been promoted to finance director.

■ Stephen Fernback, formerly director of Jaguar Sport, has been appointed finance director of TWR Group Ltd.

The abrupt departure of Glaxo's chief executive yesterday is final confirmation that one of the world's most successful drug companies has lost its glamour. Even now, most other companies would regard Glaxo's position with pure envy: double digit earnings growth, a market value of £20bn and £1.5bn of spare cash in the bank. But even Glaxo, it seems, is groping for direction in a changing world.

The fall of Dr Ernest Mario can be seen on different levels. At the most superficial, the picture emerges of a manager who had lost the confidence not just of his immensely powerful chairman, Sir Paul Giamatti, but of the other executive directors.

Dr Mario, it is said, had an excessively hands-on style in dealing with Glaxo's overseas territories. The older Glaxo tradition was to allow regional directors considerable freedom, subject to stringent financial targets. Dr Mario, a manager with an impressive grasp of detail, seems to have practised a more interventionist style with his fellow directors.

He was also occasionally given to ill-judged public statements. Last March, he told the press that Immigran, Glaxo's crucially important new migraine drug, would be licensed imminently in the US, in fact it took until December. Last month, he caused a stir by advocating a means test for prescriptions in the UK: or as the *London Daily Express* put it, "Drop free drugs says Elm boss".

Perhaps there was a more fundamental issue. In the past, Sir Paul was responsible for focusing Glaxo entirely on the manufacture of prescription drugs. Dr Mario has been thought to lean towards a different option: that of over-the-counter (OTC) non-prescription medicines. Glaxo's ulcer treatment Zantac, for instance, the world's best-selling drug, could be sold without prescription as an antacid.

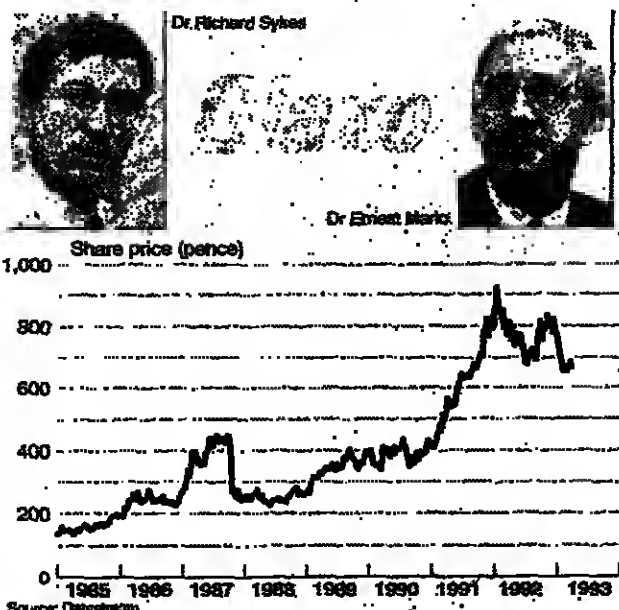
In recent weeks, there have been recurrent rumours of a giant rights issue from Glaxo to buy a big OTC producer such as Warner Lambert of the US. Was this the reason for the bust-up?

Not at all, Sir Paul said yesterday. "Nobody, either Ernest (Mario) or the board, has ever said that we're going to be an OTC company. Not at all. We're looking for ways and means of marketing our research-based products in the OTC market if there is a proper place for them. Ernie was more

Not such a super Mario

The departure of Glaxo's chief executive suggests a conflict over strategy, say Paul Abrahams and Tony Jackson

Headaches at Glaxo



open-minded on implementing that, but that's not a policy difference.

As for a rights issue, Sir Paul says that is "barmy". What on earth would Glaxo want a rights issue for? To buy something really big, is the obvious answer. But that, says Sir Paul, has never crossed his mind. "In the process, you would change your policy. To buy, say, Procter and Gamble just to enable us to sell our research-based products in the OTC market would be absurd. And there was no conflict between us on that policy. Never, never, never."

The real policy issue, according to Sir Paul, goes deeper still. Glaxo needs to change its organisational structure to cope with change. Dr Mario did not fit in.

As to what these changes are, Sir Paul is reluctant to specify. Though he does not say so, part of the problem clearly is that Glaxo has become too big. The board structure has to be broadened and those at the top of the

company must be freed to deal with strategic issues at the operating level around the world.

"Running all these markets is a big job. I did it myself when I was chief executive 12 years ago, but it was possible then because we were much smaller. Take India, which isn't very profitable. Who's got time to look after that? It's a big company, with four or five thousand people in it. You might say that's not important. It is absolutely vital for the future of that company that it gets the support and the attention and the direction it needs."

The mistakes I'm trying to forecast are not mistakes in the market. We must be making hundreds of them. It's mistakes in direction and development. We're a lot better than we were, but even now there are major companies in the group which are not major profit earners, and are not getting the attention they deserve."

The new structure, says Sir Paul, involves him being less involved in the hands-on running of the company than before. But one individual, the former research director Dr Richard Sykes, is to assume extraordinary powers. He is the new chief executive and deputy chairman, while retaining responsibility for a research department which last year spent £585m.

But the point, says Sir Paul, is that the running of the operations has been delegated to another director, Dr Franz Humer. Not entirely, though: the US, much the largest of Glaxo's markets, will still report to Dr Sykes.

There is also the perplexing question of succession. Sir Paul is to retire in two and a half years' time on reaching 70. Dr Mario was widely accepted as the heir apparent. But talk about personal succession, says Sir Paul, is crazy. "You can do that with prime ministers, you can do it with bureaucratic institutions, you might even do it with newspapers. Not with a company like ours." It is "extremely unlikely", he says, that Dr Mario would have succeeded him. So does the change in board structure mean the succession is now more open? Not necessarily, Dr Sykes, says Sir Paul. Must have first claim, though, there are three or four other candidates.

In the end, it appears, Dr Mario had to go because he was not the right man for the new structure. The issue is his fitness, in the next ten years, to run an organisation in the way we intend. I don't think there's much beyond that. Even if it had been true that we had disagreed over the OTC question, it's incredible that it would have been a leaving issue. Eventually I would just have said to him "where does the buck stop? And in two and a half years, with a bit of luck you can do what you like".

"But these issues are much deeper and more general than that. At that level, you're talking about a very important job: so important that unfortunately, it's black and white. You can't say, look Ernie, we're not going to get on, but you had a wonderful job at Glaxo Inc - go back. You just can't do it."

In the end, the explanation is not wholly satisfactory. But Glaxo is a deeply secretive company, which has been forced by yesterday's drama to lift a corner of the veil. Whatever really lies behind it, the company will never project quite the same image again.

Corn Laws all over again



The Conservatives may yet fall apart over Europe, as they did in 1846 over the repeal of the Corn Laws, and again in 1904-05 over tariff reform.

The glue that is keeping them at least nominally together is the tribal memory of what happened after those celebrated schisms. Following the election of 1887 the Tories became the natural party of opposition to the Liberals. At the 1906 general election, following the second great split, a Conservative majority of 135 was lost. It was replaced by a Liberal majority of 129. Heaven knows how long the Tories would have stayed in their early 20th-century wilderness, had they not been rescued by Asquith's wartime coalition in 1915.

The same awful warning is evident from the history of Britain's other great national parties. The Liberals split in 1896 over Gladstone's proposals for Irish home rule. Liberal unionists joined the Conservatives, who governed for all but three of the subsequent 20 years. Nearly a century later Labour right-wingers, appalled by left-wing extremism and an outbreak of parochial anti-Europeanism, walked out to found the Social Democrats, a short-lived party of the centre.

The leading Labour proponent of trade-union domination and egalitarian socialism was Mr Tony Benn, now fading into the venerability that the House of Commons bestows upon its long-stayers. Benn's policy cost Labour four general elections in a row. The continuing aftermath may yet cost it a fifth.

Today the question facing Conservatives is how far the foolery encouraged by Lady Thatcher and Lord Tebbit will go. Banished to the House of Lords, their ghosts still haunt

the Commons, where a band of hardline Eurosceptics contrive with devilish skill to gum up the proceedings. In the process, they are stripping the remaining tatters of authority from the increasingly ragged figure of the prime minister. If they manage to destroy the bill to ratify the Maastricht treaty, he will probably feel obliged to resign.

Was it a case of "no bill, no John Major"? I asked a colleague of his on Monday. It was more "no bill, no government", came the reply. But there would be a Conservative replacement. Whatever happened, Labour would not get a general election out of the Tories' present discomfiture. Another minister, himself a Eurosceptic, remarked that, while he thought the bill would pull through, he had to say that it looked remarkably sick.

Sir Major knows what such mustings imply. It is natural that he should regard the maintenance of party unity as his principal task. He believes he has done well in this endeavour, given the tensions that existed when he came to office in November 1990. It would not be surprising if at yesterday's cabinet meeting he had asked his ministers to speak out in favour of the Maastricht bill, but to choose their words with care. He does not want vituperative attacks on the Eurosceptics. Unity on non-Maastricht matters will have to be restored if the government is to gain parliamentary acceptance for various difficult measures that lie ahead, perhaps on the Budget and most certainly on the new plans for coal. It would not do

to destroy the chances of reuniting the Tories on such matters by initiating a war of harsh words on Europe now.

Seen from Downing Street, the anti-Maastricht rebellion is containable. The bill is about halfway through the Commons. The dangers ahead can be divided into three categories. First, the threatening flood of procedural obstructionists is being countered by an attempt to shame Labour and the Liberals into restraining themselves. They do, after all, profess to favour the Maastricht treaty. Whatever the opposition contrives, government whips will continue to score tactical gains as opportunities arise. Second, various minor amendments, none of which threaten ratification, have to be talked through. Mr Major is prepared to take the punishment inherent in losing some or all of the votes on these.

That leaves the third area of danger, a list of potentially destructive amendments, such as a fresh attempt to incorporate the social chapter. The latter is essentially a segment of good intent on employment and social policies, but it has become a symbol for all sides in the parliamentary battle. If the opposition finds a way of drafting a clause that nullifies Britain's opt-out, and if it is accepted for debate and wins, the government will regard the bill as sunk. It may be bravado, but the message from senior members of the cabinet is that Labour cannot have both the bill and the social chapter.

We must not take this line of argument too far. A sense that there may be a schism is not

the same thing as certain knowledge that the government is doomed. The comforting thought with which Mr Major and his colleagues soothe themselves to sleep at night goes like this: the bill will get through, if not in the summer, then in the autumn. The economy will by then have shown tangible signs of recovery. People will begin to realise that the time spent on the Maastricht struggle did not prevent the administration from completing a large quantity of other business. Confidence will begin to return. Next year will be better and 1995 will be really good. An election in, say, April 1996 is therefore winnable, perhaps with an increased Conservative majority.

Throughout the troubles of the past six months this bedtime story has seemed to be the most plausible account of what is likely to happen. It still is - just. It has, however, become prudent to question it, if only in response to the bitterness with which Conservatives are now attacking one another. They are in danger of tearing their party to pieces, in spite of the prime minister's desire for less divisive discourse.

The government is therefore in the invidious position of relying upon Labour and Liberal Democrat votes, or extensions, to get its main piece of business through. Perhaps the principled Euroscepticism of the leaders of those parties will save the bill, and the treaty. The alternative may be a huge political bust-up, with an outside chance of smashing the Conservatives. The minimum benefit to the opposition could be the defection of half the present cabinet. Eurosceptic Labour and Liberal MPs might not let their leaders get away with it. Yet it must be the mother of all political temptations.

Joe Rogaly

The bitterness with which Conservatives are attacking one another makes it prudent to question this bedtime story

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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World Bank advocates openness

From Mr Alexander Shakow.
Sir, Michael Holman raises a complex and difficult issue in his opinion on the World Bank and access to economic information in Africa ("World Bank's worst-kept secrets", March 2).

In general, we agree with his call for as much openness as possible. As he acknowledges, the bank already makes available a great deal of economic information on Africa and other developing regions. However, he would like us to go further and publish confidential economic analysis of individual countries, even when the government opposes publication. It should be understood that while the bank encourages the release of pertinent country economic information and analysis, we cannot impose our wishes upon sovereign governments.

But it is wrong to assume - simply because much of the economic policy dialogue takes place out of the public eye - that, therefore, the bank's relationships with some governments are "unhealthy". As many governments would testify, the bank is very forthright in offering its candid economic analysis - and making its financial support contingent on reforms being implemented to address identified problems.

It should also be noted that the bank has been, and continues to be, a strong advocate of greater openness in borrowing member countries because it believes these principles are directly linked to sustainable development.

Alexander Shakow,
director, external affairs,
The World Bank,
1818 H Street NW,
Washington DC 20433

UK industry could compete if regulatory regime favourable

From Mr Ewan Macpherson.
Sir, Your leader ("The pleas for manufacturing", March 8) posed the question of why Japanese industrialists can make internationally competitive products in the UK when their British equivalents find it so difficult.

The answer is that in most of the cases which attract attention, the Japanese have been able to set up on greenfield sites: they can then install state of the art equipment at the outset and train the labour force to their requirements. In addition, the financing of the projects has often been made attractive by UK government incentives, and their own cost of finance was extraordinarily low in the 1980s.

Given the chance of a greenfield operation for a project, I believe the British industrialist can do just as well as the Japanese. Where the Brit is at a

disadvantage, all too often, is when he is trying to modernise an existing facility, retrain an existing labour force, deal with a major redundancy at the same time, and manage his earnings statement, all in volatile economic conditions where interest rates are increasing just at the time when demand is falling. In such circumstances, it becomes managerially easier and financially less risky to run down the old plant and become a distributor for a product made elsewhere.

If the government wishes British industrialists to remain internationally competitive, it should provide at least a level playing field to encourage them to stay as manufacturers in the UK.

This means ensuring that the regulatory regime is in step with Britain's competitors not ahead of them because of the cost implications) and some

help with financing might also be necessary.

In times past it was possible at reasonable cost to raise long-term, fixed-interest rate finance for long-term projects so that the financing cost became a matter of certainty. Today, long-term, fixed-interest rate finance is relatively scarce and appears very expensive compared to short-term finance. The government might usefully devise a scheme to encourage manufacturing by providing a mechanism to fix the finance cost of plant modernisation and capacity expansion projects, just as it has in the past provided fixed rate finance through the Export Credit Guarantee Department and for ships.

Ewan Macpherson,
chief executive,
31 Group,
91 Waterloo Road,
London SE1 8XP

Quality needs a more rigorous standard

From Dr Mike Asher.
Sir, Charles Batchelor ("Need a quality certificate? Ask Tom, Dick or Harry", March 8) rightly expresses a loophole in quality management system accreditation which, if the long term success of BS 5750 is to be assured, the government must move to seal.

The growth in National Accreditation Council for Certification Bodies to 24 has led to much needed competition in the market. The downside has been the increase of cowboy companies seeking to profit from the ignorance of the market. These companies are telling clients that they will sell them consultancy and then give them BS 5750.

The government must act

now to prevent non-NACCB bodies awarding BS 5750. Only this will secure the future of one of the success stories of the Department of Trade and Industry Enterprise Initiative.

Mike Asher,
managing director,
Daisley Associates,
High Wycombe,
Bucks

From Mr Harry Melrose.
Sir, As the 24th third party assessment body accredited by NACCB, and the only one established in Scotland, we appreciate the visibility given by Charles Batchelor.

Public ignorance of the process of accredited certification is indeed the root cause of the opportunity openings for cow-

boys. Many believe that the British Standards Institution controls all assessment and certification activities including the NACCB, and no difference is perceived between BSI and its subsidiary, BSI Quality Assurance, which operates as one of the "two dozen" certification bodies.

The Association of British Certification Bodies was formed in 1982 and complaints regarding assessment and certification activities should be addressed to the secretary at 2 Park Street, London W1A 2BS. Harry Melrose,
managing director,
BMT Quality Assessors,
Stirling University,
Innovation Park,
Stirling FK9 4NF

Conservative party not immune to principles of democracy

From Mr Eric Chalker.
Sir, In his letter (March 5) Sir Norman Fowler drew a perfectly correct distinction between his constitutional position within the Conservative party and that of the constituency associations. Because that distinction is rarely pointed out and because the colloquial title "party chairman" is used so frequently by Sir Norman as his predecessors, it is hardly surprising that many think he has a wider authority.

However, while he correctly distances himself from the party's membership in one paragraph, he purports to speak on their behalf in the next. In praising Sir Basil Feldman's report dealing with party members' affairs Sir Norman was

misinformed, because this report has never even been discussed by the party's executive committee, let alone "passed" as he suggests.

The true view of the membership may be deduced from the fact that key changes proposed in the Feldman report failed to win the necessary support at Harrogate on March 5. The original *Financial Times* report which provoked Sir Norman's letter referred to the blocking of a special meeting requested by 50 constituency associations co-ordinated by the party reform steering committee. Sir Norman is quite right to say that we are not opposed to many of the steps he has taken to reform the management of Central Office, but he sidesteps what is our

concern. Not one single member of the new board of management will be accountable to the constituency associations.

We believe that a majority of them should be, in order to make the board itself democratically accountable to the membership. Sir Norman argues instead for a restricted form of representation that leaves him with total control and the constituency with no say.

This lack of democratic accountability is highlighted by Sir Norman's intention declared at Harrogate but not in his letter - to make the whole party accountable to his board. This is particularly perverse, of course, considering the very limited constitutional authority enjoyed by Sir Nor-

man, as he so clearly described at the start of his letter.

If the Conservative party were a company and this correspondence were to appear on your City pages, it would hardly seem credible. If the Conservative party were a trade union, it would long ago have been dragged before the courts for its abuse of membership rights. The fact that it is the principal political party of this country should not make it immune to the principles of good governance and democracy.

Eric Chalker,
secretary,
Party Reform Steering Committee,
21 Ingleside Close,
Beckenham,
Kent BR3 1QU

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Friday March 12 1993

The pain in Spain

ALMOST REGARDLESS of what happens in the general election this year, the domination of Felipe Gonzalez over Spanish politics since 1982 is probably ending. The question is what legacy that period will bequeath. Will Spain emerge as a fully integrated and economically successful part of Europe, or will it continue to be viewed as a laggard? For all the efforts of Mr Gonzalez and close colleagues like Mr Carlos Solchaga, the finance minister, this choice is yet to be made. Only now, in relatively bad economic times, is it inescapable.

Spain is a very different country from Italy. But in one respect at least its problems are similar. There is popular enthusiasm for full participation in the European endeavour and a strong rhetorical commitment to the ideal amongst the country's leaders. The question is whether the rhetoric will match reality, now that painful choices have at last emerged between the European commitment and short-term economic exigencies.

From the time of Spain's entry to the EC in 1986 until 1991, Spain enjoyed dynamic economic expansion. Economic growth averaged some 4 per cent a year, public spending expanded still faster, particularly on social services and infrastructure. Even the current account deficit of between 3 and 4 per cent of gross domestic product was readily financed.

Following entry of the peseta into the ERM in 1989, the principal problem facing the authorities was not the need to keep interest rates up, but undue pressure to push them down. With excessive monetary growth and inflation stuck at over 5 per cent, their aim was tight monetary control. But the consequence of relatively high interest rates was a persistently strong currency. These perverse monetary consequences of ERM membership even became known as the "Spanish problem".

Disinflationary policies

All this changed dramatically in 1992, as the European economic crisis hit the country. It can even be argued that German unification and the Danish referendum have, between them, given Spain the disinflationary policies the country had allegedly long been seeking.

Taurus done to death

OVER THE past decade and a half, the business of running a stock exchange has undergone a dramatic transformation. Instead of being cosy, monopolistic utilities run by club committees, most exchanges now operate in internationally contestable markets. They have less power over their members and less ready access to their members' pockets; to survive, they have to demonstrate credible managerial skills. Against the background of this harsh new market discipline, the London Stock Exchange's botched attempt to introduce a paperless settlement system, Taurus, suggests that the shelf life of this august body may be rather less than previously assumed.

To say that the exchange was overconfident with its computer plans laughably understates the case. Nor is the cost of the debacle restricted to the £400m or more that has gone into preparations for Taurus in the City and in industry, where listed companies have incurred expenditure in anticipation of paperless trading. The antediluvian system that now gains a new lease of life is administratively inefficient for investors, brokers and companies, and needlessly ties up capital in the securities system. It falls woefully short of the target set by the Group of 30, an influential think tank of former policy-makers, for three-day rolling settlement.

Given that the development of this computerised system constituted a crucial challenge for the exchange's chief executive Mr Peter Rawlin, it is appropriate that he should have tendered his resignation. In the City, unlike the cabinet, it seems that the buck does actually stop somewhere. The question is how much damage has been done.

As far as the City's international role is concerned, there will no doubt be celebration in Paris and Frankfurt, but no great gain in business. While settlement is important – and better managed in those two continental European cities – it is not the central factor in deciding where securities business is done.

Institutional investors attach more importance to liquidity, dealing costs, research and other ser-

ving. Interest differentials vis-à-vis the D-Mark soared after the result of the Danish referendum. Differentials on three-month money vis-à-vis Germany rose to a peak of 12 per cent in October 1992 and have remained between 4% and 7 per cent for most of the subsequent period. Moreover, the central rate of the peseta was devalued in September and again in November, by a cumulative total of 11 per cent.

Rising unemployment

This monetary and exchange rate turbulence coincided with, but also greatly exacerbated, the recession. Industrial production fell by 1 per cent in 1992, while the decline in the year to the third quarter of 1992 was close to 2 per cent. Some forecast a decline in gross domestic product between 1992 and 1993, which would be the worst economic performance since the second world war. Unemployment has risen to over 5m, while the unemployment rate is moving up once more towards the high on credit – and, to a certain extent, misleading – level of 20 per cent.

It is no wonder that the Spanish public at large and Spanish business, in particular, have clamoured for far lower interest rates and even a departure from the ERM. While the government has made a few concessions, it has resisted the pressure, rightly so. Provided German interest rates fall soon and the credibility of the ERM improves, Spain should be able to reduce interest rates enough to allow a recovery appropriate to an economy whose rate of inflation, though falling, remains above the best European levels.

Spain's fundamental problems are on the real side of the economy. In the good years the government allowed excessive growth of public spending, while also failing to liberalise what must be amongst the most distorted labour markets in the world. Now would not seem to be the best time to tackle the problems which the good years have left behind. But it is the only time available. The crisis may even have been necessary. The question is whether the Spanish will rise to the challenge or give up the battle, now that it has at last been truly joined.

London's real strength in securities trading is not on its organised exchanges but in over-the-counter markets: trading in eurobonds, swaps, currency forwards and the rest. Here the service providers range from information technology groups like Reuters to international banks. They constitute as great, or possibly a greater competitive threat to the London Stock Exchange, than the market authorities in Paris and Frankfurt.

The decision to ask the Bank of England what to do makes some sense. Settlement is not unlike a public good: the incentive for the potential beneficiaries is not sufficient for them to set up a system on their own initiative. Cooperative effort is therefore needed. The snag is that the Bank of England was deeply involved in trying to reconcile the conflicting interests in the system that went so disastrously wrong by trying to accommodate too many of their demands.

Whether the collapse of Taurus will give the Bank new leverage to persuade bank registrars, companies and securities houses to make sacrifices in the wider interest remains to be seen. But it would seem, at the very least, that the task of developing a new system should be offered around more widely. There is plenty of expertise in payments and settlements in the international banking fraternity and elsewhere. The poor light cast on the Stock Exchange's management by the Taurus disaster suggests that a diminished role for the exchange would be in order.

The City yesterday turned its back on a complicated and expensive stock market settlement system in favour of a "quick fix". Hundreds of millions of pounds of development costs, incurred by more than 150 financial institutions in the City and many more listed companies, were formally abandoned at 3pm, when news of the decision was announced.

The London Stock Exchange board's decision to drop its blighted Taurus project has shaken the confidence of the City establishment. It was planned by a wide range of institutions with interests in the securities industry to be an electronic system of ownership and transfer of shareholdings.

City leaders had always stressed that it was an essential part of the infrastructure needed to underpin London's stock market and reinforce its claim to being Europe's leading financial centre. In the event, it proved only that the City establishment is incapable of overcoming the conflicting self-interests of its members to put London as a financial centre first.

Mr Peter Rawlin, chief executive of the Stock Exchange, yesterday resigned, to take responsibility for the failure of the project. But Sir Andrew Hugh Smith, exchange chairman and chief executive for the moment, pinned the blame largely on the fact that the early design for Taurus, developed by the exchange, was rejected in 1989. Service registrars, who maintain share registers for listed companies, voted down the idea because it could have put them out of business. "It wasn't surprising – after all, turkeys don't vote for Christmas."

Yesterday's move also raises serious questions about the future of the Stock Exchange, which has been traumatised by its failure to complete Taurus. Settlement is one of the exchange's core services, providing £47.5m of its £194m of income last year.

Yesterday, it was effectively shunted aside by the Bank of England, which stepped forward to take over responsibility for overhauling stock market settlement in London. The exchange will continue to run the current system, and may eventually have a role in whatever settlement arrangements the Bank proposes – though Sir Andrew said he had urged the Bank to consider an independent clearing house to run whatever system it comes up with. "If you're providing an industry-wide service, it should be done by an industry-wide utility," he said.

City-wide projects such as Taurus have been tried and failed before. They have also relied on leadership

from the Bank of England to pull them through. In the early 1980s, the Bank and the Stock Exchange spent three years trying to build an automated settlement system for the gilts market before the Bank took over sole responsibility in 1985. The Central Gilts Office is now an effective and widely admired part of the gilts market.

Also in the mid-1980s, the Bank was forced to step in when a City-wide grouping of banks and discount houses failed to complete London Clear, a project to automate settlement of transactions in the money markets. The result was the Central Money Markets Office, which is also now run by the Bank.

The Bank has no plans to take stock market settlement under its wing in this way – but it believes it knows enough about clearing and settlement to take a lead. Inevitably, the banking industry will be asked to play a stronger role. The Stock Exchange itself toyed

with the idea of hiving off settlement to the banking industry in the late 1980s. A committee under the chairmanship of Sir Geoffrey Lither, a former Treasury official, was set up to plan an independent clearing house. It was never formally closed, but ceased to meet more than two years ago as the banks and the exchange lost interest.

For at least two reasons, the UK clearing banks are now likely to find themselves thrust into a central role, whether or not they want it. First, they play a central role in the securities markets.

Barclays, for instance, operates the UK's largest share registration service, maintaining share registers for listed companies. It is a custodian, providing administrative services to institutional shareholders, and runs a retail stockbroking service through its branches. In Barclays de Zoete Wedd, its securities subsidiary, it also owns one of the country's largest institutional stock-

brokers and an investment management company.

Second, the banks are likely to be forced into a central role because they control the cash clearing system, Apacs. Cash and securities settlement will need to be meshed together under whatever system is developed – and would have been necessary under Taurus – to achieve "delivery versus payment", the automatic exchange of shares for cash after a stock market transaction has taken place. This was one of the objectives laid down by the Group of 30, the Washington-based think-tank whose initiative on the subject four years ago helped to stimulate the modernisation of settlement systems in most leading financial centres.

Also, banks will play an important role in any move away from the current "account" arrangements on the stock market, under which all the share transactions which take place over a two-week

period are settled on a single day, a week later. This will be replaced by rolling settlements – another G30 initiative – under which bargains are settled a set number of days after they take place.

A stock market based on such a short settlement cycle can only function when control of shares and cash is centralised. Germany has achieved this partly because the securities business has always been the domain of the banks.

The London Stock Exchange, meanwhile, has been left to pick up the pieces from the unfortunate episode. Mr Rawlin had been brought in three years ago – with the Bank of England's backing – to give a new direction to a venerable City institution which had lost its way.

Costs were rising at a time when profits in the securities industry were being squeezed as never before. The exchange's technology base, pulled together piecemeal over a number of years, needed replacing. The exchange had lost one of its central roles – regulation – to the Securities and Futures Authority, set up under the Financial Services Act of 1986. Mr Rawlin was to bring it a new sense of purpose.

Three years later, costs have fallen but the technology base remains the same. Of two grand technology plans, one – Taurus – has now been scrapped. The other could now prove to be still-born.

This is the proposed new electronic trading system, viewed in some parts of the City as a white elephant, on a par with Taurus. Under review ever since Mr Rawlin arrived at the exchange, it was meant to replace the system put together hastily in the run-up to the Big Bang reforms of 1986.

The exchange has never publicly divulged its plans. However, brokers in the City say that the proposed system is too complex and expensive. Eighteen months ago, the estimated cost of building the system was £40m. Recent indications of the cost given to securities houses put it at more than £70m.

"Clearly, we will have to go over it with the board and assure them that this is not another case of worms," Sir Andrew said. "I'm convinced we can do that."

In the stock market's current straitened circumstances, such projects look too expensive. That was certainly the mood yesterday, with the new emphasis on reducing the cost and time it takes to bring in a new settlement system.

The exchange's existing technology base, discounted by Mr Rawlin, may yet be pressed into service for a little longer.

The plan that fell to earth

City confidence has been shaken by the decision to abandon the Taurus project, says Richard Waters



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Milan's magistrates are targeting corrupt state-owned companies, says Robert Graham

The real revolution

The revolution sweeping away Italy's postwar system of corrupt party rule has begun in earnest.

The Milan magistrates investigating corruption have begun to disentangle the intricate web of influence and control that politicians have exercised over the main state-owned companies. The politicians' ability to manipulate these companies has lain at the heart of a complex system of kick-backs and pay-offs which has been the lifeblood of the main political parties – the Christian Democrats and Socialists.

In four days this week ENI, the state oil concern which is the third-largest company in Italy, has seen its management hierarchy decapitated. Mr Gabriele Cagliari, the politically appointed president, is under arrest, as are the heads of ENI's four principal subsidiaries. All have been accused of illicit party financing and falsification of company books.

Milan magistrates are convinced ENI had a dual personality. One side was a successful international oil group – a market leader – operating at the frontiers of technology; the other was a fount of political patronage, carefully controlled since the 1960s, predominantly by the Socialists. Through such patronage in ENI and other state entities,

politicians were able to secure the funds which oiled the wheels of an increasingly greedy political establishment. According to politicians who have already confessed to corruption, such illicit funds amounted to at least £5,000bn (£2.18bn) a year.

ENI's split personality was yesterday symbolised by the differing fortunes of the company's directors. A board meeting in Rome comprised just two people – Mr Franco Bernabè, the technocrat chief executive who has assumed full powers of the group, and a representative of the Italian Treasury, the sole shareholder since last August. Meanwhile, in Milan's San Vittore jail, the five imprisoned ENI group heads were answering charges of passing money illicitly to their political masters.

Earlier in the week, Mr Cagliari, the first of the five to be imprisoned, revealed the extent to which the old political system had degenerated. He admitted to the magistrates that he had been involved, under duress, in the payment of £4bn to a representative of the Socialist party to win a contract on a power station being built by ENEL, the state electricity author-

ity. Thus one state company had to pay an "entry fee" to become a contractor for another state concern.

Such practices explain why the country should have lagged so far behind the rest of its EC partners in slimming down its large state sector and in liberalising its economy. State companies provided jobs in areas where the political parties could extend patronage, especially

in the south; the same companies were also in a position to back politicians' friends through contracts.

Just as important, the state companies acted as financial sources which complemented official party funding, which is limited by law to a total of about £100bn for all of the political parties. That sum is wholly insufficient to maintain an infrastructure of party faithful in the bureaucracies, in the city and local

councils, and in municipally owned enterprises which include more than 200,000 employees. Not surprisingly, the politicians wanted the system closed to prying eyes; and it suited the state companies and most private ones to exclude foreign or domestic competition.

The first break in the circle arguably came from Brussels. The closer scrutiny of competition policy by the EC Commission from the late 1980s onwards, combined with moves towards the single European market, forced the Italian public sector to become more transparent.

The second break came last August when the Amato government, faced with the need to curb the uncontrolled rise in the public sector deficit, opted for a programme of large-scale privatisation. The initial step in this process was the conversion of the four main state entities into publicly quoted companies – IRI, the state holding company, INA, the insurance institute, ENI and ENEL.

Privatisation has involved the removal of the existing politically appointed boards and the concentration of management in professional hands, including those who

already worked within these companies. Thus in the case of ENI, the company has been run for the past six months by Mr Bernabè, while Mr Cagliari, installed as president in 1989 by Mr Bettino Craxi, the former Socialist leader, has become a figurehead. The next stage in the programme will be the appointment of a new board and moves to privatise subsidiaries.

But the politicians have been fighting a rear-guard action to retain their influence and slow the pace of privatisation. This is where the action of the magistrates is so significant. Over recent months, and increasingly in recent days, through arrests and confessions of state company executives and private contractors, the full extent of the corruption network is being exposed. These exposures have profoundly discredited the political establishment and begun to dismantle a central pillar of the old system.

In the short term, the companies affected are likely to suffer in the turmoil. But in the longer term, there should be opportunity to put in place a more transparent, slimmer state sector with a coherent privatisation programme. It should also force the politicians to focus on legal means of financing political parties – the issue at the centre of the anti-corruption drive.

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INSIDE

Siemens believes prospects are worse

Mr Heinrich von Pierer, chief executive of Siemens, the German electronics and electrical group, yesterday repeated it would be difficult for the group to match 1991-92 profits in the current financial year. The company's view of prospects has deteriorated slightly since Mr von Pierer first gave his warning of profits in mid-January. Page 16

Ports group clears the decks

Associated British Ports Holdings, the UK ports group, yesterday wiped out its annual profits by taking a provision against the drop in value of its property development portfolio. Sir Keith Stuart, chairman, said the revaluations were intended to "clear the decks". Page 22

Enterprise Oil lifts dividend

Enterprise Oil, one of the UK's leading oil exploration and production companies, raised its dividend slightly yesterday in spite of a 21 per cent fall in after-tax profits. Page 21

Money grows on trees

Canada's timber industry is celebrating surging prices for its products. Specialised lumber producers are making record profits. Page 31

Marriott under fire again

Marriott Corporation reached agreement with disgruntled bondholders. No sooner was the pact announced than another group pledged to continue litigation against Marriott. Page 17

Optimism in Lisbon

Although Lisbon's BTA index has fallen back from a 1992 peak of 1,770 at the end of last month, closing yesterday at 1,692, investors hope the Portuguese bourse could shine in 1993. The market could do with a boost. The BTA index has fallen more than 50 per cent since its last peak in October 1989. Back Page

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Chief price changes yesterday

FRANKFURT (DM)		
Auto	855	+ 35
Chemicals	1235	+ 35
Electronics	1140	+ 25
Food	400	+ 30
Metals	985	+ 15
Pharmaceuticals	605	- 15
NEW YORK (\$)		
Auto	13	+ 1 1/2
Chemicals	47	+ 2
Electronics	39	+ 1 1/2
Food	51 1/2	+ 1 1/2
Metals	32	+ 2 1/2
Pharmaceuticals	55	+ 1 1/2
LONDON (£)		
Auto	70	+ 4
Chemicals	35 1/2	+ 4
Electronics	912	+ 25
Food	50	+ 5
Metals	40	+ 5
Pharmaceuticals	520	+ 40
Textiles	145	+ 2
Transport	141	+ 11
Utilities	173	+ 13
Wool	250	+ 27
Yarn	135	+ 8
MTL Instruments	225	+ 14
Suez	148	+ 7

New York prices at 12.30.

LONDON (Pence)		
Auto	70	+ 4
Chemicals	35 1/2	+ 4
Electronics	912	+ 25
Food	50	+ 5
Metals	40	+ 5
Pharmaceuticals	520	+ 40
Textiles	145	+ 2
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Renault improves 85% despite loss in last quarter

By William Dawkins in Paris

RENAULT, the French state-controlled carmaker, fell deeply into loss in the final quarter of last year but still managed to report a nearly doubled annual net profit of FF15.7bn (£1.04bn).

Mr Louis Schweitzer, chairman, warned this year would be "excruciating", and that profits would fall. He forecast a 9 per cent to 10 per cent decline in the European car market, the steepest since

the 1974 oil price crisis. Renault, 80 per cent owned by the state and 20 per cent owned by Volvo, its Swedish partner, is a possible privatisation candidate.

Net profits at Renault rose 84.5 per cent on turnover up 8.1 per cent to FF17.94bn. Car sales, the source of the earnings increase, climbed 13 per cent to FF15.0bn. With just over 2m vehicles sold - up 6.7 per cent - Renault managed its best unit sales performance for nine years.

Operating profits rose to FF7.52bn from FF4.66bn, one of the best performances from a leading car company in what had been an exceptional year, said Mr Schweitzer. Within this, the car division rose to FF6.83bn last year from FF4.67bn. However, the group incurred a FF1.96bn pre-tax loss in the final quarter of 1992, due to a FF600m decline in franchise income from the devaluation of sterling and the lira against the French currency. FF956m of exceptional

charges and Renault's share of Volvo's losses. Currency shifts will this year remove another FF3bn from taxable profits at Renault, which does not hedge against exchange rate shifts, said Mr Schweitzer.

Volvo contributed a FF1.37bn loss for the full year, on top of a FF1.15bn loss from Renault's truck division. There were signs of recovery at Volvo and Renault's truck division would eventually become profitable, said Mr Schweitzer.

Registrations of Renault cars in a stagnant European market rose by 5.8 per cent last year, helped by a strong rise in French sales. This allowed the French group to lift its European market share from 10 per cent to 10.6 per cent. The group has a more than 5 per cent market share in every European country except Britain, where it will pass that benchmark this year, he said. Gearing was 37 per cent of shareholders' equity of FF33.97bn.

Europe's biggest engineering group announces 4% fall ■ Jobs being shed at 1,000 a month

ABB to invest \$1bn to expand in Asian markets

By Andrew Baxter in Zurich

ASEA Brown Boveri, Europe's biggest electrical engineering company, plans to spend \$1bn over the next five years to expand its presence in the growing markets of Asia.

The Swiss-Swedish engineering group yesterday announced a 4 per cent decline in 1992 pre-tax profits after financial items to \$1.1bn from \$1.15bn. The result was in line with expectations, and reflects two years of recession in western Europe.

Since ABB was formed in 1988, it has undergone both heavy restructuring in Europe and North America and significant expansion elsewhere - especially in eastern Europe and Asia.

The group had 213,400 employees at the end of last year, and has shed 35,000 jobs since the spring of 1990. Net of acquisitions, jobs are still being shed at a rate of 1,000 a month, said Mr Percy Barnevik, ABB's president and chief executive.

He stressed that the job cuts were one of a number of factors that had strengthened ABB through the past two years of recession.

The group had reduced its net debt by \$2bn to zero over 1991 and 1992, and had increased research and development spending by \$450m. Last year's spending on R&D was \$2.4bn, 8 per cent of its \$29.6bn revenues.

The best performer was power plants, which lifted profits to \$444m last year from \$369m in 1991.

In contrast, the struggling transport business, which includes the former Brel railway rolling stock builder in the UK, plunged to a \$40m loss from a \$21m profit. Mr Barnevik said it would take a couple of years for ABB's restructuring efforts to bring earnings in transport up to average levels for the group.

In regional terms, Asia was the star performer for ABB last year, with orders up 34 per cent to \$6.6bn. Mr Göran Lindahl, executive vice-president with responsibility for Asia, said the goal was to double the order intake over the next five years.

ABB has 21,000 employees in Asia and Mr Lindahl said ABB was involved in joint venture talks with about 50 companies in the region.

Mr Barnevik said the group



Percy Barnevik: group could finance Asian and eastern European expansion by reducing working capital

could finance its Asian and eastern European expansion internally, by reducing working capital.

Overall, ABB's orders rose 7 per cent last year to \$31.6bn.

On the outlook, Mr Barnevik says he expects profits after financial items to be about the same this year as the \$1.1bn achieved in 1992.

The US market for consumable items would pick up slowly, spilling over into Europe by the end of the year. But domestic conditions would remain tough in Scandinavia, and there would be a further decline in demand in Germany.

UK aero-engine group cuts jobs and dividend to face a changed industry, reports Paul Betts

Rolls-Royce employs tough tactics to stay in top three

Rolls-Royce, the UK aero-engine and industrial power group, is to shed 5,000 jobs over the next two years and cut its dividend after suffering a \$184m (\$264m) pre-tax loss in 1992.

The company, which has cut 12,000 jobs in the last two years, said it had been forced to launch a new wave of restructuring because of the decline in military business and turmoil in the world airline industry.

Sir Ralph Robins, chairman, said 3,000 jobs would be lost this year and a further 2,000 in 1994. All the job cuts will involve aerospace activities with about half affecting the military engine business and the rest the civil side.

The latest cuts will mean a 10 per cent fall in the Rolls-Royce workforce from 51,800 employees at the end of 1992 to 46,800 by the end of 1994. In 1990, the company employed 64,200 people.

Mr Terry Harrison, chief executive, said Rolls-Royce was continuing to consolidate its manufacturing activities around a few larger plants by shutting down smaller facilities. Rolls-Royce made a \$180m provision in its 1992 accounts to cover the latest job cuts and plant rationalisation programme and a further \$50m provision to cover bad debts. There was an additional \$38m provision to cover restructuring during 1992.

Excluding these exceptional items totalling \$268m (\$56m in 1991), Rolls-Royce reported a profit of \$84m compared with a \$109m. After exceptional items, the pre-tax loss of \$184m compared with a \$51m pre-tax profit the previous year.

Sir Ralph said Rolls-Royce had maintained a strong balance sheet with positive cash flow and no debt and that the order book had increased by \$100m to \$6.7bn in a particularly difficult year for both aerospace and industrial power operations. Turnover was virtually flat at \$3.56bn.

A loss per share of 20.9p compares with earnings per share of 2.49p in 1991. The final dividend of 2.45p (down from 4.7p) reduces the total to 5p (from 7.25p).

Rolls-Royce's two main US competitors, General Electric and Pratt & Whitney, have also announced plans to cut 4,000 and 10,000 jobs respectively over the next 18 months. "In some parts of

the world, we don't know what kind of airline industry will emerge from this recession which has already taken some large airlines like Pan Am and Eastern out of the game," Sir Ralph warned.

The concurrent cut in defence spending following the end of the cold war is also likely to be permanent. "The defence business has not gone away for good, but what is clear is that it will be half the size it was," he says.

The turmoil in the aerospace industry has revived memories of 1971 when Rolls-Royce was forced into bankruptcy. The company was dragged down by huge development problems on its RB211 civil aircraft engine. At that time, it was heavily dependent on the

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BTR names chairman as profits rise 18%

By Andrew Bolger in London

MR NDRMAN IRLAND was named as the next chairman of BTR, on the day that the UK industrial conglomerate announced that its pre-tax profits had comfortably broken through the £1bn barrier. Mr Ireland, 65, who stepped down as chairman of the paper group Bowne last month, replaces Sir Owen Green, 68, who will retire in May after 28 years on the board.

Mr Ireland can serve as chairman for a maximum of three years. Mr Ireland, Sir Owen and Mr John Cahill were the original triumvirate who built BTR into one of Britain's most successful companies.

BTR's profits grew 18 per cent to £1.09bn (£1.96bn) last year on sales which were 31 per cent higher at £8.84bn. The figures included a full-year contribution from Hawker Siddeley, the UK engineering group which BTR took over for £1.55bn at the end of 1991.

Ms Kathleen O'Donovan,

finance director, said Hawker had contributed about £2bn of sales and £230m of profits before interest. BTR's trading margin had been maintained at 14.2 per cent.

BTR continued to reduce its cost base. A total of 8,600 jobs were shed last year, leading to redundancy and rationalisation costs of £38m. Group gearing at December 31 was 69 per cent, compared with 79 per cent at the half-year and 89 per cent a year earlier. This was achieved by strong cashflow, reduced working capital, and selling peripheral businesses and assets worth £270m.

Good progress had been made in some European businesses, but the impact of the deepening German recession on the rest of Europe remained a concern.

Earnings per share rose 9 per cent to 34.3p. A final dividend of 10.25p makes a total for the year of 18p (up from 16.5p), an increase of 9 per cent. Lex, Page 14; Observer, Page 13; Insider, Page 21

Bayer cuts dividend after 16% downturn

By David Waller in Frankfurt

BAYER, the least recession-prone of the big three German chemicals groups, yesterday reported pre-tax profits down by 16 per cent to DM2.7bn (\$1.62bn) for last year from DM3.2bn in 1991. Sales for the year dropped 2.8 per cent to DM41.2bn.

The dividend for the year will be cut to DM11 per share from DM13 - the first time the company has cut its dividend in a decade.

The figures were in line with analysts' expectations and highlight Bayer's resilience amid the severe downturn in the European chemicals industry, especially when compared to fellow German chemicals companies Hoechst and BASF.

Earlier this week, BASF cut its dividend by DM2 to DM10 per share and reported pre-tax profits down 41 per cent to DM1.24bn. Hoechst cut its dividend by DM3 to DM9 per share and reported pre-tax profits down 17.7 per cent to DM2.1bn.

A detailed breakdown of last year's figures will come at next week's press conference. But analysts said that Bayer's resilience last year reflected its relatively small exposure to the badly hit petrochemicals and plastics areas of the chemicals industry, and the high proportion of sales and profits coming from health care.

Pharmaceuticals contributed DM1.74bn to Bayer's DM3.2bn operating profits in 1991, more than the other two large chemicals companies in absolute and relative terms.

Analysts said that Bayer could have afforded not to have cut its dividend for last year.

They estimated that Bayer's dividend was twice covered by earnings, while at BASF the dividend is likely to absorb 95 per cent of earnings.

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Placing, Rights Issue

and

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March 1993

INTERNATIONAL COMPANIES AND FINANCE

Siemens chief executive in further profits warning

By David Waller in Frankfurt

MR HEINRICH von Pierer, chief executive of Siemens, the German electronics and electrical group, yesterday repeated it would be difficult for the group to match 1991-1992 profits in the current financial year.

Speaking at the company's annual meeting in Munich, he said that after five years of profits growth, it would be a great achievement if profits held at the same level as in the year to the end of September 1992. Profits for that period climbed 9 per cent to DM1.96bn on sales of DM7.5bn.

The company's view of prospects has deteriorated slightly since Mr von Pierer first gave his warning on profits in mid-January. He said that he expected group sales to rise 6 per cent to DM8.3bn this year - marginally worse than January when

he said sales would climb to DM8.4bn.

In the first five months of the year, order intake slipped by 2 per cent to DM3.3bn while sales increased 3 per cent to DM2.9bn, Mr von Pierer revealed yesterday.

He warned that it was hardly to be expected that a company such as Siemens would be unaffected by recessionary conditions in Germany. He said that the number of people employed by the group would be down to 400,000 by the end of the financial year, from 407,000 now and 413,000 less than five months before.

The job cuts will affect all areas of the business, but Siemens Nixdorf, the group's computer subsidiary, will be hardest hit. He said the group was making good progress in cutting losses in the computers and semiconductor businesses, which together lost more than DM1bn last year.

Siemens was attacked yesterday over the special voting rights attached to the company's preference shares, a class of shares owned exclusively by descendants of Mr Werner von Siemens, the company founder.

Prof Ekkehard Wenger from the University of Würzburg proposed the abolition of the voting rights, which under certain circumstances give the holders of the preference shares up to 9.5 per cent of the votes in the company although they account for 1.65 per cent of the group's share capital.

Late yesterday, it looked likely that the motion would be defeated. Prof Wenger, who received support from organisations representing the interests of small shareholders, blamed the likely outcome on the attitude of the large banks who vote on behalf of shareholders who have lodged their shares with them.

RTZ rules out rights issue for expansion

By Maggie Urry in London

RTZ Corporation, the world's largest mining company, yesterday ruled out a rights issue to finance its move into the US coal industry. Sir Derek Birkin, chairman, reporting results for 1992 which showed a flat performance, said "there is no question of us looking for a rights issue".

RTZ is paying \$1.3bn for two companies, Nercor and Cordero Mining, which will take gearing to about 63 per cent. Sir Derek said the group was comfortable with this gearing, which RTZ aimed to cut by selling Nercor's oil and gas and minerals assets.

He said the underlying result in 1992 was "resilient in a very difficult year". However, he warned RTZ was not "sanguine about an early or pronounced return in metal prices". RTZ's shares fell 13p to 67p.

Mr Robert Wilson, chief executive, said there had been some further weakening of prices so far this year. That prompted an unchanged 13.5p final dividend, to give a same-again total of 19.5p.

The group has adopted FRS 3. Although pre-tax profits rose 23.4 per cent from \$435m to \$537m, Mr Wilson said a 1 per cent increase in adjusted earnings - excluding exceptional items and discontinued activities - from \$344m to \$348m, was "the most meaningful reflection of the performance of the business".

Mr Wilson said that on average metal prices fell 2 per cent in the year and demand was "a bit" lower. This was offset by new projects and cost cutting.

Group turnover fell 5.6 per cent to \$4.6bn, and operating profits declined 14.7 per cent to \$370m, before associate profits rose 11.8 per cent to \$274m. Exceptional charges totalled \$93m, down from \$201m. After a higher tax rate, earnings were reported at \$249m, up 21.5 per cent. On the old accounting rules, earnings were 2.6 per cent higher at \$316m. Reported earnings per share were 24.8p compared with 20.7p last year.

Marc Rich hopes for resolution of tax case

By Ian Rodger in Zug

MR MARC RICH, the leading international commodity trader, still hopes for a settlement of the tax evasion case that has left him a fugitive from the US for a decade.

"I am convinced that at some time in the future US attorneys will recognise that the transactions were guided by expert tax counsel and were proper," Mr Rich said in an interview at his Zug headquarters. "When that recognition occurs, a resolution of this matter will be possible."

The 58-year-old Mr Rich, who this week announced his resignation as chief executive of the Marc Rich & Co International commodity trading group, said he would continue to direct the business as chairman.

"I am not retiring," he said. His new role would be mostly an advisory one, and he would work a normal eight-hour day instead of 12 hours in the office plus taking work home.

Mr Willy Strothotte, a former Rich executive who quit last year because of a difference over management philosophy, returned as chief executive with responsibility for

day-to-day management.

Mr Rich shed little light on Mr Strothotte's surprising return, saying: "We see eye to eye".

He foresaw no large changes in the way the group was run. "Mr Strothotte has been with the company 15 years. He grew up in it and is fully familiar with its spirit. The things which are good he will continue. I am sure he will find new and different ways of doing things which obviously will be better."

Mr Rich is reducing his share stake in Marc Rich & Co from slightly over 50 per cent to 40 per cent.

"What is happening is in line with a policy that my partners and I established many years ago. We have been making shares available to younger executives, and the aim was always that they should obtain a majority."

He denied rumours that he needed the substantial sum he would get from reducing his stake in the group which has a net worth of over \$1bn.

He dismissed frequent charges that his group breaks international embargoes in its trading practices.

"Our policy is that we obey



Marc Rich: has been a fugitive from the US for a decade

laws, and we comply with embargoes wherever they are. At the same time, I am a believer in free trade, and I believe that people who are affected by embargoes always find ways around them."

He said the group was wrongly accused of doing

business with Iraq about 18 months ago. "There was correspondence, but it made clear that everything was subject to the United Nations sanctions being lifted. And what was involved was humanitarian aid - food and medicine - not trade."

VNU in talks on printing arm

By Ronald van de Krol in Amsterdam

VNU, the Dutch publishing group, yesterday identified a Dutch printing company, De Boer Boekhoven, as a possible partner for its printing division which has been a candidate for full or partial divestment since 1990.

The company was forced to concede that it was negotiating with De Boer after a Dutch newspaper reported that VNU was poised to sell a majority stake in the division to the printing company. VNU

declined to comment further on the press report or on the negotiations, which it described as being in the early stages.

The choice of De Boer comes as a surprise because it is smaller in size than VNU's printing division and because a foreign buyer had been expected to come forward.

Earlier this week, VNU postponed the publication of its annual figures until late March or early April, raising expectations that news on the long-awaited divestment was imminent. The deal is expected to be

take retroactive effect from December 31.

VNU, whose third-party printing turnover of F1.569m (\$307m) generates 20 per cent of group turnover, is aiming to become less vulnerable to the business cycle by reducing its exposure to printing.

The other two major publishers in the Netherlands, Elsevier and Wolters Kluwer, have long since withdrawn from printing.

VNU will remain more cyclical, however, because of its major involvement in consumer publishing.

SIP to expand capital by L736bn

By Haig Simonian in Milan

SIP, Italy's main telephone utility, yesterday announced a rights issue of up to L736bn (\$494m), undeterred by a drop in profits to L460.5bn in 1992 from L486.4bn in 1991.

The capital increase, on the basis of 13 new ordinary shares at L1,200 each for every 100 ordinary or savings shares

held, provoked mixed feelings among analysts. Although widely discounted in the market, the latest increase follows a string of money-raising exercises by Italy's state-controlled telecoms groups.

"We don't think it's that all bad," said one dealer. "The trouble is, the amount is relatively small, leading to fears that SIP may be planning

another capital increase soon". SIP shares, which closed at L1,660 in Milan, before the deal was announced, slipped by L10 on London's SEAQ system.

Group turnover rose by 10.8 per cent to L21,557m, while gross earnings jumped by 36.8 per cent to L988.2bn. The dividend remained unchanged at L75 for ordinary shares and L86 for savings stock.

WPP plans £88m in new paper

By Gary Mead, Marketing Correspondent

WPP, the UK marketing services group, yesterday announced a four-for-five rights issue to raise £88m (\$125.8m).

The company also reported pre-tax profits of \$33.8m for the year ending December 31, 1992, up from \$28.3m in 1991. On an FRS3 basis, however, pre-tax profits were only \$7.7m (\$58m), and after a tax charge of \$17.2m the company incurred an \$11.5m loss.

The rights issue is to be used for partial repayment on a £105m bridging loan due to be paid in June 1994, and for additional working capital.

The rights issue was signalled last summer, just before shareholders approved the group's refinancing package. Four new ordinary shares will be offered for every five ordinary shares. The new shares are priced at 45p each, a 25 per

cent discount on Wednesday's closing price. The issue is fully underwritten by Samuel Montagu, which is retaining 20 per cent of the sub-underwriting.

Revenues increased 5.7 per cent last year to £1,270m; revenues for the first two months of 1993 are 4 per cent up over the comparable period in 1992. No dividend is to be paid; however, the board forecast a return to a dividend payment of 1p for the 1993 financial year.

Exceptional losses of £20.58m included costs of £13.5m from the August refinancing package; £15.73m of rationalisation costs associated with some of the group's smaller companies; and £1.35m of provisions for surplus property.

Average net debt stood at £240m at the end of 1992, down from £334m the previous year. Earnings per share before exceptional items were 1.7p; on an FRS3 basis, losses per share were 9.3p (against earnings of

27.9p). Group operating margins declined from 7 per cent to 6.9 per cent; group staff levels fell by 3 per cent.

Within the group, the advertising agencies J Walter Thompson and Ogilvy & Mather had operating margins of 8.7 per cent and 5.7 per cent respectively.

Hill and Knowlton, the public relations company, incurred a loss, with revenues down by 14 per cent.

Analysts are revising upwards forecasts for 1993 pre-tax profits, to about \$77m. Mr Martin Sorrell, WPP group chief executive, said yesterday the planned disposal of the US advertising agency Scall McCabe Sloves was progressing and proceeds from that would go to repayment of the bridging loan.

It is understood that the Interpublic Group of advertising agencies is interested in buying Scall, for about £80m. Lex, Page 14

Profits take off at Paris's key airports

By Alice Rawsthorn in Paris

AEROPORTS de Paris (ADP), the company which runs the Charles de Gaulle and Orly airports, saw net profits rise by 46.4 per cent to FF558m (\$102m) in 1992, from FF381m in 1991.

The group benefited last year from healthy growth in the number of passengers, compared with 1991, when both business and leisure traffic was badly affected by the Gulf war.

The number of passengers rose 13.6 per cent to 50.4m in 1992. The number of commercial flights rose by 7.4 per cent to 496,000 and the volume of freight increased at the same rate to 980,000 tonnes.

This fuelled a 13.6 per cent increase in Aéroports de Paris' sales to FF6.1bn last year. The group forecasts further growth of 7 per cent this year.

New Issue

March, 1993



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Prices for electricity delivered by the company of electricity generating and transmission companies				
1/2 hour period	Provisional Price for Trading 2010		Time Prices for Trading 2010 0223	
	Peak Period 5 p.m. to 8 p.m.	Foot Period 8 p.m. to 5 p.m.	Peak Period 5 p.m. to 8 p.m.	Foot Period 8 p.m. to 5 p.m.
0000	18.45	18.28	18.28	18.28
0100	20.10	21.67	20.22	20.22
0200	20.10	21.11	20.11	20.11
0300	20.10	20.11	20.11	20.11
0400	20.10	20.11	20.11	20.11
0500	20.10	20.11	20.11	20.11
0600	20.10	20.11	20.11	20.11
0700	20.10	20.11	20.11	20.11
0800	20.10	20.11	20.11	20.11
0900	20.10	20.11	20.11	20.11
1000	20.10	20.11	20.11	20.11
1100	20.10	20.11	20.11	20.11
1200	20.10	20.11	20.11	20.11
1300	20.10	20.11	20.11	20.11
1400	20.10	20.11	20.11	20.11
1500	20.10	20.11	20.11	20.11
1600	20.10	20.11	20.11	20.11
1700	20.10	20.11	20.11	20.11
1800	20.10	20.11	20.11	20.11
1900	20.10	20.11	20.11	20.11
2000	20.10	20.11	20.11	20.11
2100	20.10	20.11	20.11	20.11
2200	20.10	20.11	20.11	20.11
2300	20.10	20.11	20.11	20.11
2400	20.10	20.11	20.11	20.11
2500	20.10	20.11	20.11	20.11
2600	20.10	20.11	20.11	20.11
2700	20.10	20.11	20.11	20.11
2800	20.10	20.11	20.11	20.11
2900	20.10	20.11	20.11	20.11
3000	20.10	20.11	20.11	20.11
3100	20.10	20.11	20.11	20.11
3200	20.10	20.11	20.11	20.11
3300	20.10	20.11	20.11	20.11
3400	20.10	20.11	20.11	20.11
3500	20.10	20.11	20.11	20.11
3600	20.10	20.11	20.11	20.11
3700	20.10	20.11	20.11	20.11
3800	20.10	20.11	20.11	20.11
3900	20.10	20.11	20.11	20.11
4000	20.10	20.11	20.11	20.11
4100	20.10	20.11	20.11	20.11
4200	20.10	20.11	20.11	20.11
4300	20.10	20.11	20.11	20.11
4400	20.10	20.11	20.11	20.11
4500	20.10	20.11	20.11	20.11
4600	20.10	20.11	20.11	20.11
4700	20.10	20.11	20.11	20.11
4800	20.10	20.11	20.11	20.11
4900	20.10	20.11	20.11	20.11
5000	20.10	20.11	20.11	20.11
5100	20.10	20.11	20.11	20.11
5200	20.10	20.11	20.11	20.11
5300	20.10	20.11	20.11	20.11
5400	20.10	20.11	20.11	20.11
5500	20.10	20.11	20.11	20.11
5600	20.10	20.11	20.11	20.11
5700	20.10	20.11	20.11	20.11
5800	20.10	20.11	20.11	20.11
5900	20.10	20.11	20.11	20.11
6000	20.10	20.11	20.11	20.11
6100	20.10	20.11	20.11	20.11
6200	20.10	20.11	20.11	20.11
6300	20.10	20.11	20.11	20.11
6400	20.10	20.11	20.11	20.11
6500	20.10	20.11	20.11	20.11
6600	20.10	20.11	20.11	20.11
6700	20.10	20.11	20.11	20.11
6800	20.10	20.11	20.11	20.11
6900	20.10	20.11	20.11	20.11
7000	20.10	20.11	20.11	20.11
7100	20.10	20.11	20.11	20.11
7200	20.10	20.11	20.11	20.11
7300	20.10	20.11	20.11	20.11
7400	20.10	20.11	20.11	20.11
7500	20.10	20.11	20.11	20.11
7600	20.10	20.11	20.11	20.11
7700	20.10	20.11	20.11	20.11
7800	20.10	20.11	20.11	20.11
7900	20.10	20.11	20.11	20.11
8000	20.10	20.11	20.11	20.11
8100	20.10	20.11	20.11	20.11
8200	20.10	20.11	20.11	20.11
8300	20.10	20.11	20.11	20.11
8400	20.10	20.11	20.11	20.11
8500	20.10	20.11	20.11	20.11
8600	20.10	20.11	20.11	20.11
8700	20.10	20.11	20.11	20.11
8800	20.10	20.11	20.11	20.11
8900	20.10	20.11	20.11	20.11
9000	20.10	20.11	20.11	20.11
9100	20.10	20.11	20.11	20.11
9200	20.10	20.11	20.11	20.11
9300	20.10	20.11	20.11	20.11
9400	20.10	20.11	20.11	20.11
9500	20.10	20.11	20.11	20.11
9600	20.10	20.11	20.11	20.11
9700	20.10	20.11	20.11	20.11
9800	20.10	20.11	20.11	20.11
9900	20.10	20.11	20.11	20.11
10000	20.10	20.11	20.11	20.11

Marriott pacifies some disgruntled bondholders

By Nikki Tait in New York

MARRIOTT Corporation yesterday announced it had reached agreement in principle with a group of disgruntled bondholders who have been opposing the company's plans to "demerge" its financially healthy hotel management operations from its property-related assets.

No sooner was the pact announced than a second grouping of unhappy bondholders, led by PPM America - the US fund management arm of Britain's Prudential insurance group - pledged to continue litigation against Marriott over the scheme.

"This is totally inadequate," said one lawyer, acting for the PPM group, "and doesn't begin to redress the losses and damages sustained by our clients."

The pact would revise the capital structures of the two quoted companies created by the demerger and offer bondholders a chance to swap into more attractive debt securities.

Under the deal, the demerger plan would still go ahead, with the hotel and food services operations being spun off into a new quoted company, called

Marriott International, and the property assets and airport-tollroad concessions remaining as a separate entity, to be renamed Host Marriott.

But about \$450m of additional debt and assets would be shifted into Marriott International and \$70m of Marriott Corporation shares would be issued to retire public bonds.

In addition, Marriott International would provide up to \$155m of mortgage financing for Host Marriott's new Philadelphia Marriott Hotel, \$200m of a \$630m credit line, to be provided by Marriott International to Host Marriott, would be funded at the close of the bondholders' exchange offer, and the availability of the credit line would be extended until 2007.

Under the exchange offer, bondholders could swap into new Host Marriott bonds, providing interest rates which would be 100 basis points higher and maturities extended about four years later than the present Marriott bonds.

Marriott said the revisions would mean Host Marriott's total debt would be reduced by around \$500m. This entity had been due to retain virtually all

of Marriott Corporation's \$3bn long-term debt burden.

Mr Stephen Bollenbach, Marriott's finance director, said Marriott International's projected pro forma earnings would be reduced only modestly by the revisions - by around 7 cents a share in 1993, and less than 5 cents in 1994. On a pro forma basis, using early-1993 figures, Marriott International would have long-term debt of about \$900m. Bondholders who have reached the agreement in principle have been represented by Goldman Sachs. They include big US institutions, among them the California Public Employees Retirement System, IDS Financial Services and Allstate Insurance.

The PPM grouping - whose lawsuit centres on \$400m of bonds issued by Marriott last year - has demanded full restoration of the bonds' trading value and credit quality.

Yesterday, analysts at Standard & Poor's, the rating agency, said although details of the revisions could lead to a "modest upgrade" in credit quality, the rating was still likely to remain in a low to mid-speculative grade.

Potential candidates reject top IBM post

By Louise Kehoe in San Francisco

TWO executives widely seen as potential candidates for the post of chief executive of International Business Machines have issued statements saying they are not interested in taking the job.

Mr John Sculley, chairman



John Sculley: has much he wants to accomplish at Apple

and chief executive of Apple Computer, and Mr Larry Bossidy, chairman and chief executive of Allied Signal, the US industrial group, both said they intended to stay in their current posts.

There have been persistent rumours within the computer industry that IBM was viewing both Mr Sculley and Mr Bossidy as possible successors to Mr John Akers, who announced in late January he intended to resign once a replacement was found.

Mr Sculley said: "I have told Apple's board of directors and our executive management team that I am not available or interested in being chief executive of IBM."

He added: "Ten years ago this April I signed up to do a job, and there is still a lot that I would like to accomplish with all of us (at Apple)."

Similarly, Mr Larry Bossidy, chairman and chief executive, said he intended to remain at Allied Signal "to complete the job I came here to do".

But Mr Edward Lucente, a former senior IBM executive, yesterday announced his resignation from Northern Telecom, where he has been executive vice-president for the past two years since leaving IBM.

During his 30-year career at IBM, Mr Lucente was occasionally mentioned as a potential successor to Mr Akers.

He headed IBM's extensive Asian operations after serving as manager of US marketing. Mr Lucente's departure from Northern Telecom follows that of Mr Paul Stern, former chairman and chief executive, who resigned in January. Mr Stern is also a former IBM executive mentioned as a potential candidate for the position of IBM chief executive.

Flotation being planned by cruise operator

By Nikki Tait

ROYAL Caribbean Cruises, one of the largest cruise ship operators in the US, is coming to the stock market.

The Miami-based company has made its "initial public offering" filing with the Securities and Exchange Commission. It did not detail the precise timing for the flotation, nor the number of shares to be offered. However, it did register 9.08m shares at a proposed maximum offering price of \$19 a share. It said the proceeds would be used to repay secured debt facilities. Anything remaining would go for "general purposes".

Royal Caribbean was formed in the 1960s by three Norwegian companies - L.M. Skagen, Gotaas Larsen and Anders Wilhelmson - and merged with Admiral Cruises in 1988. In that year, Anders Wilhelmson bought out the other partners and set up a joint ownership arrangement with interests related to Chicago's Pritzker family. The company operates nine ships.

Stora loses SKr1.36bn on poor prices

By Christopher Brown-Humes in Stockholm

STORA, Europe's largest pulp and paper group, said yesterday it was halving its dividend to SKr6.50 per share after recording a SKr1.36bn (\$179m) loss after financial items in 1992.

Sharply lower prices were responsible for the deficit, which compares with a SKr595m profit in 1991, after sales sagged to SKr46.9bn from SKr51.9bn.

"Price levels deteriorated sharply during the year because of overcapacity, deregulation, the general recession and a turbulent currency market," the group said.

However, it was more upbeat about prospects for 1993, although it expects weaker development in Europe due to reduced growth in Germany. It cited the depreciation of the krona and the improving US economy as positive factors.

The big 1992 loss had been expected after Stora revealed preliminary figures in January. The loss reflected one-off costs of SKr47m to cover further restructuring. These costs were only partly offset by SKr375m in capital gains.

The performance in the final four months of the year was particularly weak, when the group struck an operating loss of SKr288m and a loss after financial items of SKr97m.

Full-year sales fell SKr3.7bn, adjusted for divestments, with lower volumes and prices for the building materials sector accounting for SKr1bn of the decline. A further SKr3.3bn of the decline was attributed to lower prices for forest products, although this was partially offset by increased volumes, which added SKr700m.

Cost reductions of SKr2bn, following the group's extensive rationalisation programme, ensured the deficit was not greater. The company reduced its payroll by 4,100 employees in 1992 and is promising a further 2,500 job cuts this year as part of a new SKr1.9bn savings programme.

Stora Feldmühle reported an

operating loss of SKr288m for the year, sharply reversing the SKr315m profit recorded a year earlier. The group blamed a 20 per cent fall in newsprint prices and a 12 per cent fall in prices for lightweight coated paper for the decline, even though demand for both products increased.

Stora Cell, the pulp unit, recorded a deepened loss of SKr394m, against SKr310m, following substantial one-off costs and the write-down of a forestry project in Portugal.

Group investments fell to SKr2.43bn during the year from SKr3.38bn. The loss per share amounted to SKr18.70, compared with income of SKr6.60 in 1991.

Swedbank pushed further in the red by credit loss surge

By Christopher Brown-Humes

SWEDBANK, the Swedish savings bank, underlined the extent of the crisis in the Swedish banking sector when it announced a sharp increase in operating losses to SKr1.5bn (\$1.5bn) in 1992 from SKr4.4bn a year earlier.

The bank blamed its performance on a surge in credit losses, which amounted to SKr1.85bn, or 4.5 per cent of total lending, compared with SKr10.2bn in 1991.

It expects loan losses to continue at a high level in the next two years because of the

continuing crisis in the Swedish economy and has applied to the government for support to ensure that its capital adequacy ratio stays above 8 per cent.

Swedbank was only formally established at the end of 1992, following the merger of 11 different savings banks, although the merger is retroactive to January 1 1992. The 1991 figures are pro-forma.

The operating result before loan losses climbed 17 per cent to SKr2.6bn from SKr5.8bn. Two-thirds of loan losses stemmed from the real estate sector, with private individuals

accounting for just 10 per cent of the total. The bank said its 20 largest losses accounted for SKr5.4bn, or 35 per cent of the total.

Total problem exposures after provisions amounted to SKr25.7bn, or 6 per cent of total lending, at the end of 1992 when its capital adequacy ratio stood at 9.3 per cent.

The bank is aiming to cut expenses by SKr2bn by the end of next year from their 1991 level of SKr9.5bn.

Last year it cut 1,280 full-time jobs, helping to reduce expenses by 12 per cent.

Trelleborg plunges into deficit

By Christopher Brown-Humes

TRELLEBORG, the Swedish mining and industrial group, yesterday blamed the recession, falling metal prices and foreign exchange losses for a SKr1.6bn (\$210m) loss after financial items in 1992.

The result represents a sharp turnaround from the SKr475m profit which the group reported in 1991. The group has scrapped its dividend

for 1992. In 1991 it paid a dividend of SKr5.50 per share.

Foreign currency losses totalling SKr765m following the devaluation of the Swedish krona played a large part in the deterioration of the group's performance, and restructuring costs amounted to a further SKr210m.

However, business conditions in the core areas were difficult and it suffered additional costs because of

inventory write-downs and extensive production stoppages over holiday periods.

Operating income rose to SKr23.5bn from SKr21.9bn, reflecting the consolidation of Munskjö from the start of 1992, while the operating result before depreciation amounted to SKr1.1bn, compared with SKr1.12bn. The loss per share amounted to SKr21.60, after income of SKr5.10 in 1991.

BNL ahead 5% despite write-downs

By Haig Simonian in Milan

BANCA Nazionale del Lavoro, the Italian Treasury-owned bank, reported net profits at parent company level of L78bn (\$49m) in 1992. The figure, covering BNL's first year as a joint stock company marked a 5.1 per cent increase over 1991.

The results reflected the effects of Italy's recession and the need for substantial write-downs on securities following last year's sharp fall in government bond prices.

BNL made L356bn in write-downs on equity holdings and bonds. In all, L985bn was set aside in depreciation and provisions, of which L751bn went into the bank's risk reserves.

Mr Giampiero Cantoni, chairman, said the results were "positive" in a difficult economic environment and worrying operating conditions.

In particular, the bank had built up its sovereign risk provisions to over 65 per cent of its exposure, in spite of the sharp fall in the value of the lira against the dollar.

Total deposits in lira and other currencies rose by 8 per cent to L50,290bn, while total loans increased by 7.8 per cent to L46,175bn on a similar basis.

National Semiconductor shares up as earnings rise

By Louise Kehoe

NATIONAL Semiconductor's share price rose strongly yesterday when the US semiconductor chip manufacturer reported improved third-quarter earnings.

Net income for the quarter was \$28.9m, or 19 cents a share, compared with \$14.5m, or 11 cents, in the corresponding period last year.

Net sales rose 22 per cent to \$491.5m from \$401.8m.

The third-quarter results included a net contribution to income of \$400,000 from exceptional items. These items included a \$8.3m gain from

patent license fees, partially offset by \$3.2m in legal expenses for a tax case and a \$4.7m write-down of a minority investment.

Mr Gilbert Amelio, president and chief executive, said: "I am pleased with our third-quarter results, which demonstrate that we are continuing our profitability for the sixth consecutive quarter, with substantial improvement in income from operations."

He added: "Semiconductor industry business conditions continued to improve in the third quarter."

Gross margins improved as a result of restructuring of

manufacturing operations, he said.

For the nine-month period, National Semiconductor reported net income of \$84.1m, or 63 cents per share, on sales of \$1.4bn.

This compared with a net loss of \$147.6m, or \$1.49 per share, on sales of \$1.2bn last time.

The 1992 results included a restructuring charge of \$149.3m in the first quarter for consolidation of manufacturing operations.

National Semiconductor's share price rose to \$13 1/4 at mid-day yesterday, from a Wednesday close of \$11 1/4.

Canadian steel makers in US mini-mill plan

By Bernard Simon

TWO CANADIAN steel producers are joining forces to build a 2m tons-per-year mini-mill in the US.

Dofasco, Canada's biggest integrated steelmaker, and Co-Steel, which specialises in mini-mill production, said the first phase of the project, with a production of 1m tons of flat-rolled hot band a year, would come on stream in early 1995 at a cost of US\$300m. The second phase is expected to begin in 1997 at "relatively modest additional capital cost".

The location of the mill has not yet been decided, but the choice has been narrowed to sites in Ohio, Pennsylvania and Kentucky. The companies said the selection would be heavily influenced by electric power costs and infrastructure requirements.

Mr John Mayberry, Dofasco chief executive, said the new mill would compete with the world's lowest cost producers. It will also give the Canadian companies a presence in the US, insulating them from the protectionist pressures which are periodically exerted on foreign-based suppliers.

Canada's biggest steelmakers, Dofasco and Stelco, had combined losses of C\$1.4bn in the past three years.

Argentine offer advisers picked

SG WARBURG and Lehman Brothers have been appointed as advisers on the sale to the public of minority shareholdings in about 20 of Argentina's recently-privatised companies - including the gas and electricity utilities, writes Stephen Fidler.

Varity bounces back into black with \$27m advance

By Bernard Simon in Toronto

VARITY, the automotive parts, farm equipment and diesel engine maker, yesterday reported a sharp improvement in financial performance over the past year, including a two-thirds jump in operating income and a similar drop in long-term debt.

Net earnings of the Buffalo-based company were US\$27m, or 32 cents a share, in the year to January 31, compared with a \$178m loss, or \$7.87 a share, in the previous 12 months.

Before extraordinary items, income in the latest period was \$39.7m. These items include a \$28.6m loss from the sale of Massey Ferguson's distribution and finance business.

The bulk of the previous year's loss consisted of a \$108.3m restructuring charge.

Sales for 1992 rose to \$3.57bn from \$3.17bn, due largely to a 12 per cent improvement at Kelsey-Hayes, the automotive parts maker which specialises in wheels and anti-lock braking systems.

Poor film releases reduce Paramount profits to \$1m

By Alan Friedman in New York

LOWER operating earnings from its entertainment division and seasonal losses in publishing caused a sharp decline in net profits at Paramount Communications during the first quarter of fiscal 1993 ended January 31.

The company recorded first-quarter net income of less than \$1m, or 1 cent per share, compared with \$18.4m, or 16 cents, in the first three months of fiscal 1992.

Revenues also declined, to

\$943.7m in the quarter from \$1.07bn a year earlier.

Paramount said the weak performance of film releases resulted in lower operating income, despite higher contributions from television programming operations.

Entertainment results in the first quarter also reflected lower operating income from television broadcast stations and theatrical exhibition operations.

Paramount added that its theme parks division, acquired in the fourth quarter of fiscal 1992, suffered a small loss.

Norwegian insurer 'dissatisfied' with rise

By Karen Fosell in Oslo

VITAL Forsikring, the Norwegian insurer, yesterday reported a rise in 1992 net profit, after allocations to shareholders and policyholders, to Nkr733m (\$103m) from Nkr644m in 1991.

Mr Bjørn Elvestad, chief executive, said: "We are not satisfied with the rate of return on the company's funds in 1992, but the developments in the financial markets since the turn of the year show how quickly the picture can

change." Mr Elvestad said that at the end of this February the company's securities investments, including realised and unrealised items, amounted to Nkr640m.

Allocations to shareholders fell last year to Nkr126m from Nkr218m in the previous year while those to policyholders rose to Nkr655m from Nkr173m. The board proposed a dividend of Nkr4.75 a share, unchanged from 1991.

Group operating profit advanced to Nkr824m in 1992 from Nkr718m in 1991, while

premium income increased by Nkr79m to Nkr2.602bn.

Gross financial income rose by Nkr78m, or by 3.8 per cent, to Nkr2.635bn. Vital said it wrote down the value of shareholdings by Nkr186m, with Elendosspar, in which it holds a 32 per cent stake, accounting for Nkr133m of the total.

Vital also wrote down the value of its real estate portfolio by Nkr70m. "In addition, this portfolio reserve has been reduced by Nkr36m," Vital said. Following these write-

downs, the book value of the company's directly-owned properties is Nkr1.633bn, against Nkr1.619bn in 1991.


The insurer said actual and estimated losses on residential and commercial property were Nkr34m, Nkr12m more than in 1991, representing 0.24 per cent of total loans. Vital said it wrote down by Nkr40m a Nkr50m short-term loan to Investa, the collapsed Norwegian investment company.

Group assets rose last year to Nkr35.136bn from Nkr32.722bn a year earlier.

New Issue

This information appears as a matter of record only.
The bonds described below have already been offered for sale

March 10, 1993



EUROPEAN ECONOMIC COMMUNITY

DM 2,900,000,000
6 1/2% Bearer Bonds of 1993/2000

Issue Price: 101.20%

Dresdner Bank
Aktiengesellschaft

<p>Caisse des Dépôts et Consignations GmbH</p> <p>Banca Commerciale Italiana</p> <p>Commerzbank Aktiengesellschaft</p> <p>Morgan Stanley GmbH</p> <p>ABN AMRO Bank (Deutschland) AG</p> <p>Bayerische Vereinsbank Aktiengesellschaft</p> <p>Credito Italiano S.p.A.</p> <p>DG BANK Deutsche Genossenschaftsbank</p> <p>Industriebank von Japan (Deutschland) Aktiengesellschaft</p> <p>NOMURA BANK (Deutschland) GmbH</p>	<p>CSFB-Effektenbank Aktiengesellschaft</p> <p>Banque Nationale de Paris S.A. & Co. (Deutschland) OHG</p> <p>Deutsche Bank Aktiengesellschaft</p> <p>Salomon Brothers AG</p> <p>Schweizerischer Bankverein (Deutschland) AG</p> <p>Banca Nazionale del Lavoro</p> <p>Barclays de Zoete Wedd Limited</p> <p>CCF-CRT Bank OHG</p> <p>Daiwa Europe (Deutschland) GmbH</p> <p>Goldman, Sachs & Co. OHG</p> <p>Istituto Bancario San Paolo di Torino S.p.A.</p> <p>Société Générale - Elsassische Bank & Co.</p> <p>S. G. Warburg Securities</p>	<p>Banque Paribas (Deutschland) OHG</p> <p>J. P. Morgan GmbH</p> <p>Schweizerische Bankgesellschaft (Deutschland) AG</p> <p>Westdeutsche Landesbank Girozentrale</p> <p>Banca di Roma Gruppo Cassa di Risparmio di Roma</p> <p>Bayerische Landesbank Girozentrale</p> <p>Crédit Lyonnais SA & Co (Deutschland) OHG</p> <p>Deutsche Girozentrale - Deutsche Kommunalbank -</p> <p>IMI Bank (Lux) S.A.</p> <p>Merrill Lynch Bank AG</p> <p>Trinkaus & Burkhart Kommanditgesellschaft auf Aktien</p>
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INTERNATIONAL COMPANIES AND FINANCE

Cathay ahead 1.9% in slow market

By Simon Holberton
in Hong Kong

RISING costs and a sluggish world civil aviation market held Cathay Pacific, the Hong Kong airline controlled by Swire Pacific, to 1.9 per cent growth in 1992 profits to HK\$3.3bn (US\$389m) from HK\$2.55bn the year before.

Mr Peter Sutch, chairman, warned that he did not expect to see much, if any, growth in 1993.

Cathay reinforced this view by maintaining its dividend at the 1991 level with a final payout of 31.5 cents, making 42 cents for the year.

The profits were struck on an 11.5 per cent increase in

turnover to HK\$23.3bn from HK\$20.9bn. The higher sales were, however, absorbed by inflation and lower yields on passenger and cargo traffic.

Mr Sutch said: "Just because we are in Asia does not mean that we are insulated from what is happening in the industry worldwide."

He noted that from the fourth quarter of last year and into the first quarter of this year demand for aviation services in Japan and continental Europe, especially Germany, was soft. This was a more important factor than the revenues lost as a result of a strike late in January this year.

However, Mr Sutch said that in 1991 the airline had

embarked on a programme to reduce costs. Unit costs in 1992 were held at 1991 levels, "which shows we have made some progress given the 10 per cent inflation we have in Hong Kong."

The airline sought a 15 per cent reduction in costs over the three years 1992-1994, he said. It had transferred its accounts division to neighbouring Guangzhou in China, established a computer site in Sydney, and, on a voluntary basis, was stationing flight crews in other parts of the region.

He expected to be able to cut aircraft maintenance costs when the airline's subsidiary, Hong Kong Aircraft Engineering Company, had relocated

some facilities to southern China.

During 1992 Cathay's passenger load factor remained at 73.5 per cent, but its yield per passenger kilometre fell by 1.6 per cent. Its yield on cargo fell by 5.5 per cent. Capacity, however, rose by 15 per cent.

Yields are expected to remain under pressure this year, with the volume of passenger traffic not expected to grow appreciably and the pressure on fares likely to be downward.

Operating margins fell 1 percentage point to 13 per cent, well below the 18.5 per cent recorded in 1988. Mr Sutch said the efforts to reduce costs were designed to reverse this trend.

Walk-out protest by retiring Tisco chief

By Stefan Wagstyl in Bombay

TATA Iron and Steel (Tisco), India's largest company, yesterday elected a new chairman at a dramatic boardroom meeting at which the departing chairman, Mr Ravi Modi, walked out.

The new chairman is Mr Ratan Tata, the 63-year-old head of the Tata group, India's top industrial house, which includes Tisco. The board agreed Mr Tata should take over when 75-year-old Mr Modi retires later this year on a date yet to be decided.

Mr Modi, who has served Tata for 54 years, has been fighting against his compulsory retirement in a bitter battle which has shaken Tisco and disrupted the Tata group.

The struggle began when Tata Sons, the group's main holding company, passed resolutions last year requiring managing directors of Tata companies to retire at 65 and chairmen at 75. Mr Ratan Tata advanced the measure in order to relieve Tata companies of ageing directors.

They had been allowed to stay primarily because Mr R.D. Tata, the group's patriarch and Mr Ratan Tata's predecessor, had himself stayed on the Tata Sons board despite being 88.

Mr Modi took the retirement rules as a personal attack and struggled to prevent them being applied to Tata Steel. However, last summer he was forced to stand down as managing director and move to non-executive chairman.

While other Tata companies fell in with Tata Sons in passing retirement resolutions, Mr Modi's presence on the board prevented Tata Steel from following suit. However, after Mr Modi's 75th birthday in January, Mr Ratan Tata, Tisco's deputy chairman, decided to wait no longer and presented the retirement resolution at yesterday's meeting. As he spoke, Mr Modi walked out and the resolution was passed unanimously. Tisco said last night that the date for Mr Modi's retirement would be fixed by agreement with him.

Coles Myer climbs 4% despite tough conditions

By Bruce Jacques in Sydney

COLES MYER, Australia's biggest retailer, has posted a modest increase in first-half earnings despite depressed consumer spending and intense price competition.

The directors yesterday announced a 4 per cent rise in net profits to A\$236.8m (US\$167m) in the 26 weeks to January 31 from A\$227.4m a year earlier, despite a 1 per cent slide in sales to A\$7.9bn from A\$8.0bn.

The company is raising its interim dividend by 17.9 per cent with 11 cents a share on capital increased by a bonus

issue in 1992. The previous interim dividend was 21 cents a share on lower capital.

Mr Solomon Lew, chairman, said the result showed that the company continued to weather the recession better than most retailers.

He pointed out that, adjusting for the sale of the company's interests in Sandhurst Farms and Progressive Enterprises in New Zealand, pre-tax profits rose 9.5 per cent and sales were 4.2 per cent ahead.

He said the company had reduced net debt in the period by 87.5 per cent to A\$118m. This helped to reduce the company's net interest bill by more

than half from A\$51.4m to A\$24.8m. Cash flow rose 16 per cent to A\$593.2m.

"We are positioned to take immediate advantage of economic improvement and we have the financial strength to continue to invest in our own business and in new development opportunities," Mr Lew said.

Mr Peter Bartels, chief executive officer, said the highlight of the result was a rise in pre-tax profits of the K mart division to A\$78.8m from A\$43.2m. However, strong competition had hit food sales despite a solid sales rise, he said.

Founder of Posco expected to resign

By John Burton in Seoul

MR PARK Tae-joon is expected to resign today as the honorary chairman of Pohang Iron and Steel (Posco) in a move that could lead to a management shake-up at the world's third-largest steel company.

Meanwhile, Mr Chung Ju-yung, the founder of the Hyundai conglomerate, yesterday resumed his position as honorary chairman of South Korea's biggest group after suggesting that he may dismantle it within a year.

The actions of the two prominent industrialists are related to their opposition to the election of Mr Kim Young-sam as South Korea's new president.

Mr Park, who founded the state-run steel company 25 years ago, resigned from a

senior position in the ruling Democratic Liberal party and as Posco chairman last year after he tried unsuccessfully to block Mr Kim's nomination as a presidential candidate.

The government recently launched a tax investigation of Posco in what was regarded as an attempt to force Mr Park to also resign as honorary chairman and completely sever his ties with the company.

The departure of Mr Park, which is expected to be announced today at Posco's annual meeting, is likely to cause an exodus of Mr Park's senior aides who now manage the company.

They include Mr Hwang Kyung-ro, chairman, and Mr Park Tuk-pyo. Likely successors being mentioned to head Posco include Mr Chung



Chung Ju-yung, founder of the Hyundai conglomerate

Myung-sik, the vice-chairman, and the presidents of two other state companies, Mr Ahn

Byung-hwa of Korea Electric Power (Kepco) and Mr Ahn Chon-bak of Korea Heavy Industries and Construction.

The return of Mr Chung Ju-yung to Hyundai as honorary chairman follows his failed presidential bid last year and his recent resignation as an opposition MP.

Mr Chung told the Korean press this week that he planned to break up Hyundai into smaller independent companies within a year, although he gave no details. His comments took Hyundai officials by surprise.

Mr Chung may have made the offer to try to persuade the government to drop an indictment against him and other Hyundai executives for illegal election practices during the presidential campaign.

Azabu dismisses 'over-zealous' bank advisers

By Robert Thomson in Tokyo

AZABU Building, a leading Japanese developer which has ¥700bn (\$5.95bn) in outstanding debts, has dismissed the bankers transferred to restructure the company, apparently because they were over-zealous in selling off properties.

Azabu's unusual move is particularly embarrassing for its main bank, Mitsui Trust and Banking, which had provided the developer with a new president and senior manage-

ment staff, all of whom were told that they were no longer wanted.

The dismissal of the staff was organised by Mr Kitaro Watanabe, one of the country's best-known developers and stock speculators, who was supposed to have resigned from active management and taken the ceremonial position of chairman early last year.

But Mr Watanabe, who still controls a majority of Azabu shares, decided the Mitsui Trust staff were taking the

restructuring far too seriously in that they were actually selling buildings.

Many Japanese "restructurings" merely involve the shuffling of buildings around affiliates in the hope that the property market will quickly improve, and Mr Watanabe was angry that Mitsui was trying too hard to recover its money.

"We agreed that Mitsui should sell some of our assets, but if they sell all of our assets, we would have no business

left," Mr Watanabe has a special feeling for his hotel in Hawaii (the Hyatt Regency Waikiki) and the bankers even wanted to strip that off," Azabu said.

Meanwhile, Mitsui Trust claims to be mystified by the ailing company's sudden belligerence. "We don't know what they really want to do. We had agreed on a restructuring and they have suddenly ended the agreement and now we have no communications with them."

Chargeurs 1992 results

(FF millions)	1992	1991	% change 1992/1991
Sales	10,080	10,267	- 1.8 %
Operating income	357	314	13.7 %
Income before amortization of goodwill and extraordinary items	365	246	48.4 %
Net income	724	366	97.8 %
Net earnings per share (FF)	115.20	60.14	91.6 %

Chargeurs' 1992 performance significantly improved from a year earlier. Income before amortization of goodwill and extraordinary items increased by almost 50%. Consolidated net income, which includes a net capital gain of FF 410 million on the sale of a 12.9% interest in UTA, rose from FF 366 million to FF 724 million.

These results are mainly due to a significant turnaround in Textile activities, which reported net income of FF 193 million, compared to a loss of FF 30 million the previous year. In Entertainment, BSKB continued to put in a very satisfactory performance. Since January 1993, it has generated over a million pounds sterling in operating profit per week.

The deterioration of the European economic environment, which significantly affected performance in the second half of the year, continued into early 1993.



CHARGEURS

Chargeurs - 5, boulevard Malesherbes 75008 Paris



The Chase Manhattan Corporation

U.S. \$400,000,000
Floating Rate Subordinated Notes due 2009
For the three months 11th March, 1993 to 11th June, 1993 the Notes will carry an interest rate of 3 1/8% per annum with a coupon amount of U.S. \$134.17 per U.S. \$10,000 Notes, payable on 11th June, 1993.

Bankers Trust Company, London Agent Bank

NOTICE TO THE BONDHOLDERS OF

NORDBANKEN

(FINLANDIA PANKKI)
U.S. \$2,500,000,000
7 percent, Bull Bonds due 1993 (the "Bull Bonds") and

U.S. \$2,500,000,000
7 percent, Bear Bonds due 1993 (the "Bear Bonds")

NOTICE IS HEREBY GIVEN that the Redemption Amounts have been determined at \$8,127,000 (in respect of the Bull Bonds) and \$3,943,000 (in respect of the Bear Bonds), respectively, for each \$5,000,000 Bond.

NORDBANKEN (FINLANDIA PANKKI) Ltd. By The Calculation Agent 12th March, 1993

Notice to Shareholders

Smith & Nephew Finance NV

8 1/2 per cent, Guaranteed Redeemable Convertible Preference Shares 2004
guaranteed on a subordinated basis by, and convertible into ordinary shares of

Smith & Nephew plc

(the "Company")
Notice is hereby given to the holders of the above mentioned preference shares reminding them that, under the terms of the Deed Poll dated 5th January 1988, Smith & Nephew plc may not effect early redemption of the Convertible Preference Shares until, at the earliest, 30 days after 5th January 1994, except in the event of certain tax charges described in the Deed Poll. The purpose of this notice is to clarify the contractual position in the light of suggestions which have been made that the preference shares might be called for redemption on 5th January, 1994. It is clear from the express terms of the Deed Poll that the Company would not be entitled to do this (except as mentioned above).

Smith & Nephew Finance NV

This notice has been approved by Kleinwort Benson Securities Limited, a Member of The Securities and Futures Authority, for the purposes only of Section 57 of The Financial Services Act 1986.
March 12th, 1993

THE BUSINESS SECTION

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Karl Coyne on 071-573 4780
or write to him at
The Financial Times,
One Southwark Bridge, London SE1 9HW.

Notice to Shareholders

Cookson Finance NV

5 1/2 per cent, Guaranteed Redeemable Convertible Preference Shares 2004 (the "Preference Shares")

In respect of The Preference Shares, Notice is hereby given as follows:-
Cookson Group plc (the "Company") has offered on 5 March 1993 to the holders on the Register on 25 February 1993 ("the Record Date") of Ordinary Shares of 50 pence each in the capital of the Company the right to subscribe for a further 1 Ordinary Share (the "New Ordinary Share") at 170 pence per Share for every 4 Ordinary Shares held on the listing ("Listing") of the New Ordinary Shares on the International Stock Exchange of the United Kingdom and the Republic of Ireland Limited.

A Circular and Provisional allotment Letter setting out the terms of the above offer and the Listing of the New Ordinary Shares (other than those excluded from participating in the Rights Issue) on 5 March 1993, As a result of the above and Listing becoming effective on 8 March 1993, the Conversion Price of The Preference Shares has been adjusted from 345 pence with effect as of 8 March 1993 to 330 pence in accordance with the provisions in the Deed Poll dated 18 May 1988 granted by the Company in connection with the issue of The Preference Shares.

Cookson Group plc
130 Wood Street
London EC2V 6EQ
By: The Chase Manhattan Bank, N.A. as Paying Agent 12 March 1993

CREDIT LOCAL DE FRANCE

French Francs 500,000,000
8.53% Puttable Bonds
due May 28, 2000

Notice is hereby given that the General Assembly of the Bondholders held on

November 6, 1992 has approved the proposed modifications to Conditions 5 "Purchase and Redemption", (b) "Redemption at the option of the Bondholder" of the Terms and Conditions of the Bonds.

These modifications were absolutely necessary to comply with required time for publication of any notices of quotations by the Principal Paying Agent.

The text of these modifications is available, free of charge, at the offices of the Principal Paying Agent and the Paying Agents at their undemanded address:

Société Générale Alsacienne de Banque,
15, Avenue Emile Gautier L-2420 Luxembourg
Société Générale Alsacienne de Banque,
72, Rue Royale B-1000 Brussels

Société Générale,
29, Boulevard Haussmann
F-75009 Paris

US\$ 500,000,000

FLOTTING RATE SUBORDINATED LOAN

PARTICIPATION CERTIFICATES DUE 2006, ISSUED BY J.P. MORGAN GMBH FOR THE PURPOSE OF FUNDING AND MAINTAINING A SUBORDINATED LOAN TO THE DAI-ICHI KANGYO BANK, LIMITED

Notice is hereby given that the rate of interest applicable to payments under the certificates corresponding to payments of interest under the loan is, for the Interest Period from 11th March, 1993 to 11th June 1993, 3.5% per annum, with a Coupon Amount of US\$ 2,236.11 per US\$ 250,000 Certificate, payable on 11th June, 1993.

Dai-ichi Kangyo Bank (Luxembourg) S.A.
Agent Bank

US\$ 500,000,000

FLOTTING RATE SECURED FLOTTING RATE NOTES DUE 2006

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from 11th March, 1993 to 11th June 1993 the Notes will bear a rate of interest of 3.5% per annum. The interest amount payable on 11th June, 1993 will be US\$ 9,944.44 per note.

Dai-ichi Kangyo Bank (Luxembourg) S.A.
Agent Bank

EGYPT

With the country's economic reforms continuing apace, on the 22nd April, 1993 the Financial Times will be publishing a major new survey on Egypt.

If you would like to advertise within this survey contact:

Paul Maraviglia
Tel: 071-873 3447
Fax: 071-873 3595

FT SURVEYS

Bank of Greece

Athens, Greece
U.S. \$250,000,000

Floating Rate Notes due 1999

For the six months 11th March, 1993 to 13th September, 1993, the Notes will carry an interest rate of 3 1/8% per annum with a coupon amount of U.S. \$187.29 per U.S. \$10,000 Note, payable on 13th September, 1993.

Bankers Trust Company, London Agent Bank

SIEMENS

Notification of Dividend

The Annual Shareholders' Meeting of Siemens AG on March 11, 1993, has resolved to distribute the net income of DM 727,340,848 for the financial year 1991/92, and has approved the payment of a dividend of DM 13 par share of DM 50 par value of the capital stock entitled to a dividend. The amount attributable to treasury stock, a total of DM 6,670,976, shall be carried forward.

The following payment will be made against Dividend Coupon No. 37 at the paying agent listed below:

Per share of DM 50 par value less 25% withholding tax	DM 13.00
	DM 3.25
	DM 9.75

In accordance with the U.K./German Double Taxation Treaty of November 26, 1964, as amended in the protocol of March 23, 1970, the German withholding tax is reduced from 25% to application for refund to the Bundesamt für Finanzen, Friedrichstraße 1, D-5300 Bonn 3, by December 31, 1997.

In the United Kingdom payment will be effected through the following bank:

S.G. Warburg & Co. Ltd.
Paying Agency, 2 Finsbury Avenue, London EC2M 2PA.
Berlin and Munich, March 11, 1993
Siemens Aktiengesellschaft
The Managing Board

Enterprise Oil falls 21% but raises dividend

By Deborah Hargreaves

ENTERPRISE OIL, one of the UK's leading oil exploration and production companies, raised its dividend slightly yesterday in spite of a 21 per cent fall in 1992 after-tax profits from £110.5m to £87m.

The company increased its dividend - by 1.6 per cent to 18p (15.75p).

Profits came out at the high end of analysts' expectations, but were buoyed by some £30m of after-tax gains from asset disposals.

Mr John Walmesley, finance director, said the company had put a focus on its financial performance last year and, as a result, halved its exploration spending, sold some assets and cut its headquarters staff by about 30.

The curtailment of the exploration programme was reflected in the drop in the company's oil and gas reserves from 948.3m barrels to 907.4m barrels, which disappointed some analysts.

"We now have an attractive mix between the financial and the physical side of the company," said Mr Walmesley. "Those exploration prospects haven't gone away." Oil production rose to an average of 145,813 barrels a day last year.

Exploration spending will increase this year to £80m, against £74m, which had dropped from £116m in 1991. Altogether Enterprise's capital expenditure budget for last year was lower at £450m (£470m).

The company's Scott and Nelson fields in the North Sea

are due to come on stream this year and next, which will boost production to 250,000 b/d by 1994.

Enterprise holds a 10 per cent stake in the discovery announced this week of 440m barrels of oil in the Norwegian Sea - Norway's biggest oil find for eight years. About 28m barrels of oil from the find are likely to accrue to Enterprise after clawbacks.

Profits before tax in 1992 were £144.9m (£114.4m) and earnings per share came to 18.5p (24.5p). Turnover reached £538m (£488m). Gearing was approximately 45 per cent.

COMMENT

Enterprise's oil output is set to peak in 1995 once its two most recent North Sea fields enter production, and after that it will fall off. The key issue for the City right now is the management's ability to grow the company beyond that point. Enterprise insists it has the financial firepower to buy production assets that will offer good growth towards the end of the decade - but the City is looking for news of an acquisition in the next 18 months.

Enterprise's management has done very well at finding oil in the past, but a note of caution was sounded with yesterday's results, when the company failed to replace its reserves for the first time in several years. City expectations are already built into the share price which is trading at an 11 per cent premium to net asset value and any increase in price does not look justified at present. The shares are now resting on the City's faith in Enterprise's management.

ADT back in the black with \$109m

By Richard Gourley

ADT, the US-based security and auctions business, yesterday reported a \$109.1m (£76.8m) net income in 1992, reporting for the first time under US GAAP.

The figure compared with a loss in 1991 of \$314.3m, struck after \$564.4m of "unusual items", related to items like the refocusing of the business on the two core businesses and the write-off of goodwill on the acquisition of Britannia Security.

Earnings were 80 cents but would have been in line with market expectations of \$1.06 had the results been reported as previously under UK GAAP. ADT said it was changing to US GAAP as most of the common shareholders were now in North America. The company said it expected to make announcements regarding a refinancing during the second quarter of the year.

Most of ADT's syndicated bank debt falls due in the second half of 1994 and the company expects its convertible redeemable preference shares will be presented for redemption during the same period.

Mr Michael Ashcroft, chairman and chief executive, said electronic security and auctions businesses had both performed up to expectations.

Auctions sales rose 3.6 per cent to \$342.8m, but profits fell from \$71.8m to \$68.2m. Market conditions remained difficult in the US, where ADT is the second largest vehicle auctioneer, and in the UK, where it is the biggest. Sales in electronic services rose 2.3 per cent, but profits were 10 per cent higher at \$141m.

Insider move favourite at BTR

By Andrew Bolger

THE ANNOUNCEMENT that Sir Owen Green, 68, is to step down as chairman of BTR in May has not ended speculation over the ultimate succession at the industrial conglomerate which he helped to build into one of Britain's most successful companies.

Sir Owen will be replaced by Mr Norman Ireland, 65, who has spent 24 years on the board of BTR - only four years fewer than the retiring chairman. BTR's rules mean that Mr Ireland can serve a maximum of three years as chairman, from when he takes over at the group's AGM.

Some observers see Mr Ireland's elevation as a disappointment for Mr Alan Jackson, the 56-year-old Australian who is chief executive. Mr Jackson was tipped as a possible successor to Sir Owen when he was brought over to the UK in 1991, after having built up BTR Nylux, the group's immensely profitable Australian business.

Since Mr Jackson arrived, BTR has outshone the market and competitors such as Hanson, the UK's other large, acquisitive conglomerate. BTR's progress has been helped by its successful integration of Hawker Siddeley, the stricken aerospace group which it snapped up for £1.55bn at the end of 1991.

A shy and sometimes prickly individual, Mr Jackson has not always shown the ease in dealing with the City which would be expected of the chairman of Britain's 12th biggest company. On first arriving in Britain, he made what he later described as the blunder of telling the press that he would be going for a big acquisition. "I've lived with that for nine bloody months," he said when finally launching the Hawker bid.

However, Mr Ireland's appointment may give Mr Jackson an opportunity to get to know shareholders better and add to his already formidable reputation as a manager of businesses and assets.

Mr Bob Faircloth, the 56-year-old Canadian who was made BTR's chief operating officer in 1991, could be being groomed for the role of next chief executive. He masterminded the Hawker integration process and seems to be taking a higher profile in dealings with the City.

Meanwhile BTR's immediate focus is on control of operations - and Mr Jackson,



Alan Jackson: tipped as Sir Owen's successor as chairman when brought back from Australia

Mr Faircloth and Ms Kathleen O'Donovan, the 35-year-old appointed finance director in 1991 - comprise a strong and relatively fresh team.

Observers looking to the next generation of internal management talent point to Mr Roberto Quarta, the 44-year-old chief executive of BTR's sealing and controls group, who joined the board last month. His promotion came less than three months after the appointment of Mr Graeme Pearson, the 53-year-old managing director of BTR Nylux.

Their appointments reinforced the international character of BTR's executive team. Out of seven executive directors, two are Australian, two are American and Mr Faircloth is a Canadian who has taken US citizenship.

BTR could, of course, go outside the group when Mr Ireland retires. Sir David Nicholson did the job of chairman for 15 years until 1984. But the internal culture is strong - the group's seven executive directors have been with the group for an average of 18 years. When the time comes for Mr Ireland to step down, do not be surprised if a BTR insider fills his shoes.

Pre-tax profits rose 5 per cent to £5.7m (£5.36m), on turnover of £109m (£103m). Strong increases were recorded in jewellery, oriental art, furniture, books and 19th and 20th century paintings. Some 69 lots sold for more than \$1m, against 61 last time. The pre-tax figure was struck after redundancy charges of £1.7m.

Earnings per share rose to 2.21p (2.12p). The final dividend is maintained at 1p for a reduced total of 1.5p (3.3p).

Christies' auction sales rise to £636m

By Peggy Hollinger

CHRISTIES International, the auction house, yesterday bolstered rumours of a revival in the world art market with its first rise in auction sales for two years.

Mr Christopher Davidge, group chief executive, said signs of a return in buyers' confidence were especially noticeable in the US. However, there had been few major collections from estates available for auction in recent months.

Mr David Tyler, finance director, said this meant the company was cautious about the outlook for the first half.

However, the current year would benefit from the recent increase in the buyers' premium charged in Christie's main locations.

In 1992 the value of auction sales increased by 9 per cent from £583m to £636m. The most expensive item was Canaletto's The Old Horse Guards, London, sold to Sir Andrew Lloyd Webber for £10.1m. Matisse's Harmonie Jaune sold for a record \$14.5m (£10.2m).

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The pre-tax figure was struck after redundancy charges of £1.7m.

Earnings per share rose to 2.21p (2.12p). The final dividend is maintained at 1p for a reduced total of 1.5p (3.3p).

David Brown gets £70m price tag

Shares in David Brown Group, the gear and pump manufacturer which is coming to the market through an offer for sale and placing, will be priced on March 30 with deals expected to begin on April 15.

The pathfinder prospectus, published yesterday, confirms that after the flotation the group is expected to have a market capitalisation in excess of £70m. The flotation is being sponsored by Barclays de Zoete Wedd, with de Zoete & Bevan brokers to the issue.

Last week the group announced increased pre-tax profits on continuing operations of £9.31m (£8.39m) in the year to January 29 on static sales of £81m (£80.5m).

ICI freezes pay of board and most top management

By Catherine Milton

IMPERIAL Chemical Industries said yesterday it had frozen the pay of all its directors and most senior managers - about 200 worldwide - from January 1993.

Sir Denis Henderson, chairman, was paid £326,000 in 1992, a 5.4 per cent increase on the previous year. The company's employees generally received about 5.1 per cent.

The company said it felt the freeze was appropriate to current performance and market rates. ICI last month reported a £34m pre-tax loss for the year to December 31, following exceptional charges of £94m.

The level of all directors pay, including the chairman's, was set at the end of 1991 by a committee of non-executive directors. The company sets

pay for senior managers.

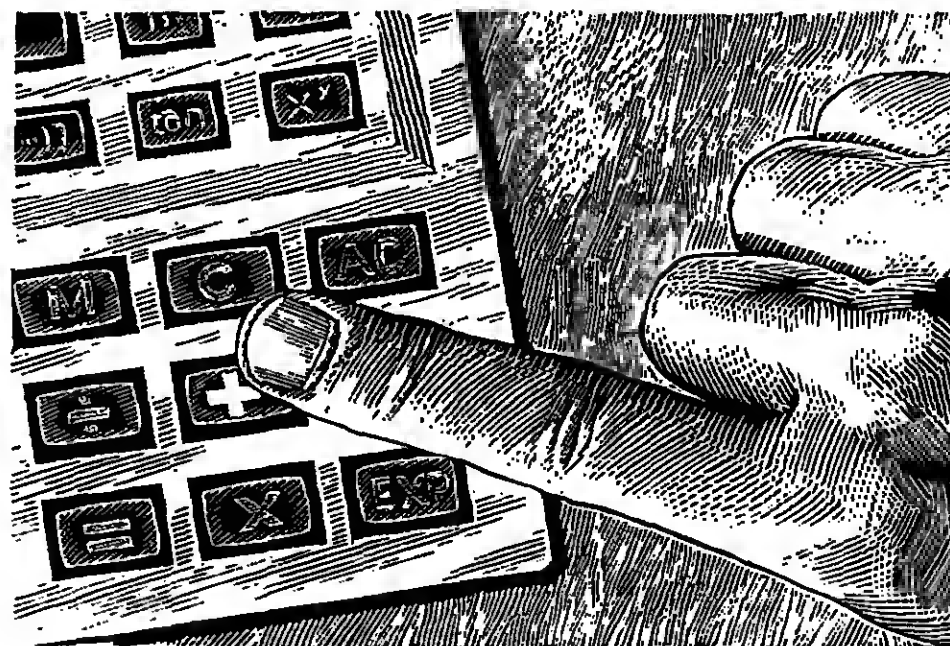
Total pay for all ICI's directors fell in 1992 by more than 6 per cent to £2.8m, mainly because of the departure of Sir Patrick Meaney, who died, and the retirement of other senior directors. ICI said replacements would earn less.

The company plans to cut nearly half of its headquarters staff and may abandon its London headquarters at Millbank.

The Hay management consultants recently reported that directors in the UK were increasing their total pay at the rate of about 8 per cent, compared with about 13 per cent last summer.

ICI's capital expenditure figures were mis-stated on March 3. Between 1991 and 1991, total capital spending was £7.6bn, of which £3.52bn was spent in the UK and £4.08bn abroad.

As positive as BTR



1992 RESULTS

Sales	£8,841m	Up 31%
Profit before tax	£1,085m	Up 18%
Earnings per share	34.3p	Up 9%
Dividend per share	18.0p	Up 9%
Gearing	69%	Down 22%

JOHN LEWIS PARTNERSHIP plc

Department stores and Waitrose supermarkets

Preliminary results for the year to 30 January 1993

	1992/93 £m (53 weeks)	1991/92 £m	
Sales	2357.4	2280.4	+ 3%
Trading Profit (before Pensions)	111.9	111.4	
Pension costs	16.1	11.3	
Trading Profit	95.8	100.1	- 4%
Interest	24.4	22.8	
Profit before tax	71.4	77.3	- 8%
Taxation	9.0	6.3	
Preference dividends	0.2	0.2	
Surplus available for profit sharing and retentions	62.2	68.8	-10%
Retentions	34.0	38.6	
Partnership Bonus	28.2	30.2	

Profit sharing

All the equity capital of John Lewis Partnership plc is held in trust for the benefit of the workers in the business. The profits remaining after taxation, preference dividends, pensions and allocations to reserves are distributed yearly among the workers as Partnership Bonus in proportion to their pay. This year the rate of distribution will be 8% of pay (1991/92 9%).

For further details of the results and/or the John Lewis Partnership, please telephone 071-828 1000 extension 6222 or write to The Chief Information Officer, 171 Victoria Street, London SW1E 5NN.



BTR plc, SILVERTOWN HOUSE, VINCENT SQUARE, LONDON SW1P 3PL. TELEPHONE: 071-834 3848

COMPANY NEWS: UK

Write-down puts AB Ports in red

By Andrew Bolger

ASSOCIATED BRITISH Ports Holdings yesterday wiped out its annual profits by taking a provision of £23.6m against the drop in the value of its property development portfolio.

The write-down caused ABP to incur a pre-tax loss of £36.8m in 1992, compared with a profit of £31m last time. Sir Keith Stuart, chairman, said the property revaluations were intended to "clear the decks." They had been specifically commissioned so as to remove uncertainty about the value of the group's property development portfolio, which had affected City sentiment. ABP shares closed 2p higher at 403p.

Sir Keith said that group properties had now been written down to their open-market value, independently assessed. ABP said that the recession had continued to depress some of the higher-earning trades



Sir Keith Stuart revaluations intended to "clear the decks"

through the group's ports, with the result that second-half throughput and profitability were lower. Nevertheless, it described the ports' performance as resilient. Ports and transport profits

fell from £70.8m to £64.7m, before severance costs of £4m (£60,000). About 200 jobs were shed last year, reducing the number of group employees in the ports to 2,000. Total tonnage last year was

down slightly from 106m to 105m tonnes. Tonnages relating to the chemical and construction industries, such as fertilisers, cement and timber, were at reduced levels.

ABP said its larger ports performed particularly well, with another record level of tonnage at Immingham and Hull, and strong growth at Southampton. Port-related property income was £20.1m (£18.5m). Profit from other property investments was £9.1m (£7.9m).

Net borrowings on the balance sheet of £349m (£332m) meant gearing rose from 56 per cent to 60 per cent. Off-balance sheet borrowings fell to £15m (£28m). The interest charge rose to £38.1m (£36.6m).

Losses per share were 14.5p, compared with earnings of 12.4p in 1991. Nevertheless, the board said it felt the dividend should reflect the underlying strength of the business. A proposed final of 5.25p gives a total for the year of 8.5p (8p).

Logica relies on Europe for growth

By Alan Cane

STRONG GROWTH in the UK and continental Europe resulted in pre-tax profits at Logica, the computing services company, almost doubling in the six months to December 31 despite a return to losses in North America.

Mr David Mann, managing director, said he was pleased with progress but warned that the trading environment remained harsh and charges might have to be taken in the second half to cover restructuring measures to restore profitability in the US.

The cost would be small, however, compared with the restructuring already undertaken.

Pre-tax profits were £4.14m (£2.16m) on turnover up 6 per cent at £104.2m (£98.6m). The interim dividend is being raised 9 per cent to 1.25p (1.15p) paid from earnings per share of 3.7p (2.1p).

Cash rose slightly to £15.3m at December 31, against £14.9m 12 months earlier.

More than 80 per cent of turnover is now derived from the UK and continental Europe where revenues grew by 6 per cent and 25 per cent respectively. UK operating margins rose to 6.8 per cent.

The black spot is still North America where substantial investment designed to help penetrate the telecommunications and computer industry failed to translate into new contracts, resulting in a loss of £1.4m.

Mr Mann said the company was determined to stay in the US, although not at any price. It was refocusing on the financial services sector where it has been growing successfully.

A 10 per cent decline in the Asia Pacific region was mainly due to currency fluctuations.

Logica and Finsiel, the largest Italian computing services company, have formed a joint venture called Logicasiel which, Mr Mann said, was operating successfully. He was keen to develop stronger links with the Italian company.

Pentland poised to buy US consumer group

By Peggy Hollinger

PENTLAND, the sporting and consumer goods company which last year pulled out of talks to purchase Adidas, is about to announce an acquisition in the US.

The target is believed to be a consumer goods group with sales of some \$100m (£70m), which will complement Pentland's domestic electrical appliance business in the US.

Speculation has centred on Pentland's intentions for its £37m cash mountain - the legacy of its investment in Reebok - since plans to buy Adidas, the sporting goods group, collapsed in acrimony last October.

However, the latest deal is

not expected to reduce Pentland's cash significantly.

The group, which announced an £156.4m drop in pre-tax profits for 1992 to £83.6m under new accounting standards, reported that the sale of the 20 per cent stake in Adidas had resulted in a profit of £47.3m, including currency gains.

The gain on disposals compared with £220.4m last time.

Mr Frank Farrant, finance director, said the group had returned an 85 per cent increase in pre-tax profits to £36.3m, after stripping out such gains.

Sales were £10.7m higher at £326.5m.

The final dividend is raised 11 per cent to 1.46p for a total of 2.5p (2.35p). Earnings fell from 62.25p to 15.79p, although

excluding the investment disposals they rose from 4.71p to 7.36p.

Net cash balances stood at £247.3m, against £172.7m last time. Interest was also sharply higher at £26.1m (£5.3m).

Mr Farrant said the group had experienced a difficult year in its shoe divisions.

Although the current year had begun encouragingly, Pentland was "a bit nervous" about the effects of a stronger dollar in the second half.

Speedo was the best performer, with a strong increase in sales worldwide. Speedo in Europe and Australia had both been returned to profit.

Royalties from the international brand name had hit record levels.

Manders expands by 50% to £9m

By Peter Peerae

EXTRAORDINARY charges of £2.12m in Manders (Holdings) 1992 results included £1.9m defence costs incurred in the hostile £106.1m bid it repelled from Kalon, the paints group, in August.

By choosing not to adopt FR3 accounting standards in the figures for the 12 months, the paints, inks and property group's pre-tax profits emerged up 50 per cent at £9.04m (£6.04m).

Earnings per share rose to 17.3p (13p), but, bad the extraordinary charges, would have slipped to 12.15p.

A final dividend of 6.4p (5p) has been proposed for a total of 9p (7p), a rise of almost 29 per cent.

The £216,000 balance of extraordinary charges related to the sale to its management of the North American operations and the sale of the industrial paint products business to Croda International.

The tile business was also sold.

Mr Roy Amos, chairman, said the group was now in new shape. The board had been restructured - partly as a reaction to the bid, but mostly to be ready for growth and acquisition possibilities. The four-year state of heavy capital expenditure, when some £25m was spent, was over, he said, and the disposals and closer control of working capital had cut borrowings to £16.9m (£33.3m), reducing gearing to 29 (53) per cent. Interest

charges fell 17 per cent to £3.7m (£4.05m).

Group turnover rose 9 per cent to £110.3m (£101.6m) with continuing operations up 24 per cent at £95m (£77m) and discontinued down at £10m (£20m). The Manders Centre chipped in £5.29m (£4.91m) and from this made operating profits of £4.91m (£4.39m).

The coatings and inks side, reduced from nine locations to three, made profits of £3.73m (£3.05m) on turnover of £41.7m (£39.5m).

Conrad proposes capital restructure as losses mount

By Gary Evans

CONRAD Continental yesterday announced a placing and offer to raise £250,000 together with a capital reorganisation.

At the same time, the Manchester-based leisure and sports group reported full year pre-tax losses up from £376,000 to £496,000, although the figure for the 12 months to end-December included exceptional costs of £111,000 related to reorganisation and restructuring

together with provisions made against certain debtors.

Turnover declined from £9.16m to £7.48m. Losses per share were 1.57p against 1.7p.

Mr Rodney Walker, chairman, said the climate throughout the year had remained harsh and the group had faced difficulty in financing its activities, which had restricted the level of trading in recent months.

The group plans to issue 24.99m new ordinary shares. Of

these, 12m have been conditionally placed at 4p apiece, while shareholders are asked to subscribe for the remaining 12.99m at the offer price of 4p.

Under the capital reorganisation, existing shareholders will receive one new ordinary 1p share and nine deferred 1p shares in exchange for every existing 10p share.

The deferred shares will have only nominal rights, thereby rendering them effectively valueless.

However, the rights of each 1p ordinary will be equal to the rights of each existing 10p ordinary.

An extraordinary meeting EGM will be asked to approve a trading agreement regarding the DCS subsidiary, whereby a new company owned by Mr J Lyons, DCS managing director, will arrange for the importation of leather garments into the UK, which will use David Conrad (Sales) distribution facilities and customer base.

Logica and Finsiel, the largest Italian computing services company, have formed a joint venture called Logicasiel which, Mr Mann said, was operating successfully. He was keen to develop stronger links with the Italian company.

from the ERM. Trade picked up again over Christmas and in January.

For the 102 Waitrose supermarkets, the second half was one of "exceptional difficulty", with sales below the previous year in the face of low food price inflation and competitive pressure, including what Mr Hampson called "widespread unlawful Sunday trading".

Mr Hampson said £28.2m - down from £30.2m - would be shared between the 34,000 employee-partners in the form of the company's annual bonus. The pay-out, representing 8 per cent of annual pay, is the lowest in percentage terms since 1958-59 when a 7 per cent distribution was made in preference stock.

"I wish I could tell partners that we had reached the bottom of the trough, but the year ahead is still far from certain," Mr Hampson warned.

The "clouded" economic outlook, together with fierce competition in food retailing and heavy one-off costs for introducing new technology at Waitrose, meant "the prospect is of yet another year of falling profit, perhaps even of sharply falling profit," he added.

Group turnover increased 3 per cent to £2.36bn (£2.28bn). The 22 department stores saw sales drop below the previous year in the first half. The second period started well, but faltered as consumer confidence was damaged in September when sterling withdrew

Abbeycrest declines to £1.35m

ABBEYCREST, the UK's biggest manufacturer of gold and silver jewellery, saw profit before tax for 1992 drop 60 per cent, from £3.35m to £1.35m.


The outcome, however, was slightly ahead of analysts' expectations and the shares firmed 6p to 70p.

Turnover declined 26 per cent to £44.5m (£59m), largely because sales to its one-time largest customer, believed to be Ratners, fell by £19.6m.

Operating margins fell from 7.2 per cent to 3.2 per cent, with operating profits down to £1.75m (£4.32m). Net interest payments fell to £399,000 (£967,000).




Gearing has been reduced to 7 per cent (52 per cent). Ms Michele Delmain, analyst with Barclays de Zoete Wedd, said: "The company's gearing very much depends on when they get paid. The figure shows they were out there very effectively collecting their receivables." She estimated average gearing over the current year would be about 30 per cent.

A final dividend of 2p is proposed for an unchanged total of 3.2p. Earnings per share were 3.9p (9.9p).



TI GROUP

WORLD LEADERSHIP IN
SPECIALISED ENGINEERING

TI Group - Full Year 1992

	1992	1991
Sales	£1,149m	£900m
Profit before tax and exceptional items	£107.8m	£105.2m
Dividend	10.7p	10.25p

"We go confidently into 1993 concentrating on three core businesses - John Crane, Bundy and Dowty."


Sir Christopher Lewinton, Chairman

JOHN CRANE Engineered sealing systems and related products and services.

BUNDY Fluid carrying systems for the automotive and refrigeration industries.

DOWTY Landing gear, propellers, hydraulic systems and engine rings.

For further information, contact the Department of Public Affairs, TI Group plc, Lambourn Court, Abingdon, Oxon OX14 1UH, England.



LIBERTY LIFE ASSOCIATION OF AFRICA LIMITED

Registration number 57/102758/06 - Incorporated in the Republic of South Africa

Preliminary results for the year ended 31 December 1992

A. Summarised group income statement

	% change	1992 UK£m*	1992 Rm	1991 Rm
Net premium income and annuity considerations	+30.9	640.1	2 976.4	2 274.5
Net income from investments	+12.8	403.4	1 875.8	1 662.4
Total income	+23.2	1 043.5	4 852.2	3 936.9
Net taxed surplus	+28.2	75.9	352.8	275.3
Dividends on preference shares	-	-	-	(0.3)
Net taxed surplus attributable to ordinary shareholders	+28.3	75.9	352.8	275.0
Number of ordinary shares in issue (000's)		228 824	228 824	227 756
Number of ordinary shares on which net taxed surplus per share is based (000's)		228 197	228 197	216 503
Net taxed surplus per ordinary share	+21.7	33.2 pence	154.6 cents	127.0
Dividends per ordinary share				
- Interim (declared 19 August 1992 paid 2 October 1992)		11.6	54.0	43.0
- Final (declared 11 February 1993 payable 8 April 1993)		16.8	78.0	65.0
Total ordinary dividends	+22.2	28.4	132.0	108.0
- Special anniversary dividend (declared 19 August 1992 paid 2 October 1992)		21.5	100.0	-

B. Summarised group balance sheet

	1992 UK£m*	1992 Rm	1991 Rm
Interests of shareholders of Liberty Life Association of Africa Limited	1 073.0	4 989.3	4 433.4
Interests of minority shareholders in subsidiaries	755.4	3 512.9	3 653.1
Total shareholders' capital and reserves employed	1 828.4	8 502.2	8 086.5
Long-term liabilities	552.1	2 567.3	3 367.7
Life funds	4 948.1	23 008.4	20 760.5
- Actuarial liabilities under unmaturing policies	4 376.5	20 350.5	18 129.8
- Investment surpluses, development, stabilisation and other reserves	571.6	2 657.9	2 630.7
Total	7 326.6	34 077.9	32 214.7
Represented by			
Investments	7 220.4	33 575.0	31 201.9
Government, municipal and utility stocks	1 242.5	5 777.8	4 597.0
Debentures, mortgages and loans	185.7	863.6	584.2
Properties	1 850.1	8 602.9	8 246.3
Shares and mutual fund units	3 677.7	17 101.3	16 079.5
Deposits and money market securities	264.4	1 229.4	1 694.9
Fixed assets	21.3	98.9	109.5
Cash resources	147.0	683.7	1 778.2
Other current assets	284.9	1 324.5	1 432.9
Total assets	7 673.6	35 682.1	34 522.5
Current liabilities	345.0	1 604.2	2 307.8
Total	7 328.6	34 077.9	32 214.7

*Converted at the Commercial Rand rate of exchange at 31 December 1992: UK£1 = R4.65.

Note

Group chairman's statement

Further details of the activities of Liberty Life and its subsidiaries are contained in the Liberty Life Group Chairman's statement for 1992 which is being issued simultaneously with this announcement.

On behalf of the board

D Gordon (Chairman)
A Romanis (Managing director)

Johannesburg 10 March 1993

Pentecost Financial 10167

Boost from arthroscopy and wound healing Smith & Nephew more than doubled to £155m

By Roland Rudd

SMITH & Nephew, the international healthcare and consumer group, reported pre-tax profits more than doubled from £70.3m to £154.6m for 1992.

The rise reflected a strong performance from the arthroscopy and special wound healing sectors.

The figures have been adjusted for accounting standard FRS 3.

The rise was boosted by the £40.1m profit on the sale of the Nivea trademark.

This was partially offset by a £19m restructuring charge relating to S&N's withdrawal from UK denim cloth manufacturing.

Turnover improved some 8 per cent, from £791.7m to £857.7m, including a contribution of £25.8m, against £42.1m, from discontinued operations.

Mr John Robinson, chief executive, said: "We are confident of continuing real earnings growth through the development of our niche products."

Wound management, casting bandaging and support, trauma and arthroscopy and orthopaedic implants divisions generated more than 60 per cent of turnover.

The US now accounts for 42 per cent of sales; UK and continental Europe 40 per cent and 18 per cent in the rest of the world. S&N is to expand its recently-opened office in Japan, which is already profitable.

Mr Robinson said there were more opportunities to expand overseas, which could lead to more acquisitions on the high-growth healthcare side.

While healthcare reported a big increase in operating profits, from £108.1m to £119.6m, consumer and plastics fell slightly to £26.4m (£26.9m).

Net borrowings fell from £68m to £43m, representing gearing of 12 per cent.

Earnings per share rose to 10.2p (4p), compared with an adjusted 9.3p.

A final dividend of 2.82p makes a total of 4.62p (4.44p).

COMMENT

There has always been a question mark over Smith & Nephew's ability to deliver its promise of real earnings growth. The full year results suggest that shareholders who remained patient while the company refocused its strategy are now being rewarded. The core businesses relating to healthcare account for more than 60 per cent of revenue. Given the demographic trends there is no reason why demand for the group's high technology and high margin products, such as artificial joints and key-hole surgery, should not continue to expand. The increase in US sales cuts both ways: the tax charge is expected to rise from 29 per cent to 33 per cent, while the new administration's emphasis on hospital efficiency should boost sales. With forecast profits of £175m pre-tax, the shares, up 2 1/2 p to 155 1/2 p yesterday, are on a prospective multiple of 13.6. While they remain at a discount to the market they look good value.

Refuge dividend rise boosts share price

By John Authors

REFUGE GROUP, the life assurance company, yesterday increased its total dividend for 1992 by 9 per cent, from 23p to 31.5p, with a recommended final of 21.9p.

The shares rose from 99 1/2 p to £10.20p.

Profits after tax rose from £13.2m to £14.4m reflecting growth in life net premium income from £205m to £229m.

Earnings per share were higher at 28.13p, compared with 25.51p.

The profit was struck after losses of £2.05m (£1.9m) relating to discontinued activities and an exceptional provision of £3.01m (£2.7m) against RLI Finance, a personal loans subsidiary.

The bulk of RLI's performing loan book was sold in November and external debt collectors were appointed in January.

An extraordinary charge of £3.32m (£393,000) included the loss of £3.44m on the sale of Douglas Allen Spiro, the estate agency business, announced last week. Mr Tom Booth, chairman, said: "The chances of a return to adequate profitability over the next two or three years were considered to be slim."

Refuge found, in common with several other life companies, that the life assurance sales generated by the estate agency did not justify continuing with the business.

There was an extraordinary profit of £4.92m on the sale of Canterbury Life, a small life assurance company, to the ordinary life fund of Refuge Assurance.

Lloyds Chemists surges 48% to £23m

By Jane Fuller

LLOYDS CHEMISTS, the acquisitive retailer and healthcare wholesaler, increased pre-tax profits by 48 per cent, from £15.2m to £22.6m, in the six months to December 31.

Turnover jumped 81 per cent to £394.7m (£218.4m), boosted by the £99m MacCarthy acquisition, completed a year ago, and rapid growth of the Barclay Enterprise wholesaler.

Extra shares in issue following the MacCarthy deal slowed the advance in earnings per share to 16 pence at 12.4p (10.69p).

Mr Allen Lloyd, who recently split his chairman-chief executive role, giving the latter to his brother Peter, said group turnover had already surpassed the £509.4m made in 1991-92.

The chemist division, which has 669 stores, increased sales to £210.2m (£143.1m) in the first half. Most of this came from acquisition; like-for-like growth was 4 per cent.

Margins were eroded by the NHS-imposed cut in generic drug prices, costing between £2m and £3m in profit.

The most rapid growth came from Barclay Enterprise, which Mr Lloyd said was now third in the wholesale market behind AAH and UniChem. Turnover in the wholesale and manufacturing division leapt to £110.2m (£21.8m).

Barclay was a lower margin business, with a 2.3 per cent return on sales rather than the 7.10 per cent of retailing. It also accounted for much of the £14.2m increase in working capital.

The Supersave drugstore division added 15 shops to make a total of 247 and sales rose to £38.9m (£31.6m). Like-for-like growth has improved to 8 per cent since the year-end.

Holland & Barrett health food added 26 shops to make 350. Like-for-like growth was slight. Overall sales reached £26.8m (£21.9m).

Net debt rose from £20.9m at the year-end to £32.4m, giving gearing of 31 per cent. Mr Lloyd said interest payments

were nine times covered by operating profits of £25.4m (£16.5m).

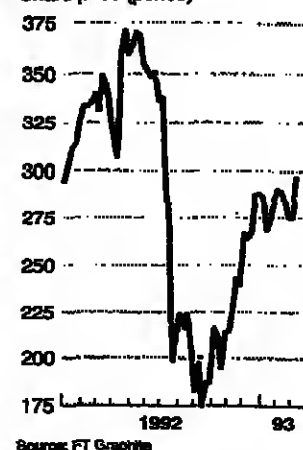
The interim dividend is raised to 2p (1.55p).

● COMMENT

Lloyds has gone out of its way to reassure the sceptics with

Lloyds Chemists

Share price (pence)



Source: FT Computations

copious notes on cashflow and Cadbury-style reforms of its board - not that anyone could doubt that Allen Lloyd is still the boss. It now wants to be seen as a wholesome healthcare distributor, like AAH and UniChem, rather than as an acquisition-led retailer throwing its paper around. Hence the stress on the galloping organic growth at Barclay. However, third place in the wholesale market has proved something of a graveyard - MacCarthy and MedicoPharma pulled out in recent years. Lloyds may do better through its bias towards toiletries and OTC treatments. On the retail front, its ambition is hardly dormant with more than 100 store openings a year. Full-year profit is forecast to top £50m (£36.9m) giving a prospective p/e of 11. Some discount to the market is to be expected because of its hyper-active record, but a 30 per cent one looks too much. The price has recovered substantially since September, but there looks to be room for a little more.

Yen for pound helps Foreign & Colonial net assets advance

By Philip Coggan, Personal Finance Editor

FOREIGN & Colonial Investment Trust celebrated its 125th anniversary by raising its final dividend by 5.2 per cent - the 22nd consecutive annual increase.

The trust, the UK's largest, increased net assets by 22 per cent in 1992, compared to a 15 per cent rise in the FT-All Share Index.

Net assets per share were 225.5p (184.7p) at the end of the year, making the consolidated net assets £1.18bn.

Mr Michael Hart, joint manager of the trust, said that the

performance was helped by the decision to switch yen borrowings into sterling before the pound's departure from the exchange rate mechanism.

Stock selection was also successful, with BAT and Home Depot performing particularly well.

However, the group's move into Japanese equities has yet to bear fruit and it was underexposed to Hong Kong last year.

Mr Hart said he thought the FT-SE 100 Index would reach 3100 by the end of the year, as UK corporate profits benefited from rationalisation, lower interest rates and devaluation.

At the end of the year, the portfolio was split, in asset terms: UK (40 per cent); Europe (15 per cent); US (30 per cent); Japan (9 per cent); Far East (4 per cent); and Latin America (2 per cent).

The number of individual shareholders increased to 56,751 by the end of 1992 and 58,131 by the end of February 1993.

Private investors now own 39 per cent of the trust, compared with 24 per cent at the end of 1992.

The recommended final dividend is 2.23p, making a total of 3.36p (3.19p). A further 15m was added to revenue reserves.

NEWS DIGEST

Sanderson Murray hit by interest

SANDERSON Murray & Elder (Holdings), the North Yorkshire-based motor dealer, saw profits dip 8 per cent, from £1.53m to £1.41m pre-tax, over the 1992 year.

The outcome masked a marginal improvement in operating profits - from £1.64m to £1.81m on continuing operations. Net interest charges, however, rose to £500,000 (£133,000) reflecting cash acquisitions.

Turnover, boosted by the acquisitions, jumped to £107m (£72.3m), including a contribution of £5.73m (£7.57m) from discontinued operations.

A proposed final dividend of 1.4p maintains the total for the year at 2p, covered just over 3 times by earnings of 6.2p (6.7p). The results were compiled under FRS 3.

Creston cuts loss to £57,000 midway

Creston, the construction components group, reduced its pre-tax losses from £481,000 to £57,000 in the half year to December 31. The result was achieved by contracting the level of trading by the main subsidiary.

Turnover was £3.46m (£5.16m). Losses per share were 0.25p (2.39p).

Kode Intl shows advance to £1m

Kode International, the computer maintenance group, lifted pre-tax profits from £486,000 to £1.03m in 1992. The shares responded with a rise of 13p to 173p.

Acquisitions boosted turnover to £20.9m (£15.7m). A final dividend of 4p raises the total to 5.6p (4p). Earnings per share amounted to 3.6p (3.9p).

T Clarke declines 24% to £1.44m

Pre-tax profits of T Clarke, the electrical contractor, fell 24 per cent, from £1.89m to £1.44m, for 1992. Turnover advanced 15 per cent to £88.2m, against £59.2m.

Earnings were 7.34p (9.8p) and the final dividend is cut to 2.81p for a total of 4.07p (5.55p). The company is a subsidiary of CS Holdings.

Modest profit at Ben Bailey

Ben Bailey Construction, the Yorkshire-based householder, returned to profit in the six

months to December 31 with £34,000 before-tax in the face of reduced customer confidence and lower house prices.

The outcome compared with a loss of £443,000 at the end of the year to June 30 1992 and profits of £107,000 in the previous first half.

Turnover was £8.26m, against £9.06m which included £1.26m from discontinued operations. Interest payable fell to £202,000 (£305,000).

The company said the number of units completed rose to 151 (133) but the average selling price was £1,000 lower at £45,000.

A lower interim dividend of 0.25p is payable from earnings per share of 0.16p (0.7p).

The company has changed its year end to December 31.

Vodafone agreed bid for Hawthorn Leslie

Vodafone, the telecommunications group, has made an agreed offer for Hawthorn Leslie, the USM-quoted manufacturer of electronic goods and toys.

The offer of 1.54p per share values the ordinary capital of Hawthorn, whose main focus is on mobile telecommunications, at £2.91m.

Vodafone has also conditionally agreed to procure the redemption of £16m convertible loan stock 2007 held by Svenska Handelsbank and repay Hawthorn's outstanding loans to Svenska.

Vodafone said the offer placed an overall value on Hawthorn equivalent to £31.5m.

Undertakings to accept the offer amounting to about 84 per cent of the issued share capital have been received.

Castle Comms improves 17%

Castle Communications, the USM-quoted music and entertainment company, achieved a 17 per cent improvement in pre-tax profits to £287,000 for the six months to end-December.

Turnover increased to £17m (£15.6m) and earnings per share to 8.2p (6.7p). The interim dividend is maintained at 4p.

Pochin's mounts recovery to £1.6m

Pochin's, the Cheshire-based contracting and plant hire group, saw pre-tax profits recover to £1.6m, against £1.08m, in the six months to November 30.

Turnover was £24.4m (£14.2m) resulting from large design and build projects and the company's own developments.

Earnings per share were 110.5p (73.5p) and the interim dividend is an unchanged 8p.

Losses of £1.86m for changed Reflex

Reflex Investments, the Dublin-based company which is switching from computer leasing to provision of software, incurred a pre-tax loss of £1.86m (£1.9m) in the eight months to December 31, compared with £2.44m in the previous 12 months.

The figure included exceptional expansion costs of £1409,000 (£1.93m). Extraordinary reorganisation costs of £2.67m (£1.35m) left the loss for the period at £1.48m (£1.52m).

Turnover was £5.58m (£13.5m). Losses per share were 10.81p (13.52p).

Hand-knitting setback at Sirdar

Turnover at Sirdar, the textiles and hand-knitting yarns concern, was static at £27.1m for the six months to December 31, but pre-tax profits fell from £2.81m to £2.67m.

There was an increase in operating profits at the textiles sector from £2.52m to £2.81m, but the contribution from hand-knitting yarns fell from £598,000 to £36,000.

Earnings per share were 3.12p (3.25p). The interim dividend is maintained at 1.65p.

EFT advances to £1.45m

EFT Group, a provider of asset finance, reported pre-tax profit of £1.45m for 1992.

The results were prepared on the FRS 3 accounting basis with comparisons restated. The published pre-tax profit figure for 1991 was £1.07m.

Earnings per share were 3.01p (0.58p). The total dividend is increased from 1.1p to 1.3p, with a proposed final of 0.5p.

Eidos cuts loss to £190,000

Eidos, the USM-quoted video editing systems company, cut its 1992 pre-tax loss from £385,000 to £190,000. Turnover advanced to £110,000, against £32,000.

The company's net asset value has fallen to less than half the nominal value of its shares and an extraordinary meeting has been called.

To provide additional working capital Lancaster Participations is making a £50,000 facility available secured on certain assets.

Losses per share were 8.66p (17.5p).

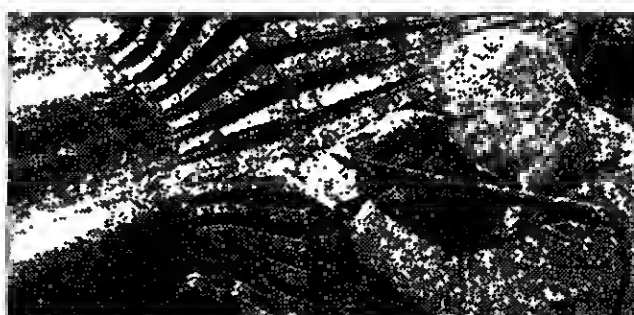
ROLLS-ROYCE ANNUAL RESULTS

"Depressed market conditions have continued longer than forecast. However, the vigorous cost reduction programme we are undertaking and the actions we have taken to preserve cash, have enabled us to maintain a strong balance sheet, with positive cash being generated during the year."

"We have a strong order book and the continuing investment in Research and Development on a new range of competitive products will further enhance our market opportunities."

"The Board remains committed to delivering value for shareholders by keeping Rolls-Royce at the forefront of British and world engineering and expanding our business in international markets. I remain confident in the strength and position of our Company."

Sir Ralph Robins, Chairman



- Before exceptional items and taxation profit was £84 million (1991: £109 million).
- Exceptional items of £268 million (1991: £58 million) were charged against profit. This included provisions largely for restructuring, of £230 million.
- After exceptional items, loss before tax was £184 million (1991: profit before tax £51 million).
- Dividend reduced to 5p for the year (1991: 7.25p).
- Year end net cash was £84 million (1991: £18 million).
- Strong year end order book of £6.7 billion (1991: £6.6 billion).

GROUP RESULTS		
For the year ended December 31, 1992	1992	1991
	£m	£m
Turnover	3,562	3,515
Operating profit	325	335
Profit before exceptional items	84	109
Exceptional items	(268)	(58)
(Loss)/profit on ordinary activities before tax	(184)	51
(Loss)/profit attributable to shareholders	(202)	24
(Loss)/earnings per ordinary share		
- net basis	(20.91p)	2.49p
- net basis before exceptional items	6.62p	8.32p
Dividend per ordinary share	5.00p	7.25p
Dividend: The Directors recommend a final dividend of 2.45p per share (1991 4.7p per share) making a total dividend for 1992 of 5.00p per share.		

ANALYSIS BY BUSINESS		
Turnover		
Aerospace	2,143	2,033
Industrial power	1,419	1,482
	3,562	3,515
Profit		
Aerospace	17	26
Industrial power	85	99
	102	125
Profit represents "Profit before exceptional items", adjusted for net interest.		



ROLLS-ROYCE plc, 65 Buckingham Gate, London SW1E 6AT.

Financial data for the year to December 31, 1992, has been derived from the full Group accounts for that period. The 1992 accounts, which received an auditors' report without qualification, have not yet been delivered to the Registrar of Companies. Further details will be made available in the annual accounts which will be posted to shareholders by the end of April 1993.

RECRUITMENT

JOBS: The dynamics of organisational daftness that top managements do not see fit to study

Such are the laws of the jungle

SUDDENLY the Jobs column understands how its family's spaniel Max must have felt when the unaccompanied bull mastiff began gnawing him the other day. True, I'd often heard fellow-journalists quoting "dog eats dog" as a motto of our trade - a second is "there's always another quarter of an hour" - but the meaning of the first one, at least, had never been really brought home to me.

So it was in peaceful mood that I began thumbing through a slim volume sent in by Economist Books, called "Pocket MBA" and evidently written mainly by The Economist's former management editor Tim Hindle.

There was certainly nothing to ruffle the calm in the earlier chapters consisting of the usual propaganda for courses leading to master's degrees in business administration, a potted history of management literature and such, although I should perhaps have been warned by seeing that the bit on sources of business information nowhere mentions the Financial Times. Nor was my peace disturbed when the first item in the book's main section, a glossary of management ideas and gurus, turned out to have familiar associations.

Headed "Abilene Paradox", it reads: "A paradox first stated by an American psychologist called Jerry Harvey. He noticed that groups of people (committees, for example) often make decisions which, as individuals, they would consider to be silly...."

There didn't seem much wrong with that, apart from "silly" being a poor substitute for the original formula's "stupid". So I skipped on through the glossary to the letter M. Whereupon the canines finally bit home.

There before my eyes was the heading "Macaulay's Transfer", followed by: "A rule first stated by the historian Lord Macaulay". Which set me wondering why the said lord was hogging the credit when all he did was explain why the old East India Company's on-the-spot executives, such as Clive, took such effective initiatives.

Admittedly some of what they did was also reprehensible and would never have been approved by the board. But as Macaulay points out, if they had consulted their London-based directors, there wouldn't have been any

effective action, because "the average interval between the sending of a despatch and the receipt of an answer was above a year and a half". There, however, the historian bows out of the act.

The credit for first stating the rule based on his words - which reads: *Initiative declines with increasing ease of communications* - belongs to the Financial Times Jobs column. Indeed, like the Abilene Paradox, Macaulay's Transfer (alternatively entitled the "Back-shifter") is one of the Laws of Organisational Stupidity of which, for a decade now, I've been the official codifier. Nor are those two the only examples of the current 23 which the booklet has annexed.

It's all my own fault, of course, for letting senile caution prevail over readers' requests. Every time I have introduced a new law - the last occasion was 14 months ago - numerous of you have got in touch asking me to set out the entire lot. But I've been chary of doing so.

For one thing, yet another maxim of my trade holds that

repeating material at too frequent intervals is akin to selling wet cokes, and I printed the full code as it then existed as recently as autumn 1988. For another, as long as there was something else to write about, I felt it wiser to save the laws for a rainy day.

Still, as the weather-proofing has not saved me from being nibbled, I'd better change my ways. The trouble is that even if I hadn't already wittered on for half the room available, the full laws just couldn't be stated in a single column. So I shall have to offer them chunk by chunk, spaced over the next few weeks.

A further snag is that those of you who're familiar with the code will need to shut your eyes for a spell while, for the benefit of any less enduring readers present, I reiterate two basic points about the laws' status.

The first is that they are not all of my own formulation. Some have been taken ready-made from famous authors, albeit with due acknowledgement, such as C. Northcote Parkinson's first law: *Work expands to fill the time*

available. Still more of them were originated by various of you out there, my role being merely to tidy up the wording. An example is Mangham's Muffler, mis-named "Mangham's" by the book, which was inspired by Bath University's Professor of Management Iain Mangham, and pronounced: *When communicating to superiors, new news is bad news*.

The second point is that the laws are not of the inviolable kind exemplified by the law of gravity. Not only can they be broken, but when they are, the result is beneficial. What they define are simply regularities: events that occur continually in organisations of all kinds the whole world over.

Accordingly, the laws' nearest parallel in established theory is economics. Indeed, an acid test of whether a proposed rule is fit to enter the canon, is whether it looks to be at least as reliable in predicting what actually happens as the laws of economics.

There is nevertheless one key difference. Top executives believe in economics and study same on

MBA courses and the like. The stupidity parallels are not studied on high, but just left to be suffered by those below.

Hence, despite the teeth-marks, the Jobs column feels a touch grateful to the aforesaid Tim Hindle. After all, by putting some of the stupidity laws in a book with "MBA" in its title, he has given the code what seems to be its first chance of being seriously studied where it counts.

Even so, I do wish he'd got them right. For his presentation sometimes serves to obscure the real cause of the daft dynamics the laws describe - which for those cited so far lies in power politics. Professor Parkinson saw the push to win power by amassing subordinates as underpinning his first law, although in the other instances the root is not so much the acquisition of power as top managers' yen for wielding it relentlessly.

But that is hardly recognised by Mr Hindle's explanation for the Abilene Paradox, which goes: "The group agrees to do a silly thing because each individual

knows he or she can sidestep responsibility for the action of the group." The reason offered by the originator Jerry Harvey was different. He attributed the lemming-like urge to go with the mob to the separate individuals' fear that dissent would lead them to be branded not-one-of-us, and have the skids put under them.

The same often justified fear that outstanding deeds are more likely to bring punishments than rewards is also at the root of the two other laws I've quoted. Given the popularity of the phrase "shoot the messenger", Mangham's Muffler needs no explanation. Nor does the decline of on-the-spot initiative when the risk of retribution can be minimised by swiftly passing the buck to power-loving bosses.

Moreover the wisdom of safety play gives rise to a further law, Marshall's Metamorphosis. It was inspired by a certain educational inspector's comments on how futile it is for governments and other authorities which lay down rules to expect them to be followed broadly in the spirit instead of narrowly to the letter. It reads: *Guidelines from superiors are straitjackets to subordinates*.

Michael Dixon

Corporate Analyst

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In return, this London based opportunity offers unrivalled career development in an environment where individual effort is rewarded.

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Interviews will be held in London and New York.

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The closing date for applications will be 19th March, 1993.

Treasurer

Luxembourg

c. £55,000

Our client is an international trader in commodities, operating throughout Europe, the Americas, Africa and parts of Asia. The parent Company is established in Luxembourg, with a number of wholly owned subsidiaries and joint ventures in those countries with whom significant business is conducted. The Company holds a substantial share of its market. The volume of business has increased by more than 200% in the last four years. This trend is likely to continue at a more modest rate over the coming years, both by the development of the existing businesses and by the acquisition of other sources. The commercial structure of the business also increases in complexity, alongside the quantitative growth in the business, so our client will appoint a Treasurer.

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To be considered you should have a strong record of a minimum of ten years relevant banking experience, with at least five years handling international commercial transactions. You will hold a recognised European banking qualification, most probably with a University degree, preferably familiar with EC financial regulations and practice, ideally with current knowledge of those in Luxembourg. Fluency in German and English is essential, with a similar competency in French very desirable. This demanding role will best suit someone who is able to maintain the correct priorities in a demanding commercial environment, as this matches the effective, decisive management style of our client.

Please send career and personal details, specifically presented against this requirement and including current remuneration, quoting Ref. PD438 to Peter Dell, Ernst & Young Corporate Resources, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NH.

ERNST & YOUNG

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Base Salary \$60,000 to \$80,000

Ref 6457/C

VP to work with Chemical's corporate finance marketing officers and product specialists. Will act as a senior transaction in negotiations with financial professionals and specialist groups from clients and banks. Requirements include:

- 8-8 years' relevant experience with an emphasis on structured finance.
- Strong credit skills and a knowledge of tax and legal issues.
- Sharp intellect and entrepreneurial creativity.
- Exceptional communication skills.
- Team player.

Base Salary \$35,000 to \$50,000

Ref 6457/D

VP to work jointly with specific marketing groups to structure, price and negotiate transactions for clients. Will work in conjunction with the sales team in analysing markets for opportunities. Requirements include:

- 3-5 years' relevant experience, preferably in syndications, through a strong marketing background in specific geographic areas would be considered.
- Ability to understand client financing requirements and generate solutions.
- Knowledge of derivative products an advantage.
- Team player.

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This team arranges debt and equity facilities and provides financial advisory services, interest rate and fx risk management products for major European-based shipping companies involved in deep sea transportation and the North Sea offshore market.

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Ref 6457/E

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- Ambitious and energetic. Capable of working independently and as part of a deal team.
- University degree required.

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Ref 6457/F

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- Strong working knowledge of legal/fiscal regimes relating to the North Sea Oil and Gas Industry.
- Understanding of upstream lending practices.
- Excellent marketing/interpersonal skills and highly numerate.

Base salary \$25,000 to \$30,000

Ref 6457/G

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K/F ASSOCIATES
Selection & Search

Appointments also appears on pages 13, 15 & 16

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For further information please contact Martin Symon on 071 623 1266.

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The highly attractive remunerative package is negotiable, and will reflect the high calibre of the individual we are seeking to employ for this position.

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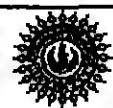
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- Excellent communication and presentation skills.
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THE QUALIFICATIONS

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Applications will be treated in strict confidence and should be sent not later than 24th March to:

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Do not try to deliver the undeliverable

The consultation period for the McFarlane report from the Auditing Practices Board on the future development of auditing closes later this month. We believe its findings are largely misguided.

We favour a more effective system of monitoring and improving standards within the existing statutory framework. We believe there are limits to the assurance that auditors can reasonably be expected to provide to the ever-widening range of users of accounts.

The APB's document, by contrast, invites auditors to accept responsibility for delivering the undeliverable, and blurs the crucial distinction between directors' and auditors' responsibilities. Its proposals are aimed at ending the expectations gap, and indeed they will. But only by creating an abyss in its place.

The paper criticises auditors' "narrow interpretation" of their statutory duties, causing them to focus on the company's past record as laid down in company law. But these duties have been consistently and clearly laid down in successive statutes since 1844 and there is little scope for "interpretation", narrow or wide. A change in focus from past to future performance would require rather more than a change in interpretation.

The APB says: "There is a demand for auditors to recognise the interests of a wider group than shareholders alone." Indeed there is, and such an awareness of other interests has been reflected in auditors' standard risk assessment checklists and planning memoranda for a dozen years or more. Such recognition of legitimate third party interests lies within the existing framework of auditing.

The McFarlane report from the Auditing Practices Board is largely misguided, argue Michael Snyder and Emile Woolf

The APB claims that the present scope of audit and the legal framework in which it is conducted "mitigates against auditors successfully meeting the needs of shareholders and others with an interest in the audit process". We believe the problem lies rather with poor standards of auditing and the seeming inability to date of the regulatory bodies or government to impose any effective sanctions on the individuals and firms responsible.

It also overlooks the vast majority of audit appointments in which user expectations are amply satisfied. In cases of widely publicised "public interest" scandals, auditors are invariably criticised for defective work within existing law and standards.

The proposals ignore small company audits. This is consistent with the composition of APB's own membership, and with the fact that it has not produced any guidance on small company audits despite being presented with a complete draft guideline by its predecessor body nearly two years ago.

The APB refers to "perceived gaps in the scope of the audit, particularly regarding directors' stewardship, future prospects and risks, fraud, internal controls and interim reporting". It is perhaps here that the lack of realism that pervades the entire document shows most palpably.

This is a collection of wishful objectives; long on ends, but short on means. All third parties - especially competitors and predators - would

dearly wish to have an objective evaluation of directors' performance and stewardship, and of the company's future prospects and risks. But it is grossly implausible to expect to receive such insubstantial indications from any source, least of all from the statutory auditors.

The paper calls for auditors to report on the adequacy of "financial and other relevant risk management controls" and states that "it is realistic to expect auditors to respond to regulators' requests and to take on a role in relation to a potentially growing demand for monitoring basic ethical standards of corporate behaviour".

It is in the nature of such ethereal notions that they are not readily susceptible to audit scrutiny or analysis. If the regulators themselves, with their unfettered statutory powers of investigation, cannot satisfy themselves on these matters, can auditors be expected to do more?

In our opinion, if auditors are required to trespass on the realms of regulators, audit committees and non-executives who are directly responsible for corporate governance, their existing and sufficiently onerous reporting functions will suffer serious neglect.

The APB proposes that directors should provide, and auditors report on, a summary of the principal assumptions and judgments made by the directors in preparing the financial statements. Normal audit procedures are already designed to assess the reasonableness of the directors' assumptions and judgments

reflected in the accounts. If the auditors regard them as reasonable, their separate disclosure would add nothing to the truth and fairness of the accounts. If they regard them as materially unreasonable, existing provisions require the audit report to be appropriately qualified.

The APB is anxious to involve shareholders directly with a view to resolving the "perceived lack of independence in the attitude of auditors and in the conduct of their relationship with directors". It suggests creating an "audit panel" to represent shareholders, or a small group elected by shareholders to meet the auditors to discuss issues arising from the audit.

Investors in listed companies do not see it as their responsibility to take on any direct invigilating function in relation to the conduct of the directors and auditors of the companies in which they invest. Only institutional shareholders would be capable of making any sense of such a role, and they are already quite clear as to their requirements from both directors and auditors.

The remedy for both corporate and audit failure is to make existing legal and disciplinary machinery more effective, not to involve shareholders in a quasi-executive watchdog role.

We believe that the establishment of shareholder pressure groups will seriously undermine the legal autonomy and accountability of both executive and non-executive directors, and their ability to operate effectively in the best interests

of the shareholders as a body. The paper recognises the need to rationalise the potential liability of auditors under the present legal system before extending their roles and responsibilities. What it does not address is the key issue of the exposure to litigation from all the third parties embraced by a widening of audit accountability.

A flurry of law-reforming zeal follows every scandal tainted wave of collapses - whether induced by ineptitude, delinquency or just plain daylight robbery. We are told that higher standards of stewardship and audit need to be legislated. Yet every misdeed committed was already against the law, and every failed audit was condemned by reference to current laws and standards.

The sensible issues to focus on are therefore the enhancement and enforcement of the laws and standards we already have. Audit regulation has given the professional bodies more clout over the activities of their membership than ever before. We need prompt disciplinary hearings, widely-publicised findings, the suspension of audit registrations and financial penalties that really hurt.

As to the costs, the scale of which are scarcely imaginable, we propose that the panoply of beneficiaries of the APB proposals should be consulted on what they are prepared to contribute towards this new age of auditing. In our opinion that should settle the whole issue fairly efficiently and conclusively.

In all other respects, the APB has produced a great paper. Michael Snyder is senior partner and Emile Woolf technical partner at Kingston Smith.

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Interested applicants should contact Simon North on 071-379 3333 (Fax: 071-915 8714) or write enclosing a detailed CV, to Robert Walters Associates, 25 Bedford Street, London WC2E 9BP. Alternatively call him on 071-481 1959 outside of office hours.

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- The candidate:
 - Aged 33-40
 - A qualified accountant and/or suitable business degree (Diploma Betriebswirt/Kaufman)
 - A proven track record in international companies
 - Enthusiastic, determined, patient but hard driving

Interviews will be conducted in Europe as appropriate. Please submit your cv in application to: Wayne Thomas, Director, Wheale Thomas Hodgins plc, Executive Recruitment, 13 Berkeley Square, Clifton, Bristol, BS8 1HG. quoting reference 1184/TW/TTC

WHEALE THOMAS HODGINS PLC

Finance Manager

£30,000 + Car

Berkshire

Top finance position in strategically important UK subsidiary of multinational group.

- THE COMPANY
 - Dutch owned consulting engineers.
 - Group turnover £1.5bn.
 - UK company operates in over 50 countries.
 - Projects range from high tech studies to total field development.

- THE POSITION
 - Reports to UK MD. Manages team of 5.
 - Full responsibility for finance function: reporting, analyses, control, invoicing, payroll and benefits administration.

- QUALIFICATIONS
 - Graduate calibre, qualified accountant, age late 20's-early 30's.
 - Experience in international, project oriented environment.
 - Astute, talented, confident self-starter.

Please reply in writing, enclosing full cv, Reference SM1092, 7 Shaftesbury Court, Chalfrey Park, Slough, SL1 2ER

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NBS

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Finance Director

Zimbabwe Attractive salary and benefits package (negotiable)

Standard Chartered Bank, which is represented in over 50 countries with particular strengths in Asia and Africa, is looking for a qualified chartered accountant to join its executive team in Zimbabwe.

The Group has undertaken a strategic review of its global network of which Zimbabwe is a key part. Flowing from this is a need to design and implement business plans to meet the challenges ahead.

The ideal candidate will be Zimbabwean with a successful record in a senior finance post in the business sector. The incumbent will be based in Harare, will report directly to the Chief Executive and will be responsible primarily for the financial function in Zimbabwe where the Group has over 70 branches and agencies.

The role will also have a key influence on the overall management of the business as it is a local board appointment.

At this level, the successful candidate will be part of the Standard Chartered Group's senior resource base, and therefore could be included in global business projects and offered moves to other posts in the world-wide network. A key part of the induction programme will involve exposure to the Group's operations elsewhere.



Standard Chartered

If you are a Zimbabwean national or hold a valid work permit and have the experience required, please write to: Bob Mole, Group Personnel, Standard Chartered Bank, 1 Aldermanbury Square, London EC2V 7SB enclosing full career details.

c. £60,000 + benefits
+ bonus + options

Major International Plc

London

Assistant Treasurer

Highly attractive career step to become part of the small central Treasury team of one of the world's leading companies. £5bn+ turnover with dominant market positions in the UK and major activities in the Americas, Europe and the Far East. Senior role in a progressive, demanding international environment with a major contribution to policy development and execution. Intellectually challenging and varied work in a truly multi-currency environment with scope for substantial influence. Close knit, highly professional, collegiate team.

THE ROLE

- Responsible to the Group Treasurer for monitoring and skilful management of the Group's foreign currency exposures. Providing timely information to the board, operating companies and divisions.
- Leading the FX management and dealing team and back office staff with full compliance responsibilities. Covering for the activities of other senior treasury managers.
- Developing and executing policies on a wide range of issues, particularly interest rate management and evaluating products for risk management. Representing treasury views at the most senior levels.

THE QUALIFICATIONS

- Top flight, highly numerate treasury professional. ACT or ACA qualified. Experience of sophisticated multi-currency management in major group (outside banking or financial services) of £100m+ pre-tax profit highly desirable.
- Strong record of successful foreign currency management with contribution to treasury issues on a broader front. Creative, disciplined analyst and planner. Accomplished policy developer. Probable exposure to M&A and bond issues.
- Positive personality with well-developed team playing skills. Excellent communication and presentation abilities. Ambitious and energetic.

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Selector Europe
A Spencer Stuart Practice

Please reply, enclosing full details, to:
Selector Europe, Ref: FT08033L,
16 Brompton Place,
London W2 3ED

WORLDWALCO

FINANCIAL CONTROLLER

This company is looking for a mature and experienced commercial and trading Financial Controller with banking experience to aid their financing of non-ferrous trade ventures.

The successful applicant will be self starter in a senior position - salary and fringe benefits will be commensurate with the position.

In the first instance, please write under confidential cover to:

Mr R Parry
Worlco Limited
25 Savile Row
London
W1X 1AA

FINANCIAL MANAGEMENT CONSULTANTS - UP TO £50K

WORLD CLASS FINANCE

"How do World Class Organisations achieve best practice in Finance?"

A key element of competitive advantage in the rapidly changing business environment relates to how the Finance team operates within the organisation. By providing pro-active support to the Board and participating in the core business processes, Finance can add value and play an increasingly pivotal part in strategic decision making.

As a leading financial management consultancy we aim to ensure that our clients consistently achieve world class performance in finance. The key to our success is the strength of our team of financial management consultants and we now seek to recruit:

Financial Managers

Business orientated and with a practical understanding of both financial and management accountancy, you will have gained

experience in leading techniques such as activity based cost management, implementation of performance measurement systems or benchmarking, and will have contributed to a significant programme of change.

Financial Systems Specialists

You will have a proven track record in the successful implementation of financial systems onto mid range computers and PC networks.

In either role in our London, Uxbridge, Birmingham, Leeds, or Manchester offices, you will develop your career alongside some of the most ambitious thinkers in finance. You should have a minimum of five years' experience in a blue chip environment.

either in a broad-based financial management role or as a specialist in financial systems implementation. You will have a good degree and professional accounting qualification and will also need strong interpersonal skills, good immediate impact and sound judgement.

If you feel you have the skills and experience to add to the strength of our team please send your cv to Elizabeth Archbold of Coopers & Lybrand, 1 Embankment Place, London WC2N 6NN.

Coopers & Lybrand Solutions for Business

We are a fast expanding west London housing association with a commitment to providing good quality affordable accommodation for rent and shared ownership. We have over 1400 properties in management and a capital programme in excess of £15 million, which will provide over 200 new homes this year. Our corporate plan envisages the association producing a further 1200 homes by 1998.

Finance Director/ Company Secretary

c. £40,000 +PRP

ROLE:

- to provide the strategic financial management to enable us to achieve our corporate plan objectives
- to develop and refine our private finance borrowing strategy and to control the treasury management function
- to be responsible for the association's IT systems.

REQUIREMENTS:

- a qualified accountant with several years senior management experience
- a successful track record in raising private sector finance
- excellent communication skills.

For an application form (no CVs) and further details please contact: Acton Housing Association, West Lodge, 407 Uxbridge Road, London W3 9SH. Tel: 081-993 0875. Closing date: 29th March 1993.



FINANCIAL PLANNING MANAGER

BRUSSELS

c\$100,000 + BENEFITS

Our client is one of the world's most successful companies. It operates in more than 70 countries. It employs more than 110,000 people and has revenues in excess of \$20B.

As a result of a reorganisation within one of its major, autonomous, business units an opportunity has arisen for a high calibre financial manager to undertake a key position based in Brussels.

Responsibilities are high profile and wide ranging. Specifically they cover:

- consolidation of results across 8 countries with combined sales of \$1 billion
- regular financial reporting to local management

and corporate HQ

- financial analysis, including the identification of business opportunities, strengths, threats and weaknesses
- competitor analyses and new business/project appraisal.

The successful candidate will be a graduate, qualified accountant with 5-10 years post qualified experience. A detailed knowledge of US GAAP as well as financial analysis techniques is essential. This will have been gained in multi-cultural and multi-national environments. Experience of working within a US company is also preferable.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS AMSTERDAM PARIS

DIVISIONAL FINANCE DIRECTOR

Food Processing Industry

Humberside

c£50k+Car

With an annual turnover in excess of £200 million, this substantial Division of an international food and agricultural Group currently employs around 3000 in 12 operating companies - each of which is managed autonomously. The Division has grown significantly during recent years both organically and through acquisition.

Reporting to the Divisional Chief Executive, the successful applicant will play a pivotal role ensuring continuing UK and European growth through the provision of high quality financial advice across a very broad spectrum.

Key aspects of the role will include:

- The consolidation and interpretation of monthly management accounts from the operating companies, monitoring performance and assisting in improvement initiatives.
- The monitoring and control of Divisional cash flow.
- The provision of advice on merger and acquisition activities and all major capital projects.

- The provision of general financial advice and information on business development issues.

Preferably a graduate, the ideal candidate will be a fully qualified ACA/ACMA with at least five years post-qualification experience in a large divisionalised business within which a positive contribution to profitable growth must have been made. Although this business will ideally have been in the food processing industry, more important are your proven experience of handling mergers, acquisitions and project appraisal and your ability to develop and analyse strategic plans and business forecasts.

Aged 30/45, applicants must have the confidence, personality and presentational skills needed to effect changes to improve business performance and the ability and desire to assume greater responsibility in the future.

Please write, enclosing comprehensive CV, to Barry Eccles, Barnes Kavelle Limited, Human Resource Consultancy, Cavendish House, Queen Street, Mirfield, West Yorkshire WF14 8AH. Please quote reference 3152.

BARNES
KAVELLE

RECRUITING

EXCELLENCE

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

We're looking for a Finance Director who can outgrow the job.

£50-60,000 North Wales

This US owned company manufactures high quality FMCG packaged personal care products. Now, through a major development plan, the UK and European operation is set to expand and develop at an unprecedented pace.

At such a time, the position of Finance Director is a particularly enticing one, promising a 'fast track' route to the coveted Managing Director position.

Initially, your focus will be on improving financial control by upgrading business systems, developing the planning/budgeting functions and controlling costs. Beyond this, you will be expected to coordinate the activities of all the

other departments, including Manufacturing, Administration, Sales and Technical Services, and to act as the central link between the UK operation and its parent company.

Clearly this is a senior appointment that demands a rare blend of strengths. With at least 10 years financial and management experience in an international manufacturer of FMCG's, you should have a record of success in 'managing the business' and consistently delivering profitable performance.

You should have the experience, confidence, business acumen and strength of character to be capable of rapidly assuming overall general management responsibilities.

Exposure to US management and multi-language skills would be preferred.

In addition to the salary, the benefits package includes performance related bonus, private medical cover, executive pension scheme and company car.

To apply write to Mark Hartshorne, enclosing full career and salary details, and quoting reference D/0017 at the address below: Executive Search & Selection Price Waterhouse Cornwall Court 19 Cornhill Street Birmingham B3 2DT

Director of Finance

c.£50,000 Bonus Benefits

North Portugal

Exceptional career opportunity with a private company, British owned. Market leading international brand names. Exciting opportunities for future development.

THE COMPANY

- ◆ Long established, highly regarded and managed by its owners.
- ◆ £12m turnover, very profitable. Strong asset base.
- ◆ Opportunities to develop new businesses around a very soundly established core.

THE POSITION

- ◆ Responsible for all aspects of financial management, accounting, treasury and foreign exchange work, reporting to Chief Executive.
- ◆ Budgeting, planning, and managing finance function to support and complement marketing and production.

- ◆ Especially responsible for assessing and financing capital projects.

QUALIFICATIONS

- ◆ CA. Experience of heading financial control function in a multi-site environment. Foreign exchange and treasury experience.
- ◆ An international outlook. Willing to learn Portuguese. Good computer skills.
- ◆ Seeking a long-term career opportunity.

Please reply in writing, enclosing full cv, Reference M8826
54 Jermyn Street, London SW1Y 6LX

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Finance Director

To US \$110,000 + Full Expatriate Package

Saudi Arabia

A major hi-tech industrial facility is to be established in Riyadh by a multinational consortium of prestigious blue-chip companies.

THE POSITION

- ◆ Initial emphasis on working with senior colleagues to finalise detailed business plan to satisfaction of equity partners, funding bodies and banks.
- ◆ Creating and leading all financial, information and controllership functions within the company. Resourcing and training multi-national team. Ensuring highest standards of financial management and practice throughout the venture from launch.
- ◆ One year renewable contract. Accompanied expatriate status.

QUALIFICATIONS

- ◆ Bright, determined and resourceful qualified Accountant or MBA. Track record in international JVs, strategic planning and investor relations.
- ◆ Broadly based knowledge of financial management and integrated systems implementation in a complex manufacturing and service environment.
- ◆ A mature and diplomatic leader with drive and excellent man management, staff development and motivational skills.
- ◆ Cultural empathy with Saudi Arabian society. Ideally an Arabic speaker.

For details phone Alastair Singleton on 0272 291142 or write, enclosing full cv, Ref AM0989
37 Queen Square, Bristol, BS1 4QS

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Specialists in Middle East Recruitment

Financial Controller

Thames Valley

to £35,000 + Car + Bonus

Our client is a world class supplier of information systems with a consistent record of growth and profitability. The company has achieved this success through focusing on key markets and collaborating with technology based companies to maintain a significant competitive advantage. There is an ongoing commitment to providing high value business solutions in order to maximise operational effectiveness.

The company now seeks to appoint an ambitious Financial Controller to join the senior management team of an autonomous, sales-led Division. Reporting directly to the General Manager, the successful candidate will assume full responsibility for managing the commercial and financial direction of the Division. You will be expected to provide a high degree of professional guidance to ensure the viability of prospective contracts and through critical analysis of significant variances, recommend and implement alternative business strategies.

You will have direct responsibility for the achievement of monthly profit targets.

The ideal candidate, aged 27 or over, will be a qualified accountant (probably ACMA) who can demonstrate a successful track record of hands-on experience in a small to medium sized environment. Exposure within a sales-led, hi-tech industry is desirable, but not essential. More importantly you must possess strong communication skills, the ability to influence others and a proactive approach to business issues.

In return, the company offers a generous remuneration package, a committed work environment and the scope for long term career advancement.

For further information, please write (enclosing a full curriculum vitae, salary details and day time telephone number) to Dan Chavasse, Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Eton, Berkshire SL4 6BW. Please quote reference: JNA5493.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Financial Controller

Surrey

c £33,000 + Car + Bonus

Our client is an £50 million turnover subsidiary of a well known pharmaceutical group with a truly outstanding record of growth through acquisition and organic development.

The rapid expansion of the UK company's product range has created the opportunity for a Financial Controller to join a highly reputable management team, requiring ever increasing levels of financial and commercial support for its aggressive growth strategy.

Reporting to the Finance Director, you will have responsibility for running the day to day activities of the finance function, supervising a team of six staff in the production of statutory accounts, budgets and forecasts, capital spending etc, to strict deadlines. A key objective of the role is the development of more sophisticated management reporting to meet the changing needs of the business. In addition, you will have a clear remit to determine

new ways in which finance can increase support to other functions within the company.

The successful candidate will be a qualified accountant of high calibre, with well established post qualification experience, ideally gained at divisional level within a related sector. Proven management skills must be combined with extensive financial/management accounting experience. Clear evidence of enacting change in your previous role is a prerequisite.

This is an excellent opening for an ambitious and talented individual to join a highly successful Group, offering unrivalled career opportunities.

If you feel you have the background to satisfy and develop this demanding role, then send your curriculum vitae to Liam Dowds at Michael Page Finance, Cynnet House, 45-47 High Street, Leatherhead, Surrey KT22 8AG.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

whiteheadselection

Finance Director – Russia

Food manufacturing and retailing

Moscow based

c. £65,000 salary package

This is an exceptional opportunity for a resourceful, commercially-minded Finance Director to help a household name multinational drive the ambitious development of its food manufacturing and retailing business in Russia.

Reporting to the Managing Director, this broadly based role will include

- maintaining financial control over construction costs and development of the distribution network
- scrutinising joint venture accounts to protect the company's interests
- setting up ongoing financial systems and controls
- producing regular accounts and financial performance reports
- liaising with Group treasury departments
- carrying out investigations into further opportunities in the region

Probably aged 40-50, you are a qualified accountant (UK or abroad) with a record of successful overseas experience at a senior level within a major international group. The position calls for high levels of initiative, drive and self-reliance allied to clearly evident patience and diplomacy. PC literacy will be essential.

It is envisaged that this overseas posting will last for a minimum of three years. Benefits include a base salary of c£45,000, car and pension together with a 35% net overseas allowance, fully funded flat and healthcare.

Please write enclosing a full CV, quoting reference 606, to Nigel Bates, Whitehead Selection Limited, 43 Welbeck Street, London W1M 7HF.
A Whitehead Mann Group PLC company.

whiteheadselection

whiteheadselection

Group Finance Manager

London

c. £40,000 + bonus + car

The company is a profitable UK plc with substantial trading and distribution businesses both in this country and in Continental Europe. Group turnover is over £500 million.

As part of a reorganisation of the head office finance function, an exceptional opportunity exists for an ambitious qualified accountant, reporting to the Group Financial Controller. With the assistance of a small, high-calibre team, you will be responsible for managing and adding value to all regular group financial information as well as important ad hoc activities, such as systems development.

Preferably an ACA aged 27-30, you will have spent a significant, successful period post-qualifying within the group financial function of a major organisation. Computer literacy will be essential. Personal qualities will include a probing, analytical mind, a "hands on" approach and a high degree of self discipline. You must be able to communicate effectively at all levels.

Please write enclosing a full CV, quoting reference 607, to Nigel Bates, Whitehead Selection Limited, 43 Welbeck Street, London W1M 7HF.

A Whitehead Mann Group PLC company.

whiteheadselection

Outstanding Commercial Role in Property Investment

FINANCIAL DIRECTOR

Home Counties

to c.£40,000 + Car

This highly successful UK quoted building group has continued its outstanding record of growth and profitability during the recession, and this has reinforced its already strong financial position. In order to further exploit the current market conditions the Group is now significantly expanding their Property Investment activities.

Working closely with the Managing Director this is a high profile role in a subsidiary that is expected to make an important contribution to Group profits. As a key member of a very small management team responsibilities will be wide ranging, encompassing both the financial management and control of their investment portfolio through to supporting the Managing Director in the acquisition of new investment properties.

In addition the individual will initially assist the Group Finance Director, and later take the lead in dealing with investors, and negotiating and structuring the financing.

Candidates must be commercially aware qualified accountants with some experience of property investment, and are likely to be aged 30-35. You will additionally be confident, possess strong interpersonal and presentation skills, and have a hands on management style.

Interested individuals should write enclosing a full CV with current salary details to: David Rush, Director, Management Selection Consultants Ltd, 11-12 Hanover Square, London W1R 9HD. Tel: 071-495 7711.



Management Selection Consultants

SENIOR POSITION RETAIL ADMINISTRATION

A successful and highly regarded city-based investment management house seeks to make a senior appointment in administration.

The role demands an individual already able to demonstrate a successful track record in investment operations. He or she will have in-depth experience introducing and maintaining planning procedures, implementing systems and managing projects from start to finish.

The candidate should have well-developed management skills, be clear thinking, energetic, motivational and feel at ease working at the most senior level.

Replies in confidence to Box No A749, Financial Times, One Southwork Bridge, London SE1 9HL.

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For information on rates and further details please telephone:
Clare Peasnell on 071 873 4027

APPOINTMENTS WANTED

YOUNG DUTCHMAN (28), living in Paris, (int.) law degree, fluent French, Dutch, German, English, 2 years experience, wants career change. Int. Business/organisation (assistant to co-ordinator, PPD). Write to Box A746, Financial Times, One Southwork Bridge, London SE1 9HL.

Lazard Brothers & Co., Limited

Corporate Finance

- Lazard Brothers is recruiting a small number of highly motivated, internationally minded executives to join Corporate Finance.
- Candidates will be in their twenties and will have either an MBA or ACA qualification or relevant experience in corporate finance or strategic consultancy.
- Successful candidates will obtain a broad exposure to major transactions domestically and internationally, often working closely with the Lazard firms in New York, Paris, Frankfurt, Milan and Tokyo.

Candidates should obtain an application form, by writing to
Sarah Barber, Lazard Brothers & Co., Limited, 21 Moorfields, London EC2P 2HT
quoting reference CFI, and return it completed no later than 25th March.

ALPS

ACCOUNTANCY & LEGAL
PROFESSIONS SELECTION LTD.
2 London Wall Buildings, London Wall, London EC2M 5PP
Tel: 071-588 3588 Fax No. 071-256 8501

A challenging position - scope to progress to head a company elsewhere in the world in 4-6 years

ALPS

FINANCIAL CONTROLLER - SWEDISH SPEAKING

SWEDEN

£45,000-£60,000

HIGHLY SUCCESSFUL SUBSIDIARY OF MAJOR INTERNATIONAL MANUFACTURING GROUP

This vacancy calls for qualified accountants, qualified in Sweden or ACA, ACCA or ACMA, fluent in Swedish and English, aged 35-45, who have acquired at least five years production accounting experience utilising modern accounting methods, and not less than two years heading the accounting operation or as the number two. The appointed candidate will be responsible for the total financial control through a small team, producing forecasts, budgets, the production of meaningful management accounts to tight deadlines and cash management etc. The ability to tighten up financial controls, communicate effectively both orally and in writing and make a significant contribution to the Company's continued profitable growth are of key importance. Scope exists for stock options. Remuneration by way of salary plus incentive related bonus negotiable £45,000-£60,000, plus car, contributory pension, life assurance, annual leave air passages if appropriate. Applications in strict confidence under reference FCSS226/FT to the Managing Director, ALPS

THE COMMON FUND FOR COMMODITIES

An international financial institution engaged in the financing of commodity development projects on a worldwide basis, seeks:

1) CHIEF OPERATIONS OFFICER (D-2)

Functions: Under the direct authority of the Managing Director, the incumbent of the post will: - formulate, develop and implement the Fund's policies related to operational activities; - have overall responsibility for the Fund's relations (from operational stand point) with associated international commodity organizations, including *inter alia*, appraising and processing of commodity development project proposals, negotiation of project financing agreements and monitoring approved projects under implementation; - deliberate in the work of the Consultative Committee; - organize seminars.

Essential qualifications: Relevant advanced university degree; excellent English, both spoken and written; working knowledge of French and/or Spanish is desirable. At least 10 years of proven managerial experience in work relating to international development projects, preferably in the field of commodities; extensive knowledge of international commodity trade. He/She will control the work of a small professional team and should possess good inter-personal skills.

Remuneration: (tax-free)

US\$ 62,405 p.a. plus US\$ 34,946

(variable post adjustment) - dependent rate

US\$ 57,375 p.a. plus US\$ 32,130

(variable post adjustment) - single rate

Deadline for applications: 31 March 1993.

Other benefits of international civil service, including relocation, rental subsidy, family allowance, education grant and medical insurance contribution. Both positions are offered on the basis of a two year fixed-term contract with possibility of renewal.

Applications in English accompanied by detailed curriculum vitae, including date of birth and nationality, should be received not later than the dates indicated above and should be addressed to:

The Managing Director - Common Fund for Commodities
Stadhouderskade 55 - 1072 AB Amsterdam
The Netherlands

Only candidates with Member States nationality will be considered.

2) ACCOUNTANT (P-4)

Duties: reporting directly to the Chief Finance Officer, the incumbent of the post will: - be responsible for providing periodic management and financial reports, including the preparation of annual financial statements for audit by the Fund's external auditors; - be actively involved in developing and enhancing computerized financial information systems; - be responsible for the preparation of the Fund's administrative budget together with subsequent control over the use of the budget; - ensure the smooth day-to-day running of the accounting system; - be responsible for implementing internal control procedures as recommended by the external/internal audit.

Essential qualifications: ACCA/CPA/ACA or equivalent; at least 8 years of experience in the field of accounting, of which at least three at management level; good knowledge of computerized accounting systems, international accounting standards and Lotus 123 or similar; excellent English, both spoken and written; working knowledge of French and/or Spanish is desirable.

Remuneration: (tax-free)

US\$ 42,349 p.a. plus US\$ 23,715

(variable post adjustment) - dependent rate

US\$ 39,368 p.a. plus US\$ 22,046

(variable post adjustment) - single rate

Deadline for applications: 19 March 1993.

Assistant Tax Manager

London based

Circa £35k plus car

Elf Enterprise is a major operator in the North Sea oil and gas industry, holding interests in five fields - Piper, Claymore and Scaev which are in production and Sallire and Charter which are currently under development. Combined with the extensive non-operated and joint venture activities of our associate company, Elf Exploration, in only a few years the Elf Group has climbed to a fourth place ranking of all companies in the North Sea.

The current vacancy is based within the Elf Enterprise Tax Department in London which deals with the tax affairs of Elf's Hydrocarbons Division within the U.K.

Taxation is a vital factor in the economics of the Company and with your own, distinct areas of responsibility you will become involved in:

- the efficient administration of UK tax returns and tax payments, the preparation and review of Corporation Tax and Petroleum Revenue Tax and negotiating with OTO to achieve best settlement;

- providing data for financial reporting including the preparation of budgets, long term forecasts, tax provisions and cash flow forecasts and planning and organising work schedules to ensure reporting deadlines are met;

- the provision of advice and guidance to Financial and Technical Departments.

The ideal candidate for this position will be a Chartered Accountant with a minimum 3 years post qualified UK Corporation Tax experience. Oil industry experience and familiarity with PRT, while not essential, are highly desirable.

In return, we offer an excellent salary and benefits package including company car, non-contributory pension scheme, free life assurance and generous relocation assistance, where appropriate.

Elf Enterprise is committed to consolidating and building upon its prominent position in the North Sea. If you believe you have the appropriate skills and experience to help secure this objective, please write, enclosing full CV and current salary details to:

Mr Raymond Forbes, Human Resources Department,
Elf Enterprise Caledonia Limited,
197 Knightsbridge, LONDON SW7 1RZ.

Elf Enterprise

FINANCIAL CONTROLLER

A dynamic London based Oil trading company seeks a Financial Controller to manage the Company's Treasury, Accounting and Management Information Departments.

Competitive remuneration package for the right candidate who should preferably be a qualified accountant with experience of working in a commodity trading firm.

Interested candidates should reply to
Box A745, Financial Times,
One Southwark Bridge, London SE1 9HL.
Please enclose CV.

SENIOR CORPORATE FINANCE MANAGER

Liverpool Based

Negotiable Salary

Touche Ross is one of the leading players within the growing Corporate Finance market in the Northwest. Our specialist Corporate Finance team provides advisory and investigations services to a wide range of private and public companies. As part of our expansion plans we now require a senior corporate finance manager, who will be based in our Liverpool office, to join this regional team. The primary challenge of the role will be to develop the Merseyside, Cheshire and North Wales markets, forging close links with clients and delivering a quality service.

To be successful in this role you will have had previous Corporate Finance experience within a professional practice, venture capital firm, investment bank or blue chip industrial group. You will need to be highly articulate and have a confident and commercial approach together with strong analytical skills to enable you to develop a high profile in the business community and handle complex transactions.

The position presents opportunities for career development based on merit, backed up by an attractive remuneration package. This includes a company car and private health care cover. Assistance with relocation costs will be considered where required.

Interested applicants should send a detailed cv to Jon Clark, Personnel Manager at the address below.

**Touche
Ross**

Chartered Accountants

P.O. Box 500, 74 Mosley Street, Manchester M60 2AT.

BBC BBC BBC

Head of Internal Audit

£60K + Car + Benefits

Base West London

The Department
An audit function capable of assessing risks, establishing appropriate plans, directing financial computer-based systems and operational audits.

The Job
We are looking for an individual to ensure the reliability and effectiveness of our internal financial controls. You will be accountable for planning, directing and administering our programme of audit and investigation to ensure the security of our assets and reliability of our information systems.

The Person
The successful candidate should be a graduate accountant at senior manager level in a professional practice or head of the audit function in a large corporation. You should be tough, resilient and resourceful. Also you should have considerable personal credibility, excellent communication and presentation skills combined with the drive and determination to assess risk and recommend operational improvements giving value for money.

If you have the required experience and personal qualities to succeed in this role, then send a CV with current salary indicator quoting ref. 11956/F to Elita Tunda, Personnel Manager, Finance, BBC, Room 3221, 201 Wood Lane, London W12 7TS by 26th March 1993.

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Mark Hall-Smith on 071-407 5748

Tricia Strong on 071-407 5634

Philip Wrigley on 071-873 4006

Finance Director (Designate)

Central London

£Neg

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NEWS: THE TAURUS COLLAPSE

Angry City takes stock of the cost

THE CITY was angry and surprised at yesterday's confirmation that the Stock Exchange was cancelling the Taurus share settlement system.

Even after news leaked out on Wednesday that Taurus was likely to be scrapped, many had not expected such a move.

Mr Michael Lawrence, finance director of the Prudential and chairman of the 100 Group of leading finance directors, said: "A number of companies have invested a lot of time and money in Taurus. I hope something can be salvaged."

Companies were counting the costs of cancellation. One stockbroker firm estimated that it had spent about £1m on preparations for Taurus.

Estimates of banks' expenditure as share custodians and registrars vary. One banker estimates that service registrars have spent between £30m and £40m in the past three years on developing computer systems that could fit with Taurus.

Mr Martin Dorset, commercial director of Premier Systems, a computer software company which had spent more than £1.5m working on Taurus-related packages, said: "It is a wasted investment for us, our clients and everyone else in the market. It is fairly painful."

Mr Geoffrey Madrell, head of Pro Share, said: "The whole thing was put together by committee. Now all the compromises have broken out into the open."

Mr David Adams, chief executive of Manchester's Henry Cooke Lumsden, one of the leading firms of stockbrokers outside London, said: "It's devastating that so much money has been wasted. The whole thing has been driven by big institutions and the notion that you had to have lots of interlinked systems to ensure competition."

Mr Robert Binney, business

executive for global securities services in Europe for Chase Manhattan said: "We will be the laughing stock of Europe. We have a Third World settlement system in a first-rank financial centre."

He said the Bank of England task force would have to risk some vested interests being "bent out of shape" in order to produce an automated settlement system quickly.

Banks have been dissatisfied with Taurus development because they believed they were investing money with an uncertain return while the exchange saw Taurus expenditure as a necessary cost.

Their second ground for dissatisfaction was that most banks wanted to move towards the Taurus end result in stages, with periods of rolling settlements for institutions gradually falling from 10 days to three, while retail investors carry on using the existing Taurus settlement system in the short term.

Mr Christopher Bull, finance director of RTZ, said he was "shocked" by the news, and called the Stock Exchange's failed development a "fiasco". He said it damaged the credibility of the UK software industry if it could not devise a system that worked after the time and money spent on it.

Institutional fund managers were highly critical of the exchange. "We are the laughing stock of Europe," said Mr Gordon Lindsey, managing director of custody and investor services at the UK's largest fund manager, Mercury Asset Management. "It's done serious harm to London as an international financial centre."

Britain is one of the few countries not to offer paperless trading and settlement. Germany, France, Switzerland, Spain, Italy, Hong Kong and even a few emerging markets such as Taiwan, Korea and Indonesia have such trading.

Countries with such a service generally have speedier,

SHOCKWAVES THROUGH THE MARKET



Peter Rawlins

"It is a wasted investment for us, our clients and everyone else in the market. It is fairly painful."

Mr Martin Dorset, of Premier Systems, a computer software company which spent more than £1.5m working on Taurus-related packages

"The whole thing has been driven by big institutions. We need to get back to Taurus 1, the original idea which involved a single database."

Mr David Adams, chief executive of Henry Cooke Lumsden, Manchester based stockbrokers

cheaper settlement systems, according to the institutional investors who use them. Though most exchanges with paperless trading deal in "bearer" shares which do not designate ownership.

In the US, most transactions are "dematerialised" - all share certificates are placed in a central depository, the Depository Trust Company, and settlement is via book entry systems. Private investors wishing to possess share transactions may do so after paying administrative costs.

"It is possible that the answer for Britain is a US-type system," said Mr Michael Roberts, a director of Fleming Asset Management.

Italy, once described by fund

"This draconian cancellation is a shock. A number of companies have invested a lot of time and money in Taurus. I hope something can be salvaged."

Mr Michael Lawrence, finance director of the Prudential, and chairman of the 100 Group of leading finance directors

"Don't intrude on private grief. This is a shock. Certainly no-one expected it."

Ms Judith Vincent, head of company and commercial law at the Confederation of British Industry



Sir Andrew Hugh Smith

managers as a nightmarish stock exchange where transactions could remain unsettled for months, may offer some lessons.

Following the Stock Market crash of October 1987, the Italian government worked on making Monte Titoli, the securities clearing and settlement system established in 1975, more effective. Such was their success that by 1992 it held securities valued at £100,000bn, and there are now no physical exchanges in the daily settlement of transactions in the Bank of Italy's settlement rooms.

Reporting by Andrew Jack with Norma Cohen, John Gepper, Maggie Urry, Jon Hamilton Fozzy

Lamont is handed £800m windfall

By Peter Norman, Economics Editor

THE DECISION to abandon Taurus should provide Mr Norman Lamont, the British chancellor, with windfall savings of about £800m a year, but should not result in any last-minute alteration to his Budget plans.

In the 1990 Budget, Mr John Major, the present prime minister who was then chancellor, announced plans to abolish the 0.5 per cent stamp duty on share transactions to coincide with the introduction of Taurus. But in January this year, as the chancellor began planning next Tuesday's Budget, the Stock Exchange said it would not be "going live" with the settlement system until April 1994.

That means Mr Lamont will have been able to factor the revenues from stamp duty into his Budget planning for the coming financial year. The Treasury had already become used to repeated delays in the promised introduction of the system.

Treasury officials estimate that stamp duty on share transactions produces between £800m and £900m in a financial year - equivalent to about 1/4 a percentage point on the basic 25 per cent rate of income tax.

Stamp duty yielded £1.7bn in 1991-92 of which roughly 50 per cent came from share transfers. Stamp duty is expected to yield less - £1.39bn - in the current financial year. That is because the temporary suspension of stamp duty payments on most house sales between December 1991 and last August cost the government an estimated £290m in 1992-93.

Other European Community countries have been removing stamp duty from share transactions, partly because a draft EC directive in 1986 suggested such action. The directive, however, was not adopted and the UK government is under no obligation to follow suit.

Finger of blame is pointed as jobs go

By Richard Waters and Andrew Jack

"THIS TAURUS thing is an industry, not a project," said a consultant with knowledge of the Stock Exchange's abandoned settlement system yesterday.

His thoughts were graphically borne out by the size of the clear-out accompanying its formal cancellation. Together with the resignation of Mr Peter Rawlins as chief executive, the departures of 220 exchange staff and a further 130 on contracts were also announced. Many more jobs are expected to be lost in the City as financial institutions curtail their own Taurus work.

With the news of the clear-out, the search for culprits began. Until August 1989 there was no project director with overall responsibility for Taurus, only a technical team working on the project. The exchange

brought in Mr John Watson, a consultant from Deloitte Haskins & Sells, which merged later with Coopers & Lybrand.

Yesterday his team was by implication blamed for failing to realise earlier that the project could not be completed at an acceptable cost. Sir Andrew Hugh Smith, the exchange's chairman, did not name him but said: "We were testing parts of the system while others had not been designed or built. It was only at the heart of the project that this was known."

Mr Watson had been a former deputy chief executive of the exchange, who had lost out in the race for the chief executive's job to Mr Jeffrey Knight, Mr Rawlins' predecessor. Mr Watson whipped momentum into the project and won widespread support in the City. A dogged, hard-working man, he was seen as giving the project the best chance it had. There have been few if any

calls for his resignation over the years.

Doubts began to gather last autumn, and Andersen Consulting was called in to examine the project. Its advice, which came as a shock, was that the project was inoperable and should be scrapped.

Early this year the technical side of the project was taken out of Mr Watson's hands and given to Mr Stewart Senior, a consultant with Coopers & Lybrand, and an urgent review was undertaken to see if anything could be done.

Mr Peter Rawlins was blamed yesterday for his failure to exert more control over the project. When he became chief executive in 1990 he turned his attention to other matters: how to cut costs and streamline the exchange.

A former senior employee at the exchange said: "Taurus was either going to be Peter Rawlins' crowning glory or his nemesis. He never gripped it."

Stock Exchange chief failed to tame the bull

By Robert Peston, Banking Editor

MR PETER Rawlins, who resigned yesterday as chief executive of the exchange, has said he subscribes to the General Custer management method: run fast enough to stay ahead of the arrows. In the end he was trampled by Taurus the bull.

"It is a good thing that he has resigned," said the head of one of London's biggest investment banking houses. "He has lost credibility."

Mr Rawlins was appointed to the exchange in 1989 partly because of his computer expertise. There were already fears that Taurus was too ambitious and critics say he should have abandoned the system earlier. But his Achilles heel has been his knack of making enemies. A broker said: "The problem

with Peter is that he always thinks he knows best."

When he arrived at the exchange it was a huge, inward-looking and unwieldy organisation, not sure whether it was a regulator, a trade lobby group, a commercial business or a provider of market services. It employed about 3,000 bureaucrats and strategy was the preserve of some 90 committees and sub-committees, typically made up of superannuated stockbrokers who had only reluctantly acceded to government pressure to deregulate the market in the Big Bang of 1986.

Mr Rawlins had little direct experience of the stock market. He trained as an accountant at Arthur Andersen - and ironically it was a report on Taurus' shortcomings by Andersen at the end of last year which precipitated yesterday's

events. He had also worked for Sturge, the insurance broker, and had been seconded to the Lloyd's insurance market in the early 1980s as personal assistant to Mr Ian Hay Davison, then chief executive.

He lived up to his reputation as a cost-cutter. There are now just 16 exchange committees, while staff numbers were reduced to 1,400 - and yesterday by a further 220. He also tried to make the exchange more responsive to its customers by inviting industrialists on to its main board.

Much of the City old guard and many exchange employees were incensed. Those who ran the big securities houses were behind him but many have now been alienated. One leading broker said: "In the beginning he was definitely the right man. But he stopped listening to the industry."

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78	141	0.8	209.4
79	71	-	-
80	30	0.3	43.0
85	63	-	150.4
92	128	0.8	253.5
98	150	1.0	271.3
100	262	2.3	428.0
11	0	-	-
21	0%	-	-
43	15	-	23.1
63	22	1.1	52.3
103	96	1.2	140.6
80	62	0.5	107.4
120	92	2.4	-
119	271 ₂	6.3	116.5
119	94	-	-
120	13	-	-
123	133 ₂	0.9	231.7
121	98	-	121.6
47	18 ₂	0.6	56.2
34	&	-	-
131 ₂	241 ₂	-	-

26	15	20	97
26	15	1	74
134	0	-	-
134	95	91	123
117	101	23	213
61	67	143	-
58	51	112	-
111	21	42	75
23	14	-	-
464	324	45	585
464	324	58	212
110	97	163	163
110	63	171	595
202	134	23	25
126	85	47	123
379	162	81	390
110	119	119	119
115	67	102	58
36	36	46	162
110	433	0	127
110	69	23	103
716	76	41	104
61	40	-	-
61	31	193	-
35	61	0	52
135	135	4	62
433	433	44	62
205	45	263	-
205	1390	-	2819
36	55	773	-
102	543	65	105
102	543	65	105
102	543	65	105

65	42	9.6	60
122	86	43	110
150	139	22.7	155
171	134	3.7	208
176	94	49	128
185	14	0.3	94
27	0		
335	240	0.1	210
340	224	0.05151	
112	83	0.2	147
260	178	5.8	247
27	23	72.6	63
174	171	11.1	
181	178	-	235
216	206	4.6	111
445	209	2.1	491
44	22	5.1	135
43	22	4.4	116
47	26		
120	81	7.6	111
48	23	13	
48	40	58	41
140	71	1.7	171
143	27	0.3	55
11	71	4.7	111
318	222	4.7	318
304	218		
318	215	4.5	333
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812	213	1.7	345
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FINANCIAL TIMES FRIDAY MARCH 12 1993

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Continued on next page

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CANADA[illegible]

Group (1976)	1981/2	1982/3	1983/4	1987/8	1990/1	1991/2	1992/3
AS-FOPEC							
AFRICA (24/78)	428.28	428.55	418.82	418.80	421.27	242/83	351.41
AFRICA (24/78)							
AFRICA (24/78)	1088.89	1082.8	1053.8	888.8	1327.08	1310/83	748.00
AFRICA (24/78)	4472.78	4888.8	4483.8	4421.8	4888.8	4488.8	4888.8
AFRICA (24/78)							
AFRICA (24/78)	615.28	615	608.28	605.18	708.77	617/83	638.07
AFRICA (24/78)							
AFRICA (24/78)	248.45	248.35	241.14	248.54	268.51	268/83	178.48
AFRICA (24/78)							
AFRICA (24/78)	1088.8	1088.8	1083.70	1088.80	1088.80	1088/83	1088.80
AFRICA (24/78)							
AFRICA (24/78)	654.8	648.2	642.8	644.8	654.80	113/83	748.50
AFRICA (24/78)	733.8	731.3	728.4	723.8	733.80	113/83	688.40
AFRICA (24/78)							
AFRICA (24/78)	4918.38	4914.48	4914.47	4911.38	5381.83	133/83	3988.43
AFRICA (24/78)							
AFRICA (24/78)	856.78	858.07	858.71		858.44	251/83	857.84
AFRICA (24/78)							
AFRICA (24/78)	675.11	675.15	676.1	675.1	642.10	17/83	467.50
AFRICA (24/78)							
AFRICA (24/78)	871.35	882.32	882.1	884.71	878.58	252/83	772.32
AFRICA (24/78)							
AFRICA (24/78)							

*Calculated at 15.00 DMZ.

of all sales per 100 except: Assets (1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350,

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3:45 pm March 11

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AMERICA

US markets fall on weak jobs claims data

Wall Street

AFTER three days of record-setting gains, US share prices fell yesterday in the wake of disappointingly weak jobs figures, writes Patrick Horsverson in New York.

At 1 p.m. the Dow Jones Industrial Average was down 13.51 at 3,264.83. The more broadly based Standard & Poor's 500 was 1.01 lower at 455.33, while the Amex composite was up 0.93 at 422.81, and the Nasdaq composite up 2.64 at 685.51. Trading volume on the NYSE was 153m shares by 1 p.m.

The tone of the day was set from the start by the weekly jobs claims data which showed that during the final week of last month the number of people claiming state unemployment insurance jumped by 25,000, a much bigger increase than analysts had expected. Some analysts had forecast a sizeable fall in claims.

Not only did the figures suggest that the labour market remains depressed in spite of the recent improvements in economic growth, but they also cast doubt over last week's unexpectedly strong February employment report, which revealed that non-farm payrolls soared by 350,000 over the month.

In light of the data, analysts

warned yesterday to expect a significant downward revision in the February employment numbers when the March report is released early next month.

On a brighter note, the Commerce department announced that retail sales

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EUROPE

Stockholm shaken by political turmoil

FURTHER political drama in Moscow unnerved early trading but activity was generally mixed yesterday, writes Our Markets Staff.

STOCKHOLM was shaken by the prospect of a political crisis of its own provoking an early election and shares staged a sharp retreat from the open.

But as tensions eased throughout the day, prices picked up leaving the Affarsvärden index 2.5 lower at 1,026.0.

Mr David Longmuir of James Capel in London said the day's events had left the market "jittery". He expected investors to pay closer attention to the state of the Swedish economy, and in particular how much further domestic interest rates could be expected to fall.

ABB was unchanged at SKr438 after reporting slightly lower 1992 profits, while Volvo dipped SKr6 to SKr400, having traded as low as SKr357, as it reported a record loss and cut its dividend for the first time.

Stora was SKr9 lower at SKr210 after announcing a loss and halving its dividend, but Treleborg firm SKr3 to SKr61 ahead of its results after the close.

FRANKFURT kept its eye on Bayer as the group cut its dividend by the expected DM2 to

FT-SE Actuaries Share Indices

		THE EUROPEAN SERIES				
		March 11	March 10	March 9	March 8	March 7
Hourly changes		Open	High	Low	Close	Close
FT-SE 100	1163.43	1163.34	1164.56	1164.50	1165.02	1164.23
FT-SE 250	1230.43	1230.30	1231.11	1232.16	1233.07	1233.48
FT-SE 100	1163.43	1163.34	1164.56	1164.50	1165.02	1164.23
FT-SE 250	1230.43	1230.30	1231.11	1232.16	1233.07	1233.48

Base value 1000 (20/10/80) High/Low 100 - 1166.00 200 - 1234.00 Low/Low 100 - 1162.75 200 - 1228.00

DM11, underpinning its premium to BASF and Hoechst and leaving the shares DM2.80 higher at DM279.50. Hoechst was flat at DM256, and Bayer 70 pf lower at DM239.80 as the DAX index rose 7.72 to a new 1993 high of 1,717.40. Turnover eased from DM7.8bn to DM7.6bn.

Allianz rose DM35 to DM2376, rebounding after last week's disappointment with results from its German property and casualty insurance business.

The most consistently strong sector was construction, as Bilfinger, Hochtief and Holzmann rose DM21 to DM1,007, DM33 to DM1,235 and DM54 to DM1,140 on stories that a special fund was being set up to invest in the German construction and property industries.

In engineering, KHD went ex-rights and fell a net DM3 to DM89.50. Mr Adrian Hopkinson at NatWest Securities said that KHD had also produced a disappointing progress report this week, which noted a severe fall in the order intake for its agricultural machinery, especially tractors, and forecast a break even in 1993 when analysts had expected something better, after extensive rationalisation over the past three years.

PARIS was moderately weaker in a day's trading lacking direction or enthusiasm. The CAC 40 index closed 3.48 higher at 1,988.94, in turnover of FF2.8bn.

Among Wednesday's gainers, Chateaufort fell back FF11 to FF1250 on profit-taking, a factor which also characterised Lafarge's FF13.50 fall to FF1354.

Thomson-CSF weakened FF11.60 to FF159.60 in spite of announcing a FF100m order while financials were mixed, with UAP down FF11.21 to FF1583 and SocGen FF12 firmer at FF164.

MILAN edged higher in technical trade before the end of the March account next Monday and the Comit index rose 4.06 to 520.71.

Sentiment was hurt by news that a parliamentary committee had refused to give precedence to a government decree unblocking public works contracts frozen because of the corruption scandal.

Among construction companies hit by the news, Cogefar fell L30 to L3,730 while Premafin, which fixed L270 ahead at L4,220 fell back to L4,180 after hours.

Elsewhere, Sip, the telecommunications group rose L12 to L1,660 after a newspaper suggested, correctly in the event, that the board could decide on a capital increase later in the day.

Ferruzzi Finanziaria rose L7 to L1,306 ahead of its confirmation, after the market closed, that it was negotiating to sell a controlling stake of its Erbam pharmaceutical company to Sweden's Kabi-Pharmacia.

ZURICH finished slightly firmer at a record closing high, though below the day's peak. The SMI index added 7.2 to 2,164.4. Pharmaceuticals were back in fashion as worries waned that plans for health-care reform in the US would severely hurt Swiss groups. Ciba-Geigy hearers firmed SF10 to SF1619.

BBC Brown Boveri bearers recovered from early losses to close SF130 higher at SF14070. Earlier the share fell as low as SF13,970 after ABB, from which BBC derives most of its income, announced its 1992 results. However, the price recovered as investors noted that ABB had reduced its net debt to zero.

AMSTERDAM remained relatively resilient with a 0.4 gain in the CBS Tendency index to 105.6. Some investors chose to take profits in DSM which has been a strong performer recently, the shares closing FF12.80 lower at FF180.60.

OSLO remained strong as the all-share index closed at a new 1993 high, up 4.2 at 435.5 in turnover of NKr407.4m.

ISTANBUL fell 3.8 per cent, closing 209.51 lower at 5,651.58 for a two-day drop of 4.7 per cent on worries over higher bond rates and rising demand for the lira.

ASIA PACIFIC

Nikkei average records fifth straight gain

Tokyo

TRADING slowed ahead of the settlement of stock index futures and options today, but the Nikkei average posted its fifth consecutive gain on buying by foreign investors and public funds, writes Emiko Terazono in Tokyo.

The 225-issue average closed up 46.16, at 11,904.79 after a day's low of 11,735.43 and a high of 11,904.55. Rumours of political unrest in Russia briefly depressed prices in the afternoon, but late position adjusting by arbitrageurs supported the index.

Volume fell to 450m shares from 541m, while gains led by 533 to 471, with 153 issues unchanged. The Topix index of all first section stocks rose 2.46 to 1,344.84 and in London the ISE/Nikkei 50 index rose 3.24 to 1,065.16.

Investors were encouraged by the market's longest consecutive gain since last November. While some corporate investors were seen liquidating tokkin, or specified money trusts, buying by public funds added support.

Nippon Telegraph and Telephone rose Y5,000 to Y95,000. Analysts said that the share price had advanced due to a low liquidity position in the stock, and was now being traded like a speculative issue by dealers. Some 60 per cent of the 5.4m shares are held by individual investors, who do not trade the issue, and 20 per cent by financial institutions, which are stable shareholders.

However, the increase in tariffs, expected later this year, will allow NTT to increase capital investments in digitalised systems. "NTT is one of the

cheapest telecom companies in leading stock markets by valuation," said Mr Eric Gan at Kleinwort Benson.

Companies with close links to NTT also gained ground: Iwatsu Electric rose Y51 to Y477, Daiichi Telecom Engineering put up Y24 to Y742 and Nippon Comsys rose Y30 to Y785.

The recent rally in the formerly state-owned NTT has boosted interest in Japan Railway related shares, as a rise in the telecom company's shares will pave the way for the listings of other public corporations. The government is expected to launch stock sales of JR East and Japan Tobacco during the next fiscal year to March 1994.

Tekken, a construction company with close ties with the Japan Railway group, gained Y24 to Y624, while Nippon Signal, the railway signal maker, rose Y10 to Y1,400.

Steel companies fell on profit-taking: NKK, which announced a restructuring programme on Wednesday, including a 15 per cent cut in workers, fell Y11 to Y240, while Nippon Steel eased Y1 to Y317.

In Osaka, the OSE average rose 63.65 to 18,834.22 in volume of 70.1m shares. Nintendo, the video game maker, improved Y100 to Y10,100.

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But the market picked up from the day's lows, encouraged by news that Mr Chris Patten, the governor, had delayed a key address to the colony's legislature, while Britain considered an approach from China on possible talks.

The Hang Seng index finished 116.62 or 1.8 per cent lower at 6,372.37 after pulling up from the day's low of 6,300.55.

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